

JOB DESCRIPTION

JOB TITLE:	Theatre Practitioner Band 5
LOCATION:	Main Theatres/Treatment Centre
REPORTS TO:	Specialist Theatre Practitioner

JOB PURPOSE

A proficient health care professional competent to provide planned care for patients undergoing anaesthetic and surgical procedures. The post holder will be expected to provide a wide range of clinical skills, including areas of particular clinical expertise and advice within the team. They will work collaboratively and co-operatively with others to meet the needs of patients and their families. The post holder will also take an active part in the leadership, education, development and supervision of the team.

CLINICAL SKILLS

1. Assess, plan and implement care according to patient needs, assisting in clinical/operative procedures and by providing pre, intra and postoperative care, preparing for and handing over patient care to others.
2. Work collaboratively within the multidisciplinary team/agencies to ensure that patient needs are met especially in relation to on going care needs and discharge arrangements.
3. Involve patients, relatives/carers in providing reassurance and support to assist their understanding and co-operation.
4. Ensure that the clinical environment is correctly and safely prepared, that the appropriate level of cleanliness is maintained, and that relevant materials and equipment needed for clinical procedures are available and ready for use, including the clearing away and restoring equipment/environment afterwards.
5. Recognise and respond appropriately to urgent and emergency situations.
6. Collect, collate and report information, maintaining accurate patient records/documentation.
7. Participate in the surgical/anaesthetic on call rotas.

CLINICAL GOVERNANCE

8. Promote the individual needs of the patient, by acknowledging preferences, rights and choices, respecting privacy and dignity, and by promoting anti-discriminatory practice, alerting senior staff if patient care appears to be disrespectful or discriminatory.
9. Establish and maintain effective communication, maintaining confidentiality of information.



10. Continually monitor standards, by identifying risks, benchmarking, audit and research, assisting the Senior Theatre Practitioner in the implementation of action plans.
11. Participate in the active management of risk, by accurate recording and reporting and correct maintenance of records and documentation.
12. Contribute to the content of policies, procedures and guidelines related to own clinical practice.
13. Ensure compliance with Trust policies, procedures and clinical guidelines for self and others, alerting senior staff if practice appears to contravene policy, or if concerned about any aspect of patient care.

MANAGERIAL/LEADERSHIP

14. Contribute to the development of services from the patients perspective, making suggestions for change and improvements, including taking part in patient and public surveys under the direction of the Senior Theatre Practitioner.
15. Contribute to the leadership of the team, prioritising patient care, allocating, supervising and evaluating the work of the team under the direction of the Senior Theatre Practitioner.
16. Contribute to the development and management of the team by assisting with recruitment and selection and by providing clinical supervision and staff appraisal.
17. Maintain effective and efficient use of physical and financial resources, alerting senior staff when resources are short, and by implementing improvements to reduce waste.
18. Promote, monitor and maintain a healthy safe and secure working environment, ensuring compliance with legal and regulatory requirements, maintaining accurate documentation and reporting any concerns.

EDUCATION/LEARNING

19. Take responsibility for own learning by full participation in appraisal and clinical supervision, attending mandatory training, developing own knowledge and skills, maintaining a professional portfolio.
20. Provide induction, work based learning and assessment of others designed to improve knowledge and clinical practice within the team.
21. Promote a learning environment for multidisciplinary students ensuring their learning objectives are met.



This job description is an outline of the role and function. It is not intended to describe all specific tasks.

Registered Nurses/ODPs at MCHT have a responsibility to

- Maintain active status on NMC/ HPC register
- Always act in accordance with Code of Conduct and guiding documents
- Always act in accordance with the Code of Conduct for NHS Managers,
- Maintain up to date skills and knowledge, and maintain an awareness of patient led service issues
- Maintain a professional/personal portfolio
- Adhere to Trust policy, procedures and guidelines,
- Adhere to Trust standards of behaviour and expected performance



PERSON SPECIFICATION – Theatre Practitioner

	ESSENTIAL	DESIRABLE	ASSESS BY
QUALIFICATIONS KNOWLEDGE/ PREVIOUS EXPERIENCE	<ul style="list-style-type: none"> • RGN/ODP • Detailed knowledge of professional accountability and NHS issues • Importance of equality, diversity and rights in patient care • Evidence of continued learning 	Additional qualifications in specific area Evidence of advanced knowledge in specific area of practice Evidence of practice	A & I
SKILLS	<ul style="list-style-type: none"> • Excellent communication skills, ability to respond to different communication needs of patients in different settings • Ability to participate in meetings/discussions with senior staff • Ability to present factual information and deal with questions • Importance of quality of care and changes in practice • Ability to develop leadership skills • Research and audit skills • Ability to contribute to policy development • IT skills/email 	Evidence of advanced skills Evidence of contribution to meetings/discussions outside the team Evidence of leadership skills Evidence of contribution to guidelines/policies Evidence of practice	I I I I I I I I
PREVIOUS EXPERIENCE	<ul style="list-style-type: none"> • Proven clinical expertise • Examples of effective team working 		A
PHYSICAL REQUIREMENTS <i>(Reasonable adjustments will be made under the Disability Discrimination Act)</i>	<ul style="list-style-type: none"> • Good attendance record • Ability to perform a wide range of duties according to the Job Description 		A & R A & I

KEY: Application form = A Interview = I References = R Skills test = S



