

Person Specification	
<b>Job Title:</b>	Preceptorship Midwife
<b>Grade:</b>	Band 5
<b>Reports To:</b>	Line Manager to be allocated

Criteria	Essential/ Desirable		Assessment Method			
			A	I	T	R
<b>Education and Qualifications</b>						
Registered Midwife with the NMC	E		X	X		
Degree level qualification in Midwifery	E		X	X		
Examination of the Newborn qualification (NIPE)	E		X	X		
Awareness of professional responsibilities	E		X	X		
Ability to teach	E		X	X		
Masters qualification		D	X	X		
A willingness to continuously develop and progress		D	X	X		
<b>Experience</b>						
Newly qualified with a commitment to undertake and complete the full preceptorship programme	E		X	X		
Experience in all areas of maternity	E		X	X		
Computer literate	E		X	X		
Homebirth experience		D	X	X		
Experience of working in a midwifery lead unit		D		X		
Evidence of dealing with difficult situations		D		X	X	
<b>Knowledge</b>						
Excellent communication skills	E		X	X	X	
Demonstrates knowledge of evidence-based practice	E		X	X		
Demonstrates an understanding of the assessment process for students and creating a positive learning environment	E		X	X	X	
Adaptable and responsive to changing needs and able use own initiative	E		X	X		
Has knowledge of the needs for safeguarding children and vulnerable adults	E		X	X		

Cannulation experience		D	X	X		
Suturing experience		D	X	X		
Attended PROMPT emergency skills training		D	X	X	X	
Understanding of clinical governance and risk assessment		D	X	X		
<b>Other</b>						
Valid driving licence and car owner	E		X	X		
Willing to work in the hybrid model of midwifery	E		X	X		
Advocacy skills	E		X	X		
Ability to partake in a regular on call rota	E		X	X		
Good health and character	E		X	X		X

*Assessment Criteria: A = Application, I = Interview, T = Test, R = References*

