

## Person Specification

<b>Department:</b> Therapy Services <b>Location:</b> NGH <b>Drawn up by:</b>	<b>Job Title:</b> Specialist Physiotherapist <b>Grade:</b> Band 6	<b>Permanent</b> <input checked="" type="checkbox"/> <b>Fixed Term</b> <input type="checkbox"/>  <b>Bank</b> <input type="checkbox"/>	<b>Weekly Hours:</b> 37.5
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<b>Shortlist</b> Criteria relevant to the job	<b>Essential</b> Requirements necessary for safe and effective performance in the job	<b>Additional/Useful</b> Where available, elements that contribute to improved/immediate performance in the job	<b>Evidence obtained from:</b> Presentation - P Interview - I Skills Assessment - S Application form - A
<b>Qualifications</b> (General education/further and professional)	<ul style="list-style-type: none"> <li>BSc in Physiotherapy or equivalent.</li> <li>HCPC registration.</li> <li>Short Specialist post-registration training programmes.</li> </ul>		A
<b>Experience</b> (Previous/current work or any other relevant experience)	<ul style="list-style-type: none"> <li>Post-registration experience of sufficient to acquire appropriate core competencies in Physiotherapy practice and the knowledge and skill to manage a complex specialist caseload in the chosen field.</li> <li>Demonstrates a clear understanding of the pathways and role of acute therapy within the NHS.</li> </ul>	<ul style="list-style-type: none"> <li>Clinical Governance or Health &amp; Safety, link worker.</li> <li>Member of special Interest Group.</li> <li>Fieldwork educators Course.</li> <li>Clinical Effectiveness course/Project.</li> </ul>	A I
<b>Further Training</b> (Specialist/Management previous job training)	<ul style="list-style-type: none"> <li>Evidence of continuous personal &amp; professional development.</li> <li>Good post-registration theoretical and practical knowledge of therapy practice in chosen field.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence-Based Practice.</li> <li>Clinical Governance.</li> </ul>	A I
<b>Special Skills/Aptitudes</b> (Verbal, numerical, mechanical)	<ul style="list-style-type: none"> <li>Competency in Physiotherapy clinical reasoning, processes &amp; practices</li> <li>Excellent interpersonal, communication and team working skills.</li> <li>Able to maintain confidentiality.</li> <li>Able to act on own initiative, organise and prioritise work and manage multiple tasks.</li> <li>Able to maintain accurate written records &amp; statistics.</li> <li>Calm approach to changing work situations.</li> <li>Able to teach and motivate others.</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of therapy in an acute hospital.</li> <li>IT literate.</li> <li>Understanding of stress and ability to help others cope under pressure.</li> </ul>	A I
<b>Other Factors</b> (e.g. car driver/owner, Hepatitis B immunity, Criminal Record Disclosure Level)	<ul style="list-style-type: none"> <li>Flexible and reliable approach to working practices.</li> <li>Positive, proactive attitude to patient care and teamwork.</li> </ul>		A I

Signed \_\_\_\_\_ Appointing Office \_\_\_\_\_ Date \_\_\_\_\_

