

Your Nursing Career

>= Year 11

Year 5 – 10

Year 0 – 4

Band
8-9
£47,126 -
£108,075

Matron / Divisional Lead / Deputy Chief / Chief Nurse

- Advanced Practice III
- Master's Degree/ PhD
- Corporate Leadership & Management



Band
7
£40,057 -
£45,839

Ward Manager

- Advanced Practice II
- Postgraduate Diploma
- Speciality Training
24 – 48 months



Band
6
£32,306 -
£39,027

Junior Sister / Charge Nurse

- Advanced Practice I
- Postgraduate Certificate
- Foundation Specialist Training
12 – 24 months



Band
5
£25,655 -
£31,534

Registered Nurse

- General Level Practice
- Preceptorship
- General/Area Band 5 Competencies
18 – 24 months



Band
4
£22,549 -
£24,882

Nurse Degree Apprentice

Registered Nurse Degree Apprenticeship
Band 3 (first 2 yrs), Band 4 (remaining 2 yrs)

Nursing Associate

24 months



Band
3
£20,330 -
£21,777

Trainee Nursing Associate

Nursing Associate Apprenticeship

24 months

Senior Clinical Support Worker

48 months



Band
2
£18,546 -
£19,918

Clinical Support Worker

Level 3 apprenticeship 18 months
stand alone apprenticeship

24 months

For entrants **with both** healthcare qualifications
and with more than 1 year healthcare experience

48 months



Ad hoc salary
of £17,422.28
meeting
National Living
wage for all
ages

Healthcare Assistant

- For entrants without healthcare qualifications and:
- **With more** than 1 year healthcare experience
- **Must complete** Care Certificate within the 6-months probationary period

15 months

6 months



Band
2
(Annex 21)
£13,942.60 -
£14,938.50

Trainee Clinical Support Worker

- Level 2 apprenticeship** for entrants:
- **with neither** a healthcare qualification nor healthcare experience
- **with no** healthcare qualification and less than 1 year healthcare experience
- **with** a healthcare qualification but no healthcare experience

