

PERSON SPECIFICATION

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

Job/Position Title:	Senior Occupational Therapist
Department/Location:	Occupational Therapy /CRHT
Grade/Band:	Band 6

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
Education/Qualifications <ul style="list-style-type: none">Degree or Diploma in Occupational TherapyRegistered with HCPC or NMCEvidence of continuing professional and personal development.Fieldwork Educators Course	<div>✓</div> <div>✓</div> <div>✓</div> <div>✓</div>		AF/IN/AS AF AF AF/IN AF
Knowledge <ul style="list-style-type: none">In-depth knowledge of working with people with mental health problemsUnderstanding of recovery processIn depth knowledge of wider policy and service issues relating to mental health and relevant legislationKnowledge of Safeguarding issues and child protection requirements/legislation and how these apply to the role	<div>✓</div> <div>✓</div> <div>✓</div> <div>✓</div>		AF/IN/AS AF/IN AF/IN AF/IN AF/IN

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<p>communication is achieved</p> <ul style="list-style-type: none"> • Ability to work under pressure and ability to contain and manage the stress of others and oneself ✓ • Ability to frequently sustain periods of prolonged concentration for data analysis, report writing etc. ✓ • Ability to balance competing priorities. ✓ • Ability to manage unpredictable work patterns and changing deadlines. ✓ • Ability to deal with exposure to highly distressing situations ✓ • Ability to contain the emotional impact of working with people with mental health problems ✓ • Evidence of student focus in the development, organisation, delivery and evaluation of care ✓ • An understanding and positive regard for the needs and rights of people with mental health problems and their carers ✓ • Ability to ensure that teams or colleagues are supported to achieve targets ✓ 			<p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p> <p>AF/IN</p>
<p>Additional Qualities</p> <ul style="list-style-type: none"> • Keyboard and computer literacy skills – high standard of communication skills written and verbal Car driver ✓ 			<p>AF/IN/AS</p> <p>AF</p>

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<ul style="list-style-type: none"> • Uphold EPUT's Customer • Care ethos 	✓		AF
	✓		AF/IN
Corporate <ul style="list-style-type: none"> • Full UK Drivers Licence • Ability to Travel across Trust sites as required 		✓	AF/IN/AS
	✓		

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