

JOB DESCRIPTION

1. Job Details

Job title - Registered Nurse (Paediatric)

Job grade - Band 5

Hours – 37.5 hours per week

Reports to – Ward Sister

Division – Women and Children's

Department/Area - Ward 25

Location – Kings Mill Hospital.

2. Job Purpose

To work as a Staff Nurse in support of the Ward Sister in providing high standards of holistic child and family care, based upon the individual assessment of each child and the provision of a written care plan.

The overriding purpose is to support the provision of the highest quality patient care through personal actions and continuous improvement.

3. Role of the Department

To contribute to the continued development and implementation of local and national strategies around children's services that deliver patient focussed care through appropriately managed integrated pathways in a modern, safe and friendly environment within the Trust, and working collaboratively within a multi-agency arena across the health community.

4. Key Result Areas

1. Able to assess, plan, implement and evaluate care for individual children and families
2. Demonstrate knowledge and skills required for the clinical area
3. Demonstrate effective communication skills both written and verbal with children and their families and with the multidisciplinary team.
4. Provide child and family care to agreed standards, philosophies, policies and procedures.
5. Create and maintain accurate and legible records of care provided to children and their families.
6. Participate fully as a team member, sharing knowledge and information, supporting colleagues to promote a cohesive ward team in the achievement of team and organisational objectives.
7. Adhere to unit procedures for the use of supplies and equipment in order to promote the effective use of resources.
8. Maintain, update and develop personal and professional knowledge and skills enabling standards of patient care to be continuously improved.
9. Participate in audit within the professional sphere.
10. Assess child and families needs; plan, implement and evaluate care by producing written individualised care plans in conjunction with the family.
11. Act as mentor to assist and support Student Nurses in achieving learning objectives.
12. Contribute to the development and maintenance of a positive learning environment for colleagues, children and families.
13. Participate in Trust education and development opportunities relating to Safeguarding Children.
14. Develop and maintain a professional portfolio in accordance with NMC guidelines
15. All employees have an individual responsibility to have knowledge of and employ the basic principles of infection control practice and to ensure adherence to the requirements in the Infection Control Policy.
16. To undertake any other duties which may be reasonably regarded as within the nature of the duties, responsibilities and grade of the post as defined, subject to the proviso that appropriate training is given and that wherever possible significant changes of a permanent nature shall be mutually agreed and incorporated into the job description in specific terms and the post re-evaluated if the change is likely to result in a job evaluation score change.

5. Physical and Mental Skills

Frequent manual handling involved in patient care and movement of equipment
Use of complex medical equipment including the use of intravenous infusion pumps
Required to have manual dexterity in handling small babies and young children
Required to give injections
Use of PC available on ward area - keyboard skills are an advantage
Use of effective communication to children and families and within the wider multidisciplinary team.
Ability to provide written and oral reports relating to patient care

6. Responsibilities of the Post Holder

Function as Staff Nurse for the provision of care to a named group of children and their families.

Be fully aware of personal behaviour, attitudes and emotions to ensure good performance at work

Report any accidents or incidents to line manager therefore allowing lessons to be learnt through the clinical governance route.

The post holder has no budgetary control but cost consciousness is required

Ensure that Trust policies and procedures are adhered to at all times.

Participate in Trust performance appraisal system

7. Freedom to Act

Directly accountable to the Ward Sister, responsible to the Matron

Required to work with and supervise Student nurses, Care Assistants and Housekeeper.

Bound by the NMC professional code of conduct.

To adhere to all Trust policies and procedures

8. Physical, Mental and Emotional Effort Required

Work within a team setting, and be supported by senior colleagues in complex, sometimes highly emotional (breaking bad news, bereavement care) situations supporting child and family care.

Provide clinical care within the children's unit, responding as a team member in emergency situations

The post holder will be required to sustain frequent periods of concentration through periods where the work pattern may be unpredictable.

9. Outline of Working Conditions

Work within a clinical team within a children's ward environment

The post holder will be frequently exposed to uncontained bodily fluids.

Unsocial and night duty hours apply.

Required to comply with Trust standards of dress and uniform policy

The post holder may be exposed to verbal aggression and confrontation from the public

Sherwood Forest Hospitals NHS Trust

Person Specification

Post of - Staff Nurse band 5

Attribute	Essential	How Identified	Desirable	How Identified
Knowledge Requirements	Well developed knowledge of paediatric nursing issues	A, I A, I		
Qualifications- Academic/ Craft/ Professional	RN child, RSCN	A	Teaching qualification (ENB 998, D32/33)	A, I
Further Training	Safeguarding children	A, I	Clinical supervision	A, I
Experience	Previous experience of children's services	A, I	Experience of audit and research	I
Contractual Requirements	To work within a 24 hour rota, night duty and weekends	A, I		

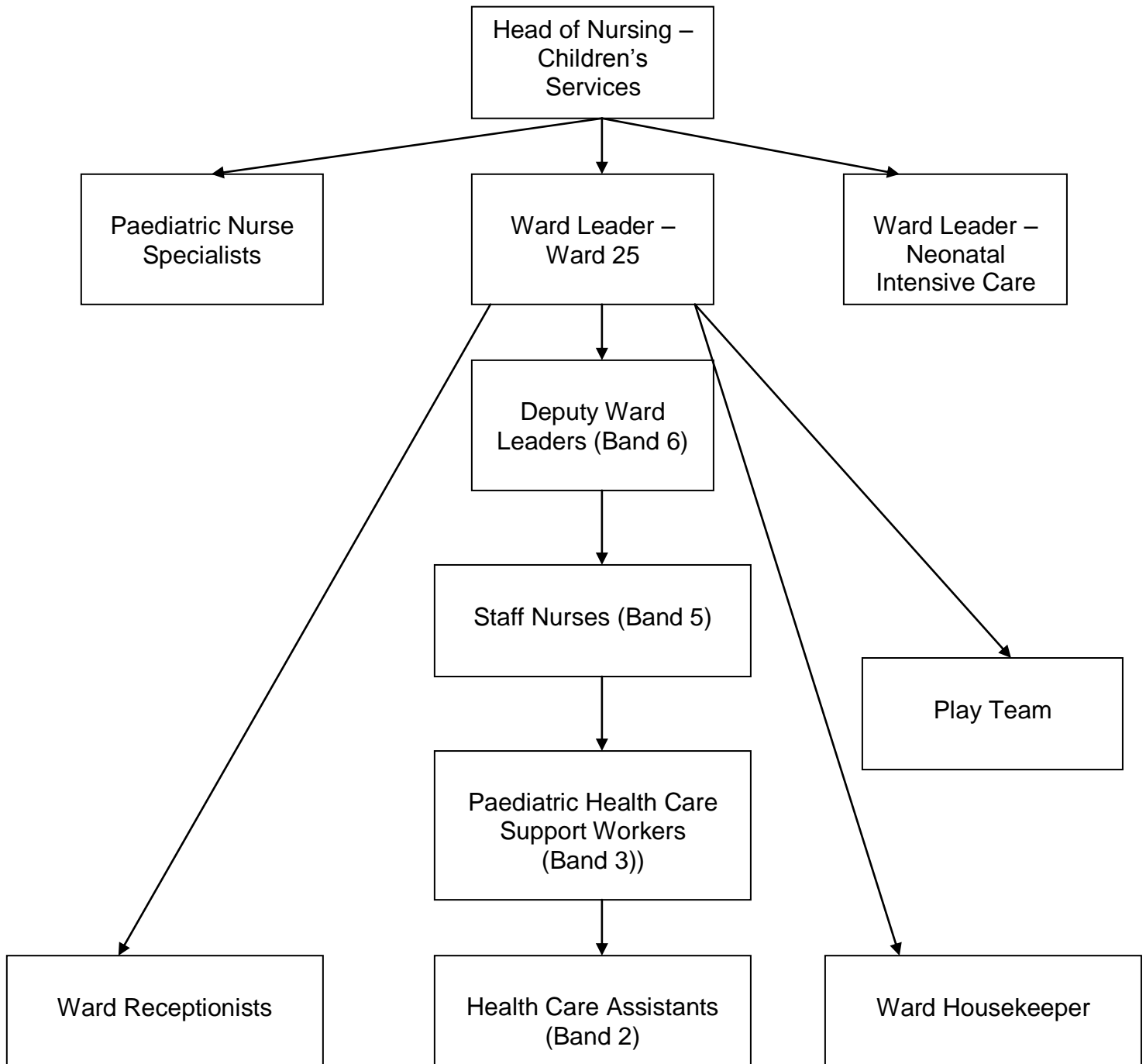
Job Description Agreement

Job Holder's Signature Date

Line Manager's Signature Date

Women and Children's Services August 2020
A4C Band 5

Organisation Chart



FORM FOR DEVELOPING AN NHS KSF OUTLINE FOR A POST

Title of Post Registered Nurse

October 2005

NHS KSF DIMENSIONS		Level for post				Notes
	Needed for post?	1	2	3	4	
CORE DIMENSIONS -relates to all NHS posts						
1 Communication	Y		X	X		All indicators level 3 by second gateway
2 Personal and people development	Y		X	X		All indicators level 3 by first gateway
3 Health, safety and security	Y		X			All indicators by first gateway
4 Service improvement	Y	X	X			All indicators level 2 by first gateway
5 Quality	Y		X	X		All indicators level 3 by second gateway
6 Equality and diversity	Y	X				
SPECIFIC DIMENSIONS						
HEALTH AND WELLBEING						
HWB1 Promotion of health and wellbeing and prevention of adverse effects to health and wellbeing						
HWB2 Assessment and care planning to meet people's health and wellbeing needs	Y		X	X		All indicators level 3 by second gateway
HWB3 Protection of health and wellbeing	Y	X				
HWB4 Enablement to address health and wellbeing needs						
HWB5 Provision of care to meet health and wellbeing needs	Y		X	X		All indicators level 3 by second gateway
HWB6 Assessment and treatment planning						
HWB7 Interventions and treatments						
HWB8 Biomedical investigation and intervention						
HWB9 Equipment and devices to meet health and wellbeing needs						
HWB10 Products to meet health and wellbeing needs						

NHS KSF DIMENSIONS	Level for post					Notes
	Needed for post?	1	2	3	4	
ESTATES AND FACILITIES						
EF1 Systems, vehicles and equipment						
EF2 Environments and buildings						
EF3 Transport and logistics						
INFORMATION AND KNOWLEDGE						
IK1 Information processing						
IK2 Information collection and analysis						
IK3 Knowledge and information resources						
GENERAL						
G1 Learning and development	Y	X				All indicators level 1 by the second gateway
G2 Development and innovation						
G3 Procurement and commissioning						
G4 Financial Management						
G5 Services and project management						
G6 People management						
G7 Capacity and capability						
G8 Public relations and marketing						

Notes