

Person Specification

**Job Title: Community Staff Nurse
(Health Visiting)**

**Division: Out of Hospital Care
Collaborative**

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Must hold the qualification of RGN/RSCN Adult/Child Nurse. Must be willing to undertake further training as required, including the specialist practitioner course. Must be educationally trained to Level 6 	<p>E</p> <p>E</p> <p>E</p>
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Must have post registration experience, minimum of 12 months. Must have experience of working with children, young people and /or families. Must have experience of working in teams Must be able to demonstrate knowledge of key performance indicators and how they influence service delivery 	<p>E</p> <p>D</p> <p>E</p> <p>E</p>
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Must be able to demonstrate ability to work collaboratively with children young people, families and other professionals Have an understanding and awareness of LSCP Child Protection policies and procedures. Must be able to support other team members to develop and apply their knowledge and skills. Must possess basic IT skills e.g. able to use Microsoft office/word Must be able to demonstrate ability to prioritise work delegated. Must have knowledge of the public health role within Health Visiting, and demonstrate issues affecting children & young people. Must be able to demonstrate an understanding of the need for 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

	confidentiality in all aspects of the work of the department. • Must have knowledge of clinical supervision.	E
PERSONAL QUALITIES • Sometimes called attributes	• Ability to remain calm and focused under pressurised situations • Demonstrates compassion and empathy • Self-motivated and can motivate and inspire others • Embraces innovation and creativity • Professional presentation and communication style	E E E E E
OTHER JOB REQUIREMENTS • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver	• Must have a full driving licence, and access to a vehicle to undertake the community role • Must be willing to undertake a Disclosure & Barring Service check. • Must be legally entitled to work in this country • Must be prepared to work between 8am – 5:30pm • To be able to concentrate for prolonged periods of time during home visiting and clinic-based assessments.	E E E E E

* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable .