

Sheffield Children's NHS Foundation Trust Local Benefits

Sheffield Children's NHS Foundation Trust are proud to offer staff members a number of favourable benefits. Further details about the various scheme are available from the Staff Intranet on commencement.

Employee Salary Sacrifice Schemes

Additional Annual Leave This flexible leave policy allows employees to purchase up to two weeks additional annual leave each year. There is no impact on an employees pension contributions and the cost of the additional annual leave is spread over 12 months.

Bikes for the NHS If you travel to work for at least part of your journey by bike then this scheme allows employees to take advantage of the government's tax free Cycle to Work initiative. You can pay for a bike of your choice through monthly payroll deductions and save up to 47% of the cost

Computershare Voucher Services provides a flexible way to meet the costs of your childcare. Part of your salary can be sacrificed in exchange for childcare vouchers. These vouchers are non-taxable and exempt from NI contributions. Depending on your circumstances you could save up to £933 a year on your childcare costs.

Lease Car Scheme Trust employees can lease a brand new car of their choice at a discounted price. All vehicles include fully comprehensive insurance, mechanical and electrical repairs, routine servicing, replacement tyres, exhaust and glass, road fund license, breakdown recovery service and accident management.

Financial

Sheffield Credit Union is an ethically run financial co-operative owned and controlled by its members. There is a £ 1 one off membership fee and they offer savings and great value loans. Members save together and these savings provide a pool of funds from which loans can be made.

Health & Wellbeing

Westfield Health Scheme provide the Trust with a health cash plan at a rate which is 17% cheaper than if you were to buy the equivalent plan direct from Westfield Health. Payments are via your salary. Level 4, which is their most popular cover, will cost you just 66p a day. The plan is designed to cover your optical and dental needs and any new medical conditions.

Workplace Wellbeing is an NHS Staff counselling service provided by the Sheffield Health and Social Care Trust. The service offers counselling and consultancy services to NHS staff to help with both work related and personal issues. If you are unsure as to whether Workplace Wellbeing is the best service for your needs you can phone and speak to someone who will help you to decide if you would like to have an initial appointment. The service is free and confidential.

Lifestyle

SCH Staff Discount Booklet This booklet contains a list of products and services offering discount to staff holding a valid Sheffield Children's NHS Foundation Trust ID badge

National NHS Discounts This scheme offers discounts from more than 200 leading high street brands and includes house and motor insurance, gym memberships, financial products, helplines and holidays.

Staffbenefits.co.uk This website provides exclusive discounts for NHS staff.

Travel

Discounted First bus pass You can purchase discounted First bus passes from the General Office for First Month South Yorkshire and First Month Sheffield. The current saving is between 5-10% depending on which pass you purchase.