

People Centred

Positive

Compassion

Excellence

Person Specification
Community Staff Nurse

	ESSENTIAL	DESIRABLE
QUALIFICATIONS		
<ul style="list-style-type: none"> Registered Nurse level 1 Evidence of ongoing professional development Mentorship qualification NVQ Assessor V 150 Non-medical prescriber or willing to undertake. 	<ul style="list-style-type: none"> ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓
EXPERIENCE		
<ul style="list-style-type: none"> 18-24 months community experience. Able to deal with difficult situations. Ability to Identify and assess patients needs. Chronic disease management Multidisciplinary working Ability to use resources appropriately. 	<ul style="list-style-type: none"> ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓ ✓
SKILLS/ATTRIBUTES		
<ul style="list-style-type: none"> Good team worker. Ability to organize self and others by prioritizing and delegating as needed Good time management skills. Ability to teach IT literate. Clinical audit knowledge or ability to participate. Willing to develop professionally. 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	

• Up to date knowledge of current NHS issues and aware of current trends in the NHS.	✓	
• Good hand/eye coordination.	✓	
• Analytical ability.		✓
• Confident decision maker.	✓	
• Good communication skills.	✓	
• Able to make decisions on evidence based practice.	✓	
• Able to communicate sensitive information to patients.	✓	
• Ability to ensure equality and value diversity.	✓	
• Understand implications of lone working	✓	
• Adaptable	✓	
• Enthusiastic	✓	
• Non-judgmental	✓	
• Empathetic	✓	
• Flexible attitude to work	✓	
• Car owner/driver or suitable alternative transport to enable you to undertake the job	✓	
• Motivated	✓	
• Evidence of self development	✓	
• Approachable	✓	