



Welcome!

Thank you for your interest in working with us here at Sandwell and West Birmingham NHS Trust.

Sandwell and West Birmingham NHS Trust (SWBT) is an integrated care organisation with a budget of approximately £600 million and over 7,000 staff. In October 2020, the NHS became the first in the world to commit to delivering a net zero national health system, improving health now and for future generations. This means improving healthcare while reducing harmful carbon emissions, and investing in efforts that remove greenhouse gases from the atmosphere.

Our new acute hospital, the Midland Metropolitan University Hospital (MMUH), opens in 2024 and will provide care to our local population from first class, purpose-built premises. The development of the new hospital will play an important role in the regeneration of the wider area and in improving the lives of local people and reducing health inequalities.



At SWB our Trust strategy puts our people at the heart of what we do through our 3 P's:

Our People – to cultivate and sustain happy, productive and engaged staff.

Our Patients – to be good or outstanding in everything we do.

Our Population – to work seamlessly with our partners to improve live.

We aim to “cultivate and sustain happy, productive and engaged staff”. To support our valued colleagues, we are delighted to offer a wide range of non-contractual employee benefits and recognition schemes, which are available to our Trust employees.



Now you know a little about our Trust, let's focus on the position of a Finance Apprentice, your place in our Trust and the exciting opportunities within the role.

A Finance Apprentice is a training post that will be supported on a phased work based learning programme to learn all elements of the competency framework from a dedicated Apprentice line manager. You will be part of an integral Management Accounts Team, you will assist in the provision of comprehensive high-quality financial support across the Trust to the Group Management teams, individual budget holders and other relevant stakeholders both internal and external to the Trust.



The Finance Apprenticeship framework will consist of phased tasks and expectations that the Apprentice will need to demonstrate and complete before moving onto the next stage of the training program. Each stage will result in a progression up the Banding salary structure that we have in the NHS, with the end goal being an experienced Band 4 Assistant Management Accountant.

The role will also support the completion of an AAT qualification which is an internationally recognised accounting and finance qualification. Depending on experience, the entry level for AAT is Level 2, which is equivalent to GCSE, with AAT Level 3 equivalent to two A-Levels and AAT Level 4 equivalent to QCF Level 4 qualification. The knowledge gained from AAT will support and compliment your skills needed to development as a Finance Apprentice within the NHS.

Therefore, if you have good knowledge of Microsoft office and general ICT skills, a hard working individual with a thirst to learn and progress within a Finance Department then consider an Apprenticeship with Sandwell and West Birmingham NHS Trust!