

JOB INFORMATION PACK

**Hellingly
Centre**

2022



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Sussex Partnership
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ABOUT THE HELLINGLY CENTRE

The Hellingly Centre is a state-of-the-art hospital for people which specialises in the assessment and treatment of people with complex and enduring mental health needs, who have had contact with the criminal justice system and is run by Sussex Partnership NHS Foundation Trust.

Join us and you will be working for a Trust that is continuously developing a working environment and culture which is based on trust, learning, accountability and responsibility, where staff feel empowered to influence and make positive changes to working practices.

The fantastic team at the Hellingly Centre are forward thinking, not afraid to make decisions and implement changes, and they work in a patient-led environment, keeping patients at the heart of everything they do.

Working at Hellingly Centre you will be supported and encouraged to have a voice to improve the experience of patients and also your own working experience.

We're looking for nurses to come and join the team and share their nursing skills and knowledge and help us shape our services for the future. We need the best possible team to help us to continue to improve. Could this be you? We think so and we would like you to be part of our story.

Could this be you? [Contact us](#) today to find out more.

OUR VALUES

We are strong on values at Sussex Partnership. They guide the way we behave and how we want people to experience us, whether you are someone who uses our services or someone who works with us.

Our values have been developed with our staff. They will help us achieve our plan for how we are going to continue improving the experience of patients, families, carers and staff.

Our values are:



People first

People are at the heart of everything we do



Working together

We provide services in partnership with patients, families and others



Embracing change

We are bold, innovative and disciplined about making use of our resources to continuously improve



Future focused

We are optimistic, we learn and always try to improve



Everyone counts:

We value, appreciate and respect each other



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OUR ORGANISATIONAL STRATEGY



Sussex Partnership is about people. The people we work for, the people we work with and the people we care for.

Our organisational strategy is about building for the future by having a clear plan about what we're going to do to continue improving the experience of patients, families, carers and staff.

At The Hellingly Centre an important part of our values is the leader to leader model - to empower everyone to lead the service they want.

The key stars in this model are our patients, who become service leaders.

Our strategy is based on **people**, **prevention** and **partnerships**.

- **People** feel valued, supported and cared for
- **Prevention** of ill health will promote community wellbeing
- **Partnerships** will provide people with services to help them thrive

Our vision

To improve the quality of life for the communities we serve.

Our mission

To champion the rights of people with mental health problems and learning disabilities. We will work with our partners to bring health and care services together for their benefit.

You can find out more here: sussexpartnership.nhs.uk/our-strategy

TRAINING AND DEVELOPMENT

SPFT will support you every step of the way in your development, whatever that may be for you.

We know that our people are our biggest asset. Therefore, we are committed to providing a working environment where you can progress your career, build your knowledge base and develop your skillset.

We know that a culture focussed on personal and professional development has a direct impact on the care we provide to our service users. We are working hard to create new pathways for people to join our Trust and work in mental health and learning disability services, and pathways for staff to progress with us.

The team at the Hellingly Centre will support you every step of the way in your development, whatever that may be for you. We'll give you a detailed induction into the Trust and a local induction into working with us.

We'll take time to introduce you to the team and your working environment.

You will be provided with an excellent mandatory training package and be given time to complete this as part of your induction.

You will have regular ongoing supervision and supervisory support on the job as well as an annual appraisal.

Return to practice

We value 'return to practice' nurses very highly and our teams will provide you with the support you need to get you through this process. We can offer you the placements you need in order to refresh your clinical and professional skills, and to reach the standard required to register with the NMC, as well as providing the personal support you need to make this transition. [Click here](#) to find out more about how we can support you to return to nursing.

BENEFITS OF WORKING WITH US

As a mental health trust Sussex Partnership places a huge focus on the wellbeing of our staff, as well as ensuring our reward packages reflect the immensely important work they do.

Our **Partnership Perks** include:



On top of the above you can also expect:

- **'Golden Hello'** - up to £5,000 for Medics and £2,000 for Nurses/Mental Health Practitioners*
- Wellbeing MOT's - We have our own wellbeing team!
- Employee Assistance Programme
- Mobile phone discounts
- Flexible working - We know that a positive work/life balance brings about huge health-related benefits, which has a positive impact on the care we provide. Please speak to us about flexible working, for example, home-working, part time hours, flexible start/finish times or anything else. If it works for you and works for the role, we'll do our best to make it happen.

*Please contact us for further information on eligibility

WHY LIVE AND WORK IN EAST SUSSEX

East Sussex offers something for everyone, it's urban, coastal and rural. In fact, there are two areas of Sussex who have been ranked as some of the best places to live in the country - with Rye being 6th, and Lewes 14th.

✓ **Housing**

There is also a newly built housing estate nearby called The Roebuck Park, [click here](#) to view the local website detailing what is available in Hellingly.

✓ **Excellent travel links**

East Sussex benefits from excellent rail links served by Southern & South Western Railway. Enjoy all the benefits of being an hour away from London, but far enough away to escape the city. The whole of East Sussex is under 2 hours away from London, and more North of the county even less so.

✓ **Local schools & nurseries**

For information on schools and nurseries in East Sussex, check out the East Sussex City Council website.

[Click here](#) to view information on local schools.

[Click here](#) to view information on local nurseries and playgroups.

We would recommend taking a look at [The Bunny Run](#) which is a nursery and pre-school on the edge of Hellingly.

✓ **Affordable living**

East Sussex offers huge amount of breathing space. Larger living and commercial property are surprisingly affordable compared to many other areas in the South East. Helping to support jobs in local communities and grow our economy.



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OUR VACANCIES

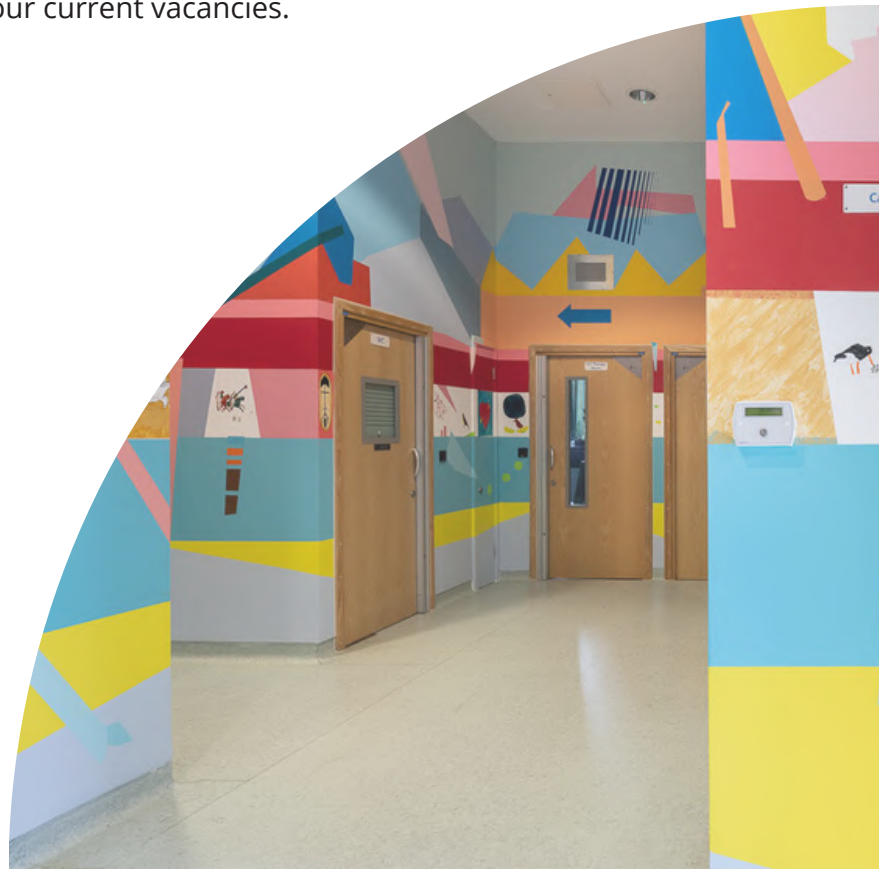
Working within a supportive clinically led team, you will have the opportunity to really work in partnership with patients - engaging, supporting and developing a relationship which really enables the recovery process.

With a real commitment to improving care delivery, as part of our team you will be supporting quality improvements and initiatives that will enhance the patient experience.

We believe that staff who feel valued by their employers and are truly engaged, provide a better outcome for our service leaders. We are committed to investing in our staff in order to provide you with further training and development to enhance leadership skills.

To help our staff thrive in their roles we offer regular, quality time for supervision, appraisals, in-depth training and development opportunities.

[Click here](#) to view our current vacancies.



HOW TO APPLY & GET IN TOUCH

Thank you for your interest and we hope to speak to you soon!

To find out more about what it is like to work for Sussex Partnership and to search through all of our vacancies, [click here](#) to visit our careers page.

Alternatively, you can [click here](#) to view all of our vacancies on NHS Jobs.

If you'd like to have an informal chat and find out more about our vacancies at the Hellingly Centre or book an informal visit, please contact:

Chris Pullinger (Matron, Hellingly Centre)
chris.pullinger@spft.nhs.uk

Or Karen Friel (General Manager) karen.ward@spft.nhs.uk

Follow us on our social channels to keep up to date with our latest vacancies and upcoming events:



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