

**Consultant in OBSTETRICS AND GYNAECOLOGY  
With special interest in FETAL MEDICINE**

East Suffolk and North Essex NHS Foundation Trust

**Responsible to:** Clinical Divisional Director Dr Andrea Turner

**Accountable to:** Chief Medical Officer Dr Angela Tillett

## EAST SUFFOLK AND NORTH ESSEX NHS FOUNDATION TRUST

### Message from the Chief Executive

Dear colleague

Thank you for your interest in joining East Suffolk and North Essex NHS Foundation Trust (ESNEFT).

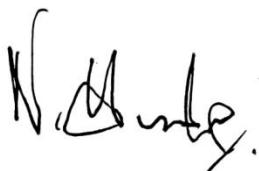
ESNEFT provides integrated care to a population of almost a million people. We employ more than 11,000 staff across two acute hospitals in Colchester and Ipswich and in community hospitals, clinics, surgeries and patients' homes. We are a partner in the Suffolk and North East Essex Integrated Care System.

We would like you to help us provide the best care and experience for the communities we serve in east Suffolk and north Essex. You can find out more about us on [our website](#) and please take a look at our [Come and Join us recruitment video](#).

We are committed to being a great place to work, and great place to train and a great place to receive care. As a large organisation we offer exciting opportunities for development, innovation, research, education and training.

We have a simple philosophy: time matters. Time matters for our patients, their families and our staff. By focusing on time, we can remove unnecessary stress and frustration – giving our patients a better experience and to make sure you have more time to care and make the most of your skills.

Yours sincerely,



Nick Hulme  
Chief Executive



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**Instagram** @esneft  
**Twitter** @ESNEFT  
**YouTube** ESNEFT  
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# We are...

## East Suffolk and North Essex NHS Foundation Trust

We provide healthcare to a population of almost a **million** people in



But we don't work alone. We work alongside a multitude of teams in health, social care, voluntary services and other organisations to make care work well for local people whether they are at home or in hospital.

### Time matters



Our philosophy is that time matters. Dealing with health issues can be stressful, both for the patient and for those who care for them. There is the necessary stress of the health need and the emotional effort of caring.

However, too often the complexity of the health and care system adds unnecessary stress. At the heart of this is time. Time is important to everyone whether as patients, as family or carers, or as staff delivering care.

We will improve services to make every moment count.

### There's no place like home



#### 1 in 5

of our staff work out and about in the community

And our NHS teams are supporting local people to stay in control of their health at home

When people need care in hospital we are committed to getting them home again as soon as possible

We can join the dots between care at home and hospitals



### Size matters



We are the largest NHS organisation in East Anglia employing more than 11,000 staff and several of our clinical services are among the largest in England:

- Acute children's services
- Oncology
- Trauma and orthopaedics
- General surgery
- Urology
- Ophthalmology

Our values are: **optimistic, appreciative and kind**

## **Background of East Suffolk and North Essex Foundation Trust**

ESNEFT was formed on 1 July 2018 following the merger of two NHS trusts in Colchester and Ipswich & east Suffolk. We became one of the largest NHS organisations in the region, and in 2021 grew further still when we began working in collaboration with other providers to provide community services in north east Essex.

As well at Colchester and Ipswich hospitals, our teams provide care and services from Aldeburgh, Clacton, Harwich, Halstead and Felixstowe hospitals, Bluebird Lodge in Ipswich and the Primary Care Centre in Colchester. Not forgetting our community teams who are based in local health clinics, surgeries and those who visit patients' homes.

## **Living in east Suffolk and north Essex**

Whether it's a walk through the Constable countryside of the Dedham Vale, an amble around Woodbridge or a trip to splash in the sea at Frinton, there's plenty on offer in Suffolk and Essex.

Boasting brilliant shopping locations of Ipswich and Colchester, as well as many beautiful towns such as Framlingham, Lavenham or Wivenhoe, the two counties aren't short of places to visit. Quirky independent shops feature in many towns and villages, but you don't need to go that far to find your favourite larger retailers.

Woodbridge, Dedham Vale and the Shotley Peninsula were all named in the Sunday's Times' Best Places to Live guide 2021, but there are many towns and villages that offer pretty chocolate box scenes known in Suffolk and Essex, with an excellent choice of both state and private-sector schools.

With its rich history and status as Britain's oldest recorded town, Colchester isn't just a shopping destination, but has a strong cultural identity with its numerous galleries, theatres and arts venues. Suffolk's main town of Ipswich is a bustling place to visit, whether you're shopping, visiting the regenerated waterfront area, or spending time at one of the many bars or cafes.

Suffolk and Essex are holiday destinations for a reason. The beautiful stretch of coastline along Suffolk and Essex offers everything from the pier and heritage of Southwold, the amusements at Clacton to sights such as Thorpeness' House in the Clouds. Long before Ed Sheeran sang about the 'castle on the hill' in Framlingham, Jimmy made its mark on the map with his TV-famous farm, and there's no shortage of days out including Sutton Hoo, Kentwell Hall, Colchester Castle or Audley End Hall.

Watch the video below about living and working in Essex & Suffolk

<https://www.youtube.com/watch?v=GkPu7HphU8A>

## **Our structure and people**

Our Trust is organised into clinical divisions (see below) supported by a series of corporate services.

- Medicine (Colchester) and Medicine (Ipswich)
- Cancer and Diagnostics
- Musculoskeletal and Special Surgery
- Surgery, Gastroenterology and Anaesthetics
- Women's and Children's
- Integrated Pathways
- North East Essex Community Services

The role you have expressed an interest in is in the Women's & Children's.

Each division at ESNEFT has a divisional clinical director, an associate director of operations and an associate director of nursing, as well as a series of senior leadership positions supporting the clinical delivery group.

Information about our Trust Board can be found on the [About Us section of the ESNEFT website](#). Our Chief Executive is Nick Hulme and our Deputy Chief Executive is Neill Moloney. Our Trust chair and Non Executive lead is Helen Taylor.

Our people values are: Optimistic, Appreciative and Kind.

## **A role in Obstetrics & Gynaecology**

An opportunity has arisen to join our team of enthusiastic, motivated and committed Consultants in Obstetrics and Gynaecology, contributing towards enhancing maternal safety within our unit.

The post is a new role following successful allocation of national funding following the Ockenden bid process. The successful candidate will have a strong obstetric focus, and be able to demonstrate experience and interest in fetal medicine and high risk obstetrics. A complementary interest in maternal medicine would also be of advantage and lend support to the existing consultant body in their provision of obstetric services

Applicants will have completed CCT or equivalent (CESR) and must be on the Specialist Register.

The Women's & Children's divisional leaders are:

The Women's and Children's divisional leaders are:

- Divisional clinical director Andrea Turner;
- Associate director of operations Sarah Smith
- Associate director of nursing Amy Bruce
- Director of Midwifery Roslyn Bullen-Bell

Our Clinical Delivery Group leaders are:

- Clinical Delivery Group Lead for Obstetrics
- Clinical Delivery Group Lead for Gynaecology
- Clinical Lead for Obs and Gynae, Ipswich
- Clinical Lead for Obs and Gynae, Colchester
- Deputy Associate Director of Operations
- Matron for Gynaecology ESNEFT

- Dr Nishigandh Deole
- Miss Wendy MacNab
- Miss Lim Teo
- Mr Kamran Safdar-Roe
- Mrs Lois Maskell
- Mrs Naomi Gunton

### Information about the Department

You will join an existing team of 12 full-time and 2 part-time substantive consultants in obstetrics and gynaecology; who participate in the 1:12 on call rota. The successful candidate will also take part in the obstetric (1:12) and gynaecology (1:10) daytime “hot weeks”.

The maternity unit comprises a busy maternity triage, six high risk birth rooms and a bereavement suite on labour ward, and an alongside four bed midwife led unit. We have a separate six bed induction suite and an antenatal/postnatal ward. There is a dedicated obstetric theatre suite, comprising two modern and fully equipped obstetric theatres, an anaesthetic room and a three-bedded recovery area. Antenatal clinics are held adjacent to the women’s ultrasound service. In 2019/20 there were 3200 deliveries across our area.

The fetal medicine unit provides expert fetal medicine diagnosis and management for a range of conditions the of multiple pregnancy complications. CVS, amniocentesis and amnio-reduction are all performed. Fetal echocardiography is also performed in the unit. Strong links are established with tertiary centres such as Evelina Children’s Hospital, London and Addenbrooke’s Hospital, Cambridge for cardiac abnormalities and surgical cases respectively. We offer 3D and 4D imaging for the management of facial clefts and liaison with the Regional Cleft Service at Addenbrooke’s.

We hold a weekly joint diabetes clinic. In addition, there are specialist obstetric medicine clinics for renal conditions, haematology, neurology, cardiology amongst others. There is a maternal medicine multi-disciplinary meeting, as well as a High risk Obstetric/Intrapartum Meeting where members of the extended team can plan care of women with complex needs.

We have a weekly consultant led preterm birth prevention clinic which provides cervical length scanning and infection screening for women at risk of preterm birth. There is a well-established perinatal mental health service with excellent support from our specialist midwifery team and the Regional Perinatal Mental Health Service. We also have a specialist rainbow clinic for women parenting after loss. All of these obstetric services have a dedicated lead consultant obstetrician.

Our neonatal unit is Level 2 and therefore able to accept singleton babies >27 weeks gestation and 800gms and twin babies >28 weeks gestation and 1000gms. We work closely with our paediatric colleagues and patients have the opportunity to meet the neonatal consultants prior to delivery.

We are the regional gynae-oncology specialist unit and accept tertiary referrals from north and mid Essex and Suffolk. We provide general gynaecology clinics and speciality clinics in urogynaecology, adolescent gynaecology, fertility, heavy menstrual bleeding, pelvic pain, colposcopy, recurrent miscarriage, termination of pregnancy, outpatient hysteroscopy (including procedures) and urodynamics. We also provide a ‘one stop’ clinic for simple gynaecological complaints as part of the gynaecology hot week and a post-menopausal bleeding clinic with same day pelvic scanning and hysteroscopy facilities. The Colchester site is a recognised tertiary endometriosis centre.

We have two well-equipped dedicated gynaecology theatres with modern laparoscopic stacks. The Trust has recently invested in a laparoscopic robot and two of the gynaecology consultants currently have sessions in the robotic theatre. The busy acute gynaecology and early pregnancy unit is adjacent to our gynaecology ward and has its own scanning room, clinic room, bereavement room, waiting room, office and a well-equipped procedure room for manual vacuum aspiration.

Our department attracts training-grade doctors at FY, GPST and obstetrics and gynaecology ST level from the East of England Deanery. The rotas for the middle grade and junior grade tier are 1:12 and 1:9 respectively.

As we are a training hospital, there is the opportunity to fulfil roles as both an Educational and Clinical Supervisor of core and advanced trainees.

## **The Medical Staff**

### **Consultants:**

**Mr Rohit Sharma** – Consultant Obstetrician and Gynaecologist  
Ambulatory Gynaecology Lead (Ipswich)  
Special Interest in Endometriosis, pelvic pain and laparoscopic surgery

**Mr Barnaby Rufford** – Consultant Gynae-oncologist  
Gynae-oncology Lead

**Miss Wendy MacNab** – Consultant Gynae-oncologist  
CDG Lead for Gynaecology  
Colposcopy lead - Ipswich

**Mr Nishigandh Deole** – Consultant Obstetrician  
CDG Lead for Obstetrics  
PMRT Lead - Ipswich  
Special Interest in fetal medicine/ multiple pregnancy

**Mrs. Ruta Gada** – Consultant Obstetrician  
Fetal Monitoring Lead - Ipswich  
Special interest in maternal medicine, diabetes in pregnancy

**Miss Joanna Cook** – Consultant Obstetrician and Gynaecologist  
Gynaecology Governance lead - Ipswich  
Special interest in early pregnancy, acute gynaecology and preterm birth prevention

**Miss Maria Cooke** - Consultant Obstetrician and Gynaecologist  
Termination services lead  
Special Interest in Perinatal mental health

**Miss Haroona Khalil** – Consultant Obstetrician & Gynaecologist  
RCOG College tutor  
Special interest in benign laparoscopic surgery, menopause and diabetes in pregnancy

**Mr Djavid Alleemudder** - Consultant Obstetrician and Gynaecologist  
Special interest in Fertility

**Miss Ung Lim Teo** – Consultant Obstetrician and Gynaecologist  
Special interest in Fertility

Clinical Lead – Women’s Ipswich

**Miss Amy Ivare** - Consultant Obstetrician and Gynaecologist

Special Interest in Urogynaecology

Obstetric Governance Lead - Ipswich

**Miss Mamta Banerjee** – Consultant Obstetrician (Part time)

Special interest in maternal medicine

**Dr Wilson Ofunne** – Consultant Obstetrician and Gynaecologist

General obstetrics and Gynaecology

Audit Lead for Obstetrics and Gynaecology

**Dr Hari Udawaraje** – Consultant Obstetrician and Gynaecologist (Locum)

#### ***Trust Grades***

Dr Junaid Rafi

#### **Main Duties and Responsibilities of the Post**

##### **General**

The post-holder will:

- Work with colleagues to provide a Consultant-led service with the highest standard of care
- Work with the multi-professional team to develop care pathways and clinical guidelines
- Develop and maintain good working practices with wards, out-patients and the Obstetric & Gynaecology Department
- Collaborate and promote close working links with colleagues, other departments and primary care
- Offer educational, clinical support and leadership to junior medical colleagues, nursing colleagues and other members of the multi-disciplinary
- Ensure appropriate information is made available to staff to measure clinical performance and enable meaningful benchmarks to be established and evaluated within your area of responsibility
- Ensure there is a robust process for reviewing the quality of services provided, explaining the causes of success and failure and ensure the highest standards are maintained
- Provide a role model of professional leadership, which underpins the corporate values and behaviours agreed by the organisation, ensuring these are understood and demonstrated by the medical workforce within your area and take remedial action where poor behaviour are demonstrated
- Ensure that junior doctors training confirms to College requirements
- Participate in the appraisal of medical staff within the department in line with the Trust's agree policy
- Mentoring is offered to new and current consultant employees of the Trust

## Clinical Responsibilities

The key duties and responsibilities of the post will be:

- Clinical Leadership and administrative responsibility for the proper functioning of the Obstetric and Gynaecology Department
- Develop standards, procedures and robust systems in the department to ensure safe, high quality and efficient patient care from the point of entry into the department to admission or discharge from the department
- Supervision of the junior medical staff in the Unit who will have opportunity to learn on a one to one basis on both formal and informal rounds and also on ad hoc basis throughout the day
- Risk Management activity to ensure the safe and quality care of women and their families
- An active part in educational programmes for junior medical staff, including formal teaching sessions and clinical audits relevant to the needs of the Unit
- To teach and train staff in other medical disciplines, nursing and support staff as appropriate
- Maintain an up to date job plan and personal development plan
- Register and participate in the appropriate CPD scheme with the RCOG
- Issuing of advice to GPs on suitability of patients for admission to hospital

The consultant's role will initially be developed in collaboration with the Clinical Lead for the Obstetric and Gynaecology Department.

## Clinical Governance

The post-holder will:

- Comply with the Trust's Clinical Governance policy, including clinical risk management, data collection and regular departmental audit projects

## Provisional Time-table

Day and Session		Activity	PA Category/Location	Number of Programmed Activities
Monday	AM	OFF	OFF	0.5 PA
	PM	OFF	OFF	1 PA
Tuesday	AM	Fetal Medicine (Ipswich)	1DCC	1 PA
	PM	Fetal Medicine 1:2 (Ipswich)	0.5DCC	0.5 PA

<b>Wednesday</b>	<b>AM</b>	Admin	1DCC	1PA
	<b>PM</b>	Gynae theatre 1:2 GOPD 1:2	0.625 DCC	0.625 PA
<b>Thursday</b>	<b>AM</b>	Fetal Medicine (Colchester)	1 DCC	1 PA
	<b>PM</b>	Fetal Medicine 1:2 (Colchester)	0.5 DCC	0.5 PA
<b>Friday</b>	<b>AM</b>	ANC	1 DCC	1 PA
	<b>PM</b>	SPA QI	0.5 SPA	0.5PA
<b>Travel time</b>				0.5PA
<b>On call 1 in 12 ( OOH)</b>  <b>1:12 Obstetrics Labour ward onsite on call ( Mon to Fri 0800-1800 and weekend 0800-1300 and 1700-2000)</b>  <b>1:10 Gynaecology Hot week on site on call ( Mon to Friday 0800-1700)</b>		On call  On call  On call	0.6 DCC  1.5 DCC  1.1 DCC	3.2 PA
<b>Total PA's</b>				<b>10.00</b>

### **Hot Week'**

- Delivery suite cover is from Monday to Friday from 8.00 to 18.00
- Gynaecology on call is from Monday to Friday from 0800 to 1700
- The Trust uses the Allocate software package for job planning and so the PA's are based on weekly timetabling but will be appropriately calculated by the Trust software and Clinical PA's dedicated to weekly timetable are likely to change after the hot week calculation is incorporated excluding the SPA and admin PA's.

### **Standard weeks – Include:**

- General Antenatal Clinic weekly
- FM list cross site
- Alternate week General Gynae Clinic
- Alternate week Gynaecology Theatre
- Core SPA's – 6 hours per week
- Admin session
- On call in rotation

- Depending on the skills of the candidate there is a possibility to pick up extra theatre sessions during hot week of other consultants.

### **On-call**

The on call consultant is expected to be resident until 21:00 Monday to Friday, and 0800 to 1300 and return for the evening handover 1700 – 20:00 weekends and bank holidays.

When on-call, the consultant is expected to cover the acute gynaecology service from 1700 to 08.00 of the following day.

It should be noted that when working the obstetric sessions, the consultant will be on-call with either a Registrar or a Staff Grade plus a core trainee. However, when covering the gynaecology hot week the consultant will be on-call with only a core trainee (0800-1700) and they will complete a one stop clinic of 6 patients each morning.

This timetable could be varied by rearrangement of the current consultants' timetables to accommodate any constraints imposed by the appointees' special interest and available clinical space in the department.

### **Management**

The Divisional Clinical Director is responsible for managing the Clinical Delivery Group, and its performance, and plays an important part in the strategic management of the hospital as a member of the Trust Senior Leadership team. All clinicians are encouraged to play an active role in the management of the hospital and services.

East Suffolk and North Essex Foundation Trust expects its entire professional staff to maintain a high level of competence, maintaining their time effectively and using expensive resources both responsibly and efficiently. Naturally, it is assumed that all staff will treat patients with both dignity and understanding, and that they will strive to work well together.

Medical members of staff are expected to contribute to the general management of the hospital, and to develop links with the community. They are also expected to work as members of the team with Resource Management accountability to the Divisional Clinical Director.

### **Continuing Professional Development**

The Trust supports the requirements for continuing professional development (CPD) as laid down by the GMC and Royal College and is committed to providing time and financial support for these activities.

### **Research, Audit & Teaching**

In conjunction with consultant colleagues he/she will organise and supervise the teaching of junior medical staff and students in the department.

Research, audit and teaching are vital for the growth of effective clinical care. The consultant will be expected to support and foster these non-clinical roles in conjunction with the incumbents and to take part in the teaching of medical undergraduates and postgraduates.

## **Administration**

It is expected that all consultants will share the administrative duties associated with the running of an effective department, which will include defining policy and guiding, advising and co-operating with Practitioners in the Trust, General Practitioners and staff in the Community.

## **Office accommodation and secretarial support**

A dedicated administration support team supports the Department. The successful candidate will have dedicated desk space, office computer and Secretarial support.

## **Revalidation**

The Trust has the required arrangements in place to ensure that all Consultants have an annual appraisal with a trained appraiser and supports Consultants going through the revalidation process.

## **Mentoring**

The Trust is keen to support newly appointed consultants with named mentors.

## EDUCATION & TRAINING

The Trust is keen to develop our staff and there are excellent learning and education facilities at both Colchester and Ipswich Hospitals.

All Consultants are expected to contribute to our teaching programmes for Foundation, IMT, GP, Higher Specialty Training and the current programme is below. In addition, there are many opportunities to support the multi-professional teaching and development.

	Cross site	
Grade		
F1	Tuesdays	1200-1300
F2	Tuesdays	1300-1400
IMT	Fridays	1300-1400
Med SPR	Third Tuesday every month	
Grand Rounds	Wednesday	1230-1330
Journal Club	Thursday	Lunchtime
Surgery	Friday	0800-0900

The Trust has medical students attached from the University of Cambridge, University of East Anglia, Anglia Ruskin University and Queen Mary's School of Medicine. Departments organise local teaching and all Consultants are encouraged to participate.

We expect all Consultants and SAS doctors to become an Educational Supervisor. We offer a dedicated training and support package locally and with HEE East of England.

The appointee will be expected to participate in audit projects associated with the department. Medical audit sessions are held regularly every month and attendance is mandatory (it is expected that the consultants will attend 75% of them during the year).

The appointee will participate in clinical governance activities, risk management, clinical effectiveness and quality improvement program activities as requested by both the Trust and external organisations.

Research is encouraged with the support of the ESNEFT Research Team and Local Ethical Committee.

Study leave for all senior grade doctors (Consultant and SAS) to complete Continuing Professional Development is 30 days over a 3 year period. The Trust will fund activities up to a local ceiling which is currently £700 per annum, per consultant.

The post-holder will be required to keep himself/herself fully up-to-date with their relevant area of practice and to be able to demonstrate this to the satisfaction of the Trust.

## **General Conditions of Appointment**

The Trust requires the successful candidate to have and maintain full registration with the General Medical Council, NHS Indemnity and private cover if appropriate. The appointee is advised to maintain membership of a Medical Defence Organisation for professional duties not included within the NHS Indemnity Scheme.

Consultants are required to have continuing responsibility for the care of patients in their charge and for the proper functioning of their departments. They are expected to undertake administrative duties that arise from these responsibilities. Specifically, Consultants will co-operate with the Divisional Clinical Directors to ensure timely and accurate production of discharge letters and summaries of patients admitted under their care. "Timely" will, as a minimum, be the meeting of standards agreed between the Trust and the Purchasers. Current standards are:- discharge letter will be given to the patient on discharge, with a copy to the GP on the same day; a summary will reach the GP within 10 working days of patient discharge.

The appointee will be accountable managerially to the Divisional Clinical Director and the Chief Executive, and professionally to the Chief Medical Officer of the Trust.

The post is covered by the Terms & Conditions of Service of ESNEFT, which primarily reflect the New Consultant contract. Terms and Conditions – Consultants (England) 2003. Consultants will normally be appointed on the bottom of the consultant salary scale except where they have recognised seniority at a consultant level.

The appointee may be required to undergo a medical examination prior to appointment and will be required to attend the Occupational Health Department within one month of commencement.

The post is exempt from the provisions of section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Applicants are, therefore, not entitled to withhold information about convictions, which for other purposes are "spent" under the provision of the Act, and in the event of employment any failure to disclose such convictions could result in dismissal, or disciplinary action by the Trust. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the Order applies.

In accordance with the Protection of Children Act 1999, Criminal Justice and Court Services Act 2000 and Care Standards Act 2000 (Part VII – Protection of Vulnerable Adults, the Trust has a legal duty to safeguard children and vulnerable adults in its care from the potential risk of associating with persons with previous convictions involving children and vulnerable adults. In order to carry out checks on those persons having access to children and vulnerable adults, the Trust will use the Criminal Records Bureau (CRB) disclosure service.

The Trust is a no smoking hospital and smoking is not permitted on any of the Trust's premises. All Trust staff are responsible for complying with Trust Infection Control policies and clinical guidelines.

## **GENERAL INFORMATION**

### **Electronic Patient Records system**

There is an established hospital information and support system (Lorenzo in Ipswich and Medway in Colchester). A project is underway to upgrade to a new electronic patient records system – it's the biggest digitisation investment at ESNEFT for the next 10 years.

### **Quality**

The Trust is committed to providing patient care of the highest quality and requires all staff to play an active role in achieving this.

### **Confidentiality**

During the course of his/her duties, the post holder may have access to confidential information which must not be divulged to any unauthorised persons at any time, this includes compliance with the Trust's Policy on Data Protection.

### **Trust Policies**

The post holder is required to comply with all the Trust's policies

### **Relocation Package**

The Trust has designed its scheme to be as flexible as possible to enable employees to maximise their benefits. Further information can be obtained from the Human Resources Department.

### **Interview Expenses**

All potential applicants are advised the Trust will only reimburse travel and hotel accommodation expenses in respect of the interview and one preliminary visit. In the case of candidates attending from outside of the United Kingdom, expenses will only be met from the port of entry.

### **Enquiries and Visits**

Applicants or prospective applicants are encouraged and welcome to visit the department and to meet prospective colleagues. Arrangements for visiting can be made by contacting us.

Any candidates wishing to discuss the post further or visit the department should contact Mr Nishigandh Deole, Clinical Lead Tel: +44 (0)1473702662  
[Nishigandh.Deole@esneft.nhs.uk](mailto:Nishigandh.Deole@esneft.nhs.uk)

## PERSON SPECIFICATION

**GRADE: CONSULTANT**

**SPECIALITY: Obstetrics & Gynaecology**

REQUIREMENTS	ESSENTIAL	DESIRABLE
<u>Qualifications/Training</u> (a) What professional qualifications are needed? (b) What general professional training is needed? (c) Are other specific attainments required?	Full registration with the General Medical Council  MRCOG or equivalent  Training & experience equivalent to that required for UK CCT  Entry onto the Specialist Register in Obstetrics and Gynaecology or within 6 months of CCT date at interview	Higher degree  MOET/ALSO or equivalent training  PROMPT trained and faculty
<u>Previous Experience</u> (a) What work experience is needed? (b) What length of experience is needed? (c) What level of responsibility should be shown now?	ATSM in Fetal medicine  ATSM in Advanced Labour Ward Practice or equivalent  Excellent clinical skills and experience in the management of labour and high risk antenatal care  Experience of postgraduate and undergraduate teaching Evidence of having undertaken audit work that has brought about change  Able to perform laparoscopic treatment of ectopic pregnancy	Subspecialist training in Fetal Maternal Medicine or equivalent  ATSM in Antenatal Care/ High Risk Pregnancy or equivalent  ATSM in Labour Ward Lead  Demonstration of Gynaecological experience in line with job specification  Special Interest in aspects of Gynaecology to support the department
<u>Skills and Knowledge</u> What special skills or knowledge does the post holder require (a) Leadership skills (b) Organisation skills (c) Communication skills (d) Teaching skills (e) Other	Ability to lead and work as part of multi-disciplinary team  Ability to communicate clearly in written and spoken English  Experience in teaching  Participation in training & supervision of junior medical staff/medical students/staff from other disciplines  Flexible attitude	Formal training in management  Evidence of involvement in Obstetric Governance and Risk Management, and Maternity Transformation Programme  Formal training in teaching  Published research in peer reviewed journal  Experience in role as educational supervisor  Simulation training

<u>Personal Qualities</u>	Enthusiastic. Flexible approach. Ability to cope with change/under pressure	
<u>Other Requirements</u>	<p>Must be able to travel to meet requirements of post</p> <p>Educational/ clinical supervisor (the necessary training will be provided for applicants that have not undertaken these roles previously)</p>	