

Person Specification

Job Title: Midwife

Division: Women and Children's

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Register Midwife Recognised Teaching and Assessor Qualification Neonatal Life Support Newborn Infant Physical Examination PROMPT Solihull Approach training Motivational Interviewing 	E D D D D D D
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Administer IV drug Ability to suture Ability to cannulate 	E E E
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Teaching/ assessment skills Effective communicator Leadership and motivation skills Computer literate Ability to motivate self and others Completed preceptorship 	E E E E E E
PERSONAL QUALITIES <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Diplomatic Assertive and confident Personal and professional maturity Recognition of own limitations Demonstrates enthusiasm 	E E E E E
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver 	<ul style="list-style-type: none"> Ability to work both on own initiative and within a team Flexibility to work days, nights, weekends, bank holiday and on calls. Full driving licence 	E E E

* Notes on Completion

JOB REQUIREMENTS

The job requirements are in effect the person specification, in that they specify the person who could do the job competently.

WEIGHTING

Please indicate for each criteria whether it is **Essential** or **Desirable**.