



The Norfolk and Norwich University Hospitals Foundation Trust

NNUH TOGETHER Staff Network

This inclusive forum is open to staff across the Trust who not only identify as being from within the BAME community but also those who are not BAME, to socialise and create initiatives and policy that will benefit the professional development of colleagues across NNUHFT.

> **Bi-monthly meetings** chaired by Tazivei Masarira, Physiotherapy Services Manager







Your participation in the network will support the promotion of:

- Equality in recruitment to ensure that members of the BAME community have the opportunity to work for NNUHFT at all levels across the Trust
- A diverse work culture and endorsing the benefits of working together no matter the salary band
- Inclusion in decision making about aspects that truly matter and affect the NNUH BAME community development and retaining an established career in the Trust
- Engagement from the "Top" "Down"; open and approachable no matter the salary band
- The creation of a harmonious community, providing a welcoming environment for all to work in, free from discrimination
- Continued professional Development for BAME colleagues across all bands to ensure that we ALL reach our potential and create a pathway of excellence for others to follow in our footsteps

Have your say about the things that truly matter about your work. Hear from voices just like yours and share your story. Discover new cultures and develop new skills in collaboration with colleagues that you do not normally work with. Your participation will make our work here at Norfolk and Norwich University Hospitals Foundation Trust a hospital for all!

Make friends, create professional networks, change policy and influence ideas and minds.

To get involved email: equalityanddiversity@nnuh.nhs.uk

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