

PERSON SPECIFICATION:
BAND 6 SPECIALIST PODIATRIST: SPECIALIST PODIATRY SERVICE

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Education/Qualifications	Diploma/Degree in Podiatric Medicine Registration with the Health Professions Council, with addition of Part III of schedule 5 to Prescriptions Only Medicines for administration of local anaesthetics Evidence of post graduate training in speciality area – including e.g.: Wound Management; Vascular; Diabetes; MSK Therapy and Rheumatology Evidence of CPD through maintenance of a portfolio Clinical Educators/Field worker course or equivalent	Membership of appropriate professional body Membership of professional special interest group	Application Form Certificates Portfolio Interview References
Experience	Broad range of clinical podiatric experience prior to specialising Extensive experience working within speciality area with practitioners from own or other professions who are experienced in this area Ability to complete neurological and vascular assessments Experience of wound care Experience of assessing and treating patients requiring nail surgery Experience working within speciality area of Biomechanics/ MSK Therapy Experience of managing a caseload of clients with complex needs Experience of problem solving Experience of effective team working Experience of student education within the workplace up to graduate level Supervision of junior staff and students	Experience of assessing and treating patients who do not speak English or have other barriers to communication Participation in clinical audit	Application Form Interview References Portfolio Application Form Interview

Knowledge	<p>Experience of participating in service development</p> <p>Knowledge of a range of relevant MSK conditions and their management achieved through in-depth experience or study</p> <p>Development of additional knowledge through specialist training and experience in order to be able to manage a caseload of complex needs</p> <p>Demonstrate learning about all the professions within the team</p> <p>An understanding of quality governance and evidence based practice</p> <p>Knowledge of recent NHS & Trust developments and their impact on the service</p>	<p>Knowledge of wound care and dressings</p>	
Skills and Abilities	<p>Advanced reasoning skills</p> <p>High level problem solving skills</p> <p>Ability to expertly use and apply a range of assessment and treatment techniques and approaches to the management of conditions relevant to the speciality</p> <p>Appropriate physical and sensory skill as required by profession.</p> <p>Ability to pass on knowledge and skills to others in both formal and informal environments</p> <p>Ability to communicate effectively and flexibly and to adapt communication style to the needs of patients, carers and staff.</p> <p>Ability to deal with complex and sensitive information and act appropriately.</p> <p>Ability to organise, prioritise and delegate as appropriate and to manage time effectively</p> <p>Ability to keep accurate and legible patient notes</p>	<p>Computer skills for the use of presentations, reports and statistical analysis e.g. PowerPoint, Excel and Word programmes.</p>	<p>Application Form</p> <p>Interview</p> <p>References</p>

	<p>Ability to work to tight deadlines whilst working on multiple tasks.</p> <p>Ability to cope with distressing or emotional circumstances</p> <p>Ability to comprehend and work within the Trust's policies of data protection, equal opportunities and health and safety to meet differing patient needs</p>		
Communication	<p>Clear and accurate communication (verbal and written)</p> <p>Ability to present information in a logical manner</p> <p>Have attention to detail.</p> <p>Ability to persuade, motivate, explain, and empathise with people who have communication difficulties or barriers to understanding</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>
Work Related Circumstances	<p>Able to cope working in a stressful environment and with emotional or aggressive patients and carers</p> <p>Able to cope with frequent contact with body odours, wound care, sputum and other body fluids</p> <p>Able to work in a variety of locations</p> <p>To be flexible depending on service needs</p> <p>Good attendance record</p> <p>Ability to work without direct supervision</p> <p>Driver with access to a vehicle for work purposes, the ability to travel throughout Bolton locality, subject to the conditions of the DDA</p>		<p>DBS check</p> <p>Pre-employment checks</p> <p>Drivers License</p>

Prepared By: Julia Stell.
Principal Service Lead
Bolton NHS Foundation Trust

Date: April 2024