

## PERSON SPECIFICATION

**Post: Consultant Paediatric Emergency Medicine  
MC330Z**

**Ref: 223-**

<b>Qualifications</b> <ul style="list-style-type: none"> <li>• MBChB or MBBS or equivalent</li> <li>• Entry on the GMC Specialist Register for Emergency Medicine, (or relevant specialty) via CCT (proposed CCT date must be within 6 months of interview date) or CESR</li> <li>• Paediatric accreditation for paediatric emergency medicine from relevant specialty</li> <li>• ALS or equivalent certification</li> <li>• ATLS or equivalent certification</li> <li>• APLS or equivalent certification</li> <li>• Full GMC registration</li> <li>• Level 3 Safeguarding Children training (within the last 3 years)</li> </ul>	E E E E E  E  E
<b>Training</b> <ul style="list-style-type: none"> <li>• Currently on the Specialist Register or eligibility for inclusion on the Specialist Register within 6 months of interview date</li> <li>• Specialist Interest (e.g. Paediatrics, Acute Medicine etc.)</li> </ul>	
<b>Clinical Experience:</b> <ul style="list-style-type: none"> <li>• Clinical training and experience equivalent to that required for gaining UK CCT in relevant specialty</li> </ul>	E
<b>Skills/Knowledge:</b> <ul style="list-style-type: none"> <li>• Understanding of Clinical Governance</li> <li>• Ability to advise on efficient and smooth running of the Emergency service</li> <li>• Ability to manage and lead a clinical team.</li> <li>• Ability to supervise, appraise, coach and mentor trainee doctors and other colleagues as required</li> </ul>	E E  E E
<b>Teaching/Education:</b> <ul style="list-style-type: none"> <li>• Ability to design and deliver training effectively</li> <li>• Experienced in demonstrating clinical procedures/techniques to other healthcare professionals</li> <li>• Commitment to continuing medical education</li> <li>• Ability to organise and participate in teaching and training of undergraduate and postgraduate students</li> </ul>	E E  E E
<b>Audit/Research/Publications:</b> <ul style="list-style-type: none"> <li>• Undertaken complete Audit cycle</li> <li>• Ability to apply Research outcomes to clinical practice</li> </ul>	E E

<b>Personal Qualities:</b> <ul style="list-style-type: none"> <li>• Excellent inter-personal qualities</li> <li>• Credible and persuasive presence both amongst clinical and management colleagues</li> <li>• Ability to listen and communicate effectively (written, public speaking and presentational)</li> <li>• Ability to work collaboratively with the Executive Team</li> <li>• Ability to achieve objectives</li> <li>• Ability to work within a multi professional and multi-disciplinary framework</li> <li>• Ability to motivate and support staff of all disciplines</li> <li>• To live within 30 minutes / 10 miles by road from base hospital</li> </ul>	E E E E E E E E
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**THE SHREWSBURY & TELFORD HOSPITAL NHS TRUST**

**Completed by: Mr E Rysdale Consultant / Clinical Director in Emergency Medicine**

**Created: November 2020**