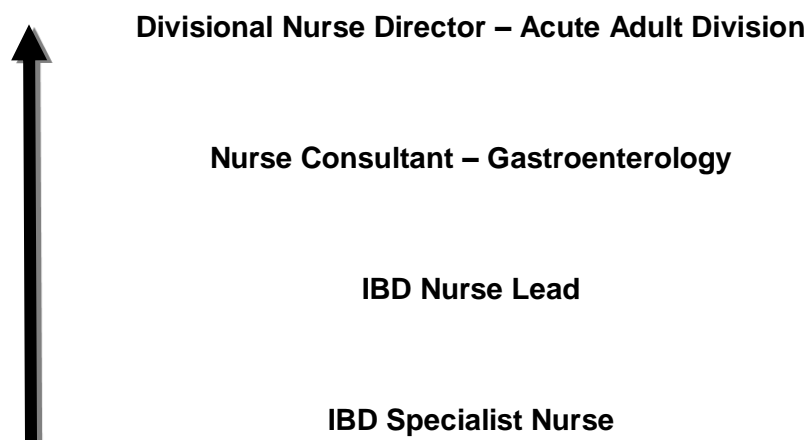




JOB DESCRIPTION

Job Title:	IBD Specialist Nurse
Grade:	6
Hours of work:	Part time
Division:	Acute Adult Division
Base:	Royal Bolton Hospital
Managerially accountable to:	Alcohol Team Lead

Organisation Chart



Job Purpose

A key responsibility of this post holder will be to manage Inflammatory Bowel Disease (IBD) patients on biologic treatments working within national and local guidelines.

Working alongside clinical colleagues and autonomously to provide expert care, treatment and support for this patient group.

Play a key role within the multidisciplinary team in order to ensure a seamless, co-ordinated and timely approach to care.

The post holder will be responsible for the co-ordination of investigations, treatment, monitoring and review of patients on biologic treatments.

The post holder will be expected to liaise appropriately with all key members of the multidisciplinary team (MDT) and service users.

The post holder will take responsibility for own evidence based practice. The post holder will contribute to achieving the objectives of the Gastroenterology Service Group/Corporate objectives and work within the clinical governance framework

Our Values

Our Trust Values are the qualities that are really important to us: the beliefs that underpin the way we work together and with patients to deliver our ambitions in a way that puts patient safety and care first.

Vision – we have strong plans and make decisions with Bolton's communities

Openness – we communicate clearly and encourage feedback

Integrity – we are fair, show respect and empathy

Compassion – we have a caring person-centred approach

Excellence – we prioritise quality, safety and continuous improvement

Clinical Practice

Duties and Responsibilities

The post holder will operate as an inflammatory bowel disease nurse and within part of a consultant nurse led IBD team. Duties will include comprehensive clinical assessment in a variety of settings including virtual, telephone as well as face to face. You will provide disease related advice and treatment; assist with counselling and education and support of patients in respect of diagnosis and treatment options.

Provide specialist, expert clinical knowledge to clinical colleagues, patients and carers/relatives.

Evaluate service delivery, identify areas for improvement and initiate change. Ensure the effective and efficient use of physical and financial resources and make recommendations regarding supplies and equipment.

The post holder will be involved in the delivery of biological medications within the biologic infusion unit. The role will involve immunosuppression blood monitoring, telephone clinic and face to face consultations where drug alterations and prescribing will be necessary.

To participate in daily ward rounds for inpatient IBD patients, providing education and support to patient and MDT.

Be involved with data collection.

Act as a role model for excellence, through compassionate competent practice, leadership and educational skills.

Support and deliver IBD standards of Care

Education and Training

Engage with IBD Patient education sessions.

Identify learning needs, plan, implement and evaluate programmes of education to meet identified need

Maintain own professional development and update specialist skills as required

Continual update of highly specialist knowledge in IBD and related illness

Represent the Trust in external and internal forums, in relation to specific educational initiatives

Leadership and Management

Assist with the development and implementation of protocols/guidelines and policies relating to IBD

Work with patients and service users to develop services

Work in close collaboration with rest of team to ensure services meet patient's needs, by using prioritisation and delegation skills to plan own workload and that of the team

Promote best practice in ward area

Act as a role model in the delivery of care to patients with IBD related illness.

Facilitate team working, innovation and practice development

Be a member of a relevant professional association and attend regional/national meetings and conferences

Research and Audit

Undertake evidence -based practice and ensure dissemination of relevant research and best practice.

Participate in, and undertake clinical audit and contribute to development of knowledge within specialist field of practice

Legal and Professional Responsibilities

Adhere to Trust and departmental policies and procedures

Maintain a safe environment for own self and others, taking reasonable care to avoid injury. Cooperate with the Trust to meet statutory requirements.

Provide statements regarding untoward incidents, as requested by line manager.

Maintain registration and nursing competencies and comply with NMC Code of Professional Conduct.

Investigate, evaluate and inform self and others of National and local changes that influence service delivery, business planning and strategic reviews.

Keep up to date with legal matters that may arise during course of duty.

Non Medical Prescribing

Maintain and utilise relevant clinical and pharmacological knowledge, critically appraise and apply information in practice.

Consult with patients, diagnose, and generate treatment options and follow up plans, where applicable, within clinical management plans.

Prescribe safely and effectively, acknowledging own limitations and scope of practice.

Work within Trust policies that impact on prescribing practice.

Participate in, and use National Prescribing Centre competency framework, to undertake regular audit and review, of prescribing practice and medicine management.

Access continuing professional development opportunities relating to Nurse Prescribing role.

Safeguarding

All employees have a duty to report any accidents, complaints, defects in equipment, near misses and untoward incidents, following Trust procedure.

Ensure Health and Safety legislation is complied with at all times, including COSHH, Workplace Risk Assessment and Control of Infection.

Evidence-Based Care, Quality and Standards.

Keep up-to-date with current trends within the specialty and ensure practice is evidence-based. In discussion with line manager, promote changes in care / activity, where evidence identifies the need.

Set and monitor standards in relation to area of specialist practice.

Contribute to investigations of accidents, complaints, equipment defects, near misses and report any untoward incidents and produce reports, as requested by the Department Manager / Divisional Nurse.

Take an active part in clinical audit review.

Maintain a professional approach to staff, patients, visitors and colleagues – treat all equally with dignity and respect.

Assist in the development of protocols, guidelines and standard operating procedures for area of specialist practice.

Develop and contribute to the programme of continuous improvement.

Health, Safety and Security

All employees have a duty to report any accidents, complaints, defects in equipment, near misses and untoward incidents, following Trust procedure

Ensure Health and Safety legislation is complied with at all times, including COSHH, Workplace risk Assessment and control of infection

Lead and deliver evidence based -care, quality and standards

Confidentiality

All information relating to patients and staff gained through your employment with this Trust is confidential

Training/ Staff Development.

In discussions with the line manager, develop annual personal development plans to identify your own training and development needs – in line with personal and organisational objectives.

Provide development opportunities for staff in line with appraisals and PDPs.

Deliver specialist training and education programmes for staff and students.

Access and take regular participation in clinical supervision.

Promote and facilitate new ways of learning e.g. e-learning and work-based learning.

The range of duties and responsibilities outlined above are indicative only and are intended to give a broad flavour of the range and type of duties that will be allocated. They are subject to modification in the light of changing service demands and the development requirements of the post holder.

Employee's name and signature:

Date:

Managers' name and signature:

Date:

Person Specification – IBD Specialist Nurse

	Essential	Desirable	Method of Assessment
Qualifications	<p>Registered Nurse Adult</p> <p>Must possess a first level degree in related area or be prepared to undertake</p> <p>Registered independent non-medical prescriber or be prepared to undertake it</p>	<ul style="list-style-type: none"> • Leadership and management training • Have level 6 IBD qualification • NMP 	<ul style="list-style-type: none"> • Application Form • Interview • Portfolio Assessment
Experience	<p>Post registration experience in specialist area</p> <p>Leadership experience</p>		<ul style="list-style-type: none"> • Application Form • Interview • Portfolio Assessment
Skills	<p>Advanced communication skills</p> <p>Motivational interviewing skills</p> <p>Able to work autonomously and as part of a team</p> <p>High level of decision making</p> <p>Good time management and able to prioritise workload</p>	<ul style="list-style-type: none"> • Research skill 	<ul style="list-style-type: none"> • Application Form • Interview • Portfolio Assessment

	<p>Self-motivation</p> <p>Leadership</p> <p>Innovative</p> <p>Teaching ability</p> <p>Audit skills</p> <p>Competent in standard software packages</p> <p>Negotiation skills</p> <p>Ability to work flexibly</p> <p>Ability to work to deadlines</p> <p>Able to cope under pressure</p> <p>Presentation skills</p>		
Knowledge	<p>Knowledge of recent NHS legislation, recommendations and changing trends in specialist field</p> <p>Good knowledge of Trust and external ways of working</p> <p>Knowledge of IBD Standards and NICE Technology Appraisals, BSG and ECCO Guidelines</p>		<ul style="list-style-type: none"> • Application Form • Interview