

AN EQUAL OPPORTUNITY EMPLOYER  
**PERSON SPECIFICATION**

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| <b>TITLE OF POST</b> | <b>Radiographic Ultrasound Assistant</b> |
| <b>GRADE</b>         | <b>Band 3</b>                            |
| <b>DEPARTMENT</b>    | <b>Radiology</b>                         |
| <b>LOCATION</b>      | <b>Airedale General Hospital</b>         |

| <b>REQUIREMENTS</b>   | <b>ESSENTIAL</b>   | <b>DESIRABLE</b>  | <b>METHOD OF ASSESSMENT</b>    |
|-----------------------|--|---|--------------------------------|
| <b>KNOWLEDGE</b>      | Computer literate<br>Good communication skills – face to face and over the phone<br>Understands confidentiality requirements of work                       |   | Application Form and Interview |
| <b>QUALIFICATIONS</b> | NVQ Level 2 <b>equivalent</b> or 4-5 GCSE grades A-C   | NVQ level III or <b>equivalent</b> (2 A levels) in Health or social care or related subject   | Certificates                   |
| <b>EXPERIENCE</b>     | Demonstrable experience of a wide range of patient care procedures<br>Recent experience of working with people in hospital environment or clinical setting | Knowledge of radiology department<br>Knowledge of hospital IT/RIS systems<br>Experience of working with people in care environment<br>Experience of venipuncture and cannulation<br>Experience of setting up sterile trolleys | Application Form and Interview |

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| <p><b>PERSONAL CIRCUMSTANCES</b></p> | <p>Flexible and enthusiastic approach to work.<br/>         Ability to work under pressure, use own initiative, work in a team.<br/>         Ability to cope with change<br/>         Good timekeeping<br/>         Attention to detail<br/>         Able to work between 8am and 8pm 7 days a week<br/>         Active and enthusiastic to work with patients</p>  | <p>Able to cover shifts at short notice</p>              | <p>Application Form and Interview</p> |
| <p><b>SKILLS</b></p>                 | <p>Excellent people skills<br/>         Patient / customer care, communication, listening<br/>         Able to understand patient needs<br/>         Problem solving<br/>         Time management skills<br/>         Attention to detail<br/>         Good organisational skills<br/>         Ability to learn<br/>         Good team player<br/>         Able to work on own initiative<br/>         Committed to improving service<br/>         Caring nature<br/>         Calm under pressure<br/>         Responsive to taking on new tasks<br/>         Self-motivated<br/>         Confident approach<br/>         Able to follow Trust policies and procedures<br/>         Flexible and enthusiastic approach to work<br/>         Ability to work under pressure, use own initiative, work in a team<br/>         Ability to cope with change</p> | <p>Dealing with conflict<br/>         Quick to learn</p> | <p>Application Form and Interview</p> |

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| <p style="text-align: center;"><b>OTHER REQUIREMENTS</b></p> | <p>Willing to assist with all types of work<br/> Able to perform duties of the role<br/> Able to work within examination rooms with subdued lighting<br/> Satisfactory occupational health clearance<br/> Satisfactory DBS clearance<br/> Physical fit</p>   | <p>Demonstrable commitment to personal development<br/> Able to chaperone patients</p> | <p style="text-align: center;">Application Form<br/> and<br/> Interview</p> |
| <p style="text-align: center;"><b>BEHAVIOURS</b></p>         | <p>Exemplary professional appearance and approach.<br/> Good attendance record.<br/> Punctual and flexible.<br/> Be self-motivated as well as a motivated team-worker.<br/> Create and maintain safe environments and practices that support and promote the health and safety of all individuals.<br/> Innovative and adaptable to changing priorities<br/> Ability to motivate<br/> Develop effective working relationships<br/> <b>Right care behaviors</b><br/> <i>Listening and Communicating</i><br/> <i>Even Handed and encouraging</i><br/> <i>Leads by example and self-aware</i></p> |  | <p>Application form / Interview</p>   |