

## PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Full GMC Registration</li> <li>• Entry on the GMC Specialist Register via               <ul style="list-style-type: none"> <li>- CCT or CESR (CP) – proposed CCT / CESR (CP) date must be within 6 months of interview</li> <li>- CESR or</li> <li>- European Community Rights</li> </ul> </li> <li>• An appropriate higher Orthopaedic surgical qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Success in an Intercollegiate speciality examination or equivalent</li> </ul>
<b>Clinical Experience</b>	<ul style="list-style-type: none"> <li>• Clinical training and experience equivalent to that required for gaining UK CCST in relevant speciality</li> <li>• Ability to offer expert clinical opinion on a range of problems within speciality</li> <li>• Experience of supporting patients with suspected and diagnosed cancer</li> <li>• Experience of bone and soft tissue tumour surgery</li> <li>• Experience in lower limb joint reconstruction of the hip and knees</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of NHS Cancer Plan, The role of Cancer Networks and NHS Modernisation Agenda</li> </ul>
<b>Management and Administrative experience</b>	<ul style="list-style-type: none"> <li>• Ability to advise on the efficient and safe running of a specialist service</li> <li>• Ability to organise and manage outpatient priorities, surgical waiting lists and operating schedules</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of audit</li> </ul>

<b>Teaching Experience</b>	<ul style="list-style-type: none"> <li>• Experience of supervising trainees</li> <li>• Ability to teach clinical and operative skills</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching clinical skills to undergraduate students</li> <li>• Ability to supervise postgraduate research</li> </ul>
<b>Research Experience</b>	<ul style="list-style-type: none"> <li>• Ability to apply research outcomes to clinical and surgical problems</li> <li>• Publications in peer reviewed journals</li> </ul>	
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Ability to work within a multi-disciplinary team</li> <li>• Good interpersonal skills</li> <li>• An enquiring, critical approach to work</li> <li>• Caring attitude to patients</li> <li>• Ability to communicate effectively</li> <li>• Commitment to continuing medical education</li> <li>• Willingness to undertake additional professional responsibilities at local, regional or national levels</li> </ul>	
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Ionising Radiation Course Certificate</li> </ul>	