



## **Equality, Diversity and Inclusivity Statement**

To support our Public Sector Equality Duty as a joint organisation, we participate in external monitoring standards which hold us accountable for improving workforce diversity and equality. These are the [Workforce Race Equality Standard](#), [Workforce Disability Equality Standard](#) and the [Stonewall Workplace Equality Index](#).

Our organisational accreditations include [Disability Confident Employer](#), which commits us to a wide range of actions to attract, recruit, retain and support staff who are disabled and differently-abled.

As a [Stonewall Diversity Champion](#) we draw on best practice to make our workplace safe and hospitable for colleagues of all gender identities and sexual orientations.

We are also a [Mindful Employer](#) which reflects our pledge to end stigma around mental health.

### **What is the Disability Confident Employer Scheme?**

In 2016, the government launched the Disability Confident Scheme, which aims to help employers successfully employ and retain people with disabilities and other health conditions. This replaced the Disability Equality 'Two ticks' ( ) Scheme awarded by Jobcentre Plus, which NHS England was previously accredited for. The new scheme consists of three levels for organisations to complete before moving on to the next. NHS England has been accredited at Level 2: Disability Confident Employer. Accredited employers can use the above certification on recruitment materials and correspondence.

