

# EPUT STAFF BENEFITS

EPUT is featured in the top 100 employers index for Health Service Journal

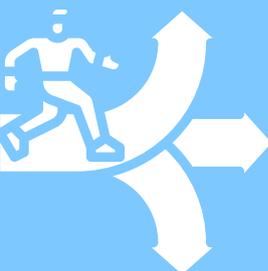
## DEVELOP YOUR CAREER

- One-to-one support from a dedicated supervisor who will provide guidance, motivation and clinical support.
- Excellent training support and facilities, working closely with a number of universities and integrated care systems to fund and support your professional development.
- Join leadership development programmes such as the Edward Jenner Programme and the Mery Seacole Programme to build the foundation of your career progression within the NHS.



## PLAN FOR THE FUTURE

- Salary sacrifice schemes including: Childcare vouchers, lease cars, cycle to work and season ticket loans.
- Harmonised holiday entitlements of 27 days per year, plus eight general and public holidays, rising to 33 days after 10 years' service.
- One of the UK's best pension schemes, providing an excellent package of pension benefits available to all new employees.
- Participation in the NHS Working Longer Review, supporting staff to work longer and pre-retirement courses.



## INCLUSIVE AND WELCOMING WORK CULTURE

- Join a welcoming community with lots to get involved in, including engagement events, challenges, competitions and staff recognition awards.
- Fantastic support and investment into employee health and wellbeing, partnering with Age UK, Disability Two Ticks and Mindful Employer, as well as internal support from dedicated resources.
- Supportive Equality, Diversity and Inclusion Network and Equality Champions who uphold equality and inclusion within EPUT and ensure that everyone has a voice.
- Occupational health and counselling provision, which includes a 24-hour counselling support line for staff and access to advice about a range of issues, such as finance and debt, consumer rights, housing, welfare and family rights and domestic violence.



## GET INVOLVED

- An active staff side body to represent staff issues and a range of recognised staff and professional unions.
- 'Listening to You' hub where staff can provide feedback, and Freedom to Speak Up policy to anonymously raise concerns.



## DISCOUNTS FOR NHS STAFF

You can find great discounts for NHS staff through schemes such as:

- Blue Light Card: [bluelightcard.co.uk](http://bluelightcard.co.uk)
- Health Service Discounts: [healthservicediscounts.com](http://healthservicediscounts.com)
- Tickets for Good: [ticketsforgood.org](http://ticketsforgood.org)

