

### Person Specification

**Job Title:** Assistant Practitioner

**Division:** Community

Job Requirements		Weighting
<b>QUALIFICATIONS/TRAINING</b> <ul style="list-style-type: none"> <li>Level of education</li> <li>Professional qualifications</li> <li>Vocational Training</li> <li>Post basic qualifications</li> <li>Training and learning programmes/courses</li> </ul>	<ul style="list-style-type: none"> <li>Obtained an educational level of GCSE level A – C English and Maths or equivalent</li> </ul>	E
	<ul style="list-style-type: none"> <li>Minimum Foundation Degree in Health and Social Care or equivalent higher apprenticeship</li> </ul>	E
	<ul style="list-style-type: none"> <li>Care Certificate or willingness to work towards attaining it</li> </ul>	E
<b>EXPERIENCE</b> <ul style="list-style-type: none"> <li>Length and type of experience</li> <li>Level at which experience gained</li> </ul>	<ul style="list-style-type: none"> <li>Significant experience in delivering care and working in a healthcare, people centred environment.</li> </ul>	E
	<ul style="list-style-type: none"> <li>Experience working as part of a team.</li> </ul>	E
	<ul style="list-style-type: none"> <li>Experience in supervising others at work</li> </ul>	D
<b>SKILLS/KNOWLEDGE</b> <ul style="list-style-type: none"> <li>Range and level of skills</li> <li>Depth and extent of knowledge</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of competence in patient assessment skills</li> </ul>	E
	<ul style="list-style-type: none"> <li>Evidence of specialist extended skills and competencies</li> </ul>	E
	<ul style="list-style-type: none"> <li>Evidence of regular updates and utilisation of specialist skills and competencies</li> </ul>	E
	<ul style="list-style-type: none"> <li>Able to implement and evaluate treatment</li> </ul>	E
	<ul style="list-style-type: none"> <li>Able to recognise when escalation to a registered professional is required</li> </ul>	E
	<ul style="list-style-type: none"> <li>Able to delegate work appropriately</li> </ul>	E
	<ul style="list-style-type: none"> <li>Good written, verbal and non-verbal communication skills</li> </ul>	E
	<ul style="list-style-type: none"> <li>Competent IT skills</li> </ul>	E
	<ul style="list-style-type: none"> <li>Able to present information, written and orally in an accurate clear and logical manner</li> </ul>	E
	<ul style="list-style-type: none"> <li>Ability to organise and prioritise workload</li> </ul>	E
	<ul style="list-style-type: none"> <li>Able to work autonomously</li> </ul>	E
	<ul style="list-style-type: none"> <li>Ability to write accurate and legibly in patient notes</li> </ul>	E
	<ul style="list-style-type: none"> <li>Experience of supervising others</li> </ul>	D
<b>PERSONAL QUALITIES</b> <ul style="list-style-type: none"> <li>Sometimes called attributes</li> </ul>	<ul style="list-style-type: none"> <li>Able to work as part of a team</li> </ul>	E
	<ul style="list-style-type: none"> <li>Compassionate and caring nature</li> </ul>	E
	<ul style="list-style-type: none"> <li>Empathetic</li> </ul>	E
	<ul style="list-style-type: none"> <li>Reliable</li> </ul>	E

<b>OTHER JOB REQUIREMENTS</b> <ul style="list-style-type: none"> <li>Physical attributes</li> <li>Specific job circumstances such as unsocial hours</li> <li>Special requirements such as car driver</li> </ul>	<ul style="list-style-type: none"> <li>Passes pre-employment checks</li> <li>Able to work flexibly over 24 hour period</li> <li>Able to carry out moderate to intense physical effort throughout the working day and carry out concurrent activities</li> <li>Able, with appropriate support, to work in an emotionally demanding environment</li> </ul>	E E E  E
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<b>* Notes on Completion</b>	
<b>JOB REQUIREMENTS</b> The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	<b>WEIGHTING</b> Please indicate for each criteria whether it is <b>Essential</b> or <b>Desirable</b> .