



*We are committed to valuing diversity and advancing inclusion across our workforce with an ambition to recruit and develop teams which fully reflect our diverse communities.*

*We are looking for inclusive leaders and colleagues with lived experience and understanding of the wider inclusion agenda. Some of our teams lack the diversity we welcome to achieve our overall strategic ambition to 'Have people who want to work for us because of our positive reputation and who are reflective of our population'. We encourage applications irrespective of people's age, lived experience of living with a disability, gender, race or ethnicity, religion or belief, sexual orientation, or other personal circumstances.*

*We have policies and procedures in place to ensure that all applicants are treated fairly and consistently at every stage of the recruitment process, including an invitation to the first stage of the selection process and consideration of reasonable adjustments for people who have a disability. As an organisation we recognise the positive attributes individuals bring to the workplace and want to nurture a strengths based approach to our future recruitment and retention approaches. We are an organisation that is learning and hope you will join us on our journey to help us champion this important agenda!*

