

Person Specification

Job Title	Consultant Radiologist with Subspecialty Interest in Breast Radiology		
AfC Band	YM72	Job Code	409-4655575

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Full GMC registration with a current license to practice and on Specialist Register or within six months of receipt of Certificate of Completion of Training (CCT) at time of interview CESR candidates must have written GMC confirmation of successful application	X		A/C
2	MB ChB or equivalent medical qualification	X		A/C
3	FRCR or equivalent	X		A/C
4	CCT in Radiology (or within 6 months of date of interview)	X		A/C
5	Success in intercollegiate speciality examination or overseas equivalent	X		A/C
Knowledge & Experience				
1	Demonstrates ability to undertake robust audit / research within team structure within the last 3 years.	X		A/I
2	Evidence of relevant academic achievements, e.g. degrees, awards, in the last 3 years.	X		A/I
3	Evidence of appropriate teaching experience within the last 3 years		X	A/I
4	Evidence of relevant research e.g. presentations, publications in peer reviewed journals within the last 3 years		X	A/I
5	Capacity to monitor developing situations and anticipate issues	X		A/I
6	Capacity to operate under pressure. Demonstrates initiative & resilience to cope with changing circumstances	X		A/I
7	Appropriate knowledge base and ability to apply sound clinical judgement to clinical and imaging problems.	X		A/I
8	Demonstrates the necessary range, depth and breadth of competencies specified, to a high standard in a wide range of Breast imaging studies involving screening and symptomatic work, including Mammography, Breast Ultrasound and MRI. Must be proficient in image guided breast interventions, including ultrasound guided core/FNAC biopsies of breast and axillae, ultrasound and image guided stereotactic wire placements and biopsies.	X		A/I
9	Broad radiology skill and experience in plain film, US, CT and MRI.	X		A/I
10	Emergency / on call imaging experience		X	A/I
Skills				
1	Demonstrates clarity in written/spoken communication & capacity to adapt language as appropriate to the situation.	X		A/I
2	Able to build rapport, listen, persuade & negotiate	X		A/I
3	Capacity to use logical/lateral thinking to solve problems/make decisions	X		A/I
4	Capacity to work effectively with others	X		A/I
5	Able to work in multi-professional teams	X		A/I
6	Able to supervise junior medical staff	X		A/I
Other				
1	Capacity to prioritise own workload.		X	A/C
2	Basic IT skills	X		I

3	Capacity to monitor developing situations and anticipate issues	X		I
4	Familiarity with PACs and other IT systems relevant with Radiology	X		I