



PERSON SPECIFICATION

CARDIFF AND VALE UNIVERSITY HEALTH BOARD

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| Job Title: | Reporting Sonographer | Department: | Radiology |
| Band: | Band 7 | Clinical Board: | CD&T |

| | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
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| QUALIFICATIONS | <ul style="list-style-type: none"> Appropriate Healthcare related degree. DMU/Post graduate Certificate/diploma in Medical Ultrasound or equivalent Masters level qualification. HCPC/NMC registration. | <ul style="list-style-type: none"> Msc Medical Ultrasound Evidence of managerial development | <ul style="list-style-type: none"> Application Form Certificate Check Registration Card – Nurse/AHP |
| EXPERIENCE | <ul style="list-style-type: none"> Considerable experience in Diagnostic Ultrasound Imaging techniques. Experience of reporting ultrasound scans. Previous Organisational Experience. Evidence of C.P.D. | <ul style="list-style-type: none"> Evidence of participation in clinical audit / research. Knowledge of a wide range of radiological imaging techniques and processes. | <ul style="list-style-type: none"> Application form. CV. Interview. References. |
| SKILLS | <ul style="list-style-type: none"> Clinical supervisory skills. Organisational skills. Teaching skills. Computing skills. Presentation skills. Research skills. | <ul style="list-style-type: none"> Initiative. Skill extension from previous roles. Evidence of presentations to conferences, past papers, etc. Previous experience in clinical education. | <ul style="list-style-type: none"> Application form CV. Interview. References |
| SPECIAL KNOWLEDGE | <ul style="list-style-type: none"> The ability to clinically assess and evaluate diagnostic ultrasound images to formulate an independent report. Knowledge of current trends in different imaging modalities. | <ul style="list-style-type: none"> Broad appreciation of a wide range of imaging modalities. <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">Ability to speak Welsh</div> | <ul style="list-style-type: none"> Application form. Interview. References. |

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| Base: | UHL | |
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| PERSONAL QUALITIES <i>(Demonstrable)</i> | <input type="checkbox"/> Leadership skills. <input type="checkbox"/> Team worker. <input type="checkbox"/> Caring / empathetic. <input type="checkbox"/> Able to give and take instructions. <input type="checkbox"/> Good decision maker. <input type="checkbox"/> Ability to work under pressure. <input type="checkbox"/> Flexible. <input type="checkbox"/> Good communicator. <input type="checkbox"/> Ability to delegate. <input type="checkbox"/> | <input type="checkbox"/> Evidence of problem solving. <input type="checkbox"/> Analytical skills. <input type="checkbox"/> Evidence as a researcher. <input type="checkbox"/> Experience of working in a Multi-Disciplinary Team (M.D.T.). | <input type="checkbox"/> Application form. <input type="checkbox"/> Interview. <input type="checkbox"/> References. |
| OTHER <i>(Please Specify)</i> | <input type="checkbox"/> Mature social skills in and out of the workplace. <input type="checkbox"/> Well presented. | <input type="checkbox"/> Evidence of outside interests, skills etc. | <input type="checkbox"/> Interview. |

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| Date Prepared: | | Prepared By: | |
| Date Reviewed: | | Reviewed By: | |

