

Person Specification

Post: Staff Nurse – Rowan Ward – Band 5

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> First level registration (Registered Mental Health Nurse) 	<ul style="list-style-type: none"> ENB998 / preparation for mentorship module an advantage 	<ul style="list-style-type: none"> Application Form Certificate(s) Interview
Experience	<ul style="list-style-type: none"> Working with people with acute and organic mental health problems 	<ul style="list-style-type: none"> Experience of working with older people with mental health problems 	<ul style="list-style-type: none"> Application Form Interview
Knowledge	<ul style="list-style-type: none"> Knowledge of the Mental Health Act and Mental Capacity Act Common mental health problems affecting older people Physical health conditions and how can affect mental health Safeguarding children and vulnerable adults 	<ul style="list-style-type: none"> Psychological formulation / approaches Knowledge of CPA process Medication management 	<ul style="list-style-type: none"> Application Form Interview
Skills and Abilities	<ul style="list-style-type: none"> Complete mental health assessment Complex risk assessments and management plans Ability to manage workload and prioritise Excellent verbal and written communication skills 	<ul style="list-style-type: none"> A broad range of clinical skills or demonstrate willingness to learn and develop Ability to supervise junior staff 	<ul style="list-style-type: none"> Application Form Interview
Work Related Circumstances	<ul style="list-style-type: none"> Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs Willing to carry out all duties 		<ul style="list-style-type: none"> Application Form Interview

	<p>and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies</p> <ul style="list-style-type: none"> • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 		
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Drawn up by: Nichola Kinane
Date: May 2018