

MANCHESTER ROYAL INFIRMARY

Job Description: Locum Consultant General Physician

Post Title: Locum Consultant General Physician

Based at: Manchester Royal Infirmary, Oxford Road, Manchester, M13 9WL

Programmed Activities: 10 PA job plan

Contract Duration: Fixed term 24 months

We are seeking to recruit a Locum Consultant Physician to join the dedicated General Medicine team at Manchester Royal Infirmary. Providing inpatient cover for 4 wards and medical outliers across the Hospital and 1:8 weekend working. We are an enthusiastic and hard-working team all with different specialist and sub-specialty interests.

The Position

The successful appointee should have received training in general adult Internal Medicine and should have a CCT or its equivalent in General (Internal) Medicine (or be within 6 months of doing so at the time of interview). The successful candidate will be expected to continue the development of specialist services as well as ensuring the delivery of quality standards in medical care including the key areas of inpatient care.

Key Duties and Responsibilities

- To provide clinical leadership in Inpatient Medicine and Diabetes, supervising junior medical staff and multi-professional trainees as required
- Contribute to the development of services and staff, participating in undergraduate and postgraduate medical education.
- Contribute to departmental audit and clinical governance
- The consultant will be expected to provide cross-cover for annual/study leave and short-term sickness for other consultants in the department as agreed within the teams
- Participation in general medical on call rota
- Perform any other duties that are considered necessary for the efficient working of the service and which are mutually agreed to be relevant to the post as the pattern of service evolves.
- The appointee will participate in administrative and management roles of the department in conjunction with other consultants

- An indicative job plan is shown in appendix 1.

The remainder of the appointee's professional time will be deployed flexibly on other clinical duties, administration, teaching, research, clinical audit etc.

Manchester University NHS Foundation Trust

Manchester University NHS Foundation Trust is the largest NHS Trust in the country, encompassing Manchester Royal Infirmary (MRI), Manchester Royal Eye Hospital (MREH), Royal Manchester Children's Hospital (RMCH), St. Mary's Hospital (SMH) and the University Dental Hospital on its Oxford Road Campus, Altrincham General Hospital, North Manchester General Hospital, Trafford General Hospital, Withington Community Hospital and Wythenshawe Hospital.

As the leading provider of tertiary and specialist healthcare services in Manchester, the Trust treats more than a million patients every year and is home to hundreds of world class clinicians and academic staff, committed to bringing our patients the best care and treatment. Each Hospital within the Trust is led by a Medical Director and Chief Executive Officer.

Organisational Structure

For organisational purposes, the trust is divided into 8 clinical service units. This post will sit within the Inpatient and Outpatient Medical Specialties Clinical Service Units in Manchester Royal Infirmary.

Department of General Medicine Information

The department of General Medicine covers the diabetes, multi-speciality / complex care medicine wards and medical patients on specialist and surgical wards (previously called Medical Outliers). The workload of this department varies significantly through the year and may experience seasonal variations. The department is also responsible for the oversight of care delivered on Covid wards. We are expanding our team of consultants with a view to a service-wide redevelopment of the delivery of secondary general internal medical care to the local population. This ambitious project will see the recreation of a Diabetes and Endocrinology ward, as well as a Rheumatology and Complex GIM ward. Over time the aim is to develop both surgical in-reach and outpatient services in the department. In order to achieve this, we are building a general medical team with consultants from a variety of speciality backgrounds so as improve the specialist skill set within the team. We are looking to recruit an enthusiastic and forward-thinking diabetes / GIM consultant to help embed and develop inpatient diabetes and endocrinology services, whilst contributing to the ongoing evolution of the department.

Department of Diabetes, Endocrinology & Metabolism Information

The department of Diabetes, Endocrinology & Metabolism (DEM) provides a comprehensive service for all specialist elements of diabetes including Islet Cell Transplantation, and includes highly distinctive links to paediatrics and maternal medicine. Diabetes sits alongside and integrates with our comprehensive endocrinology, metabolic bone and lipid services. The wider department comprises 13 consultants and 26 clinical nurse specialists in total. Excitingly, we have recently moved into a new, purpose-built centre.

Consultant Team:

1. Prof Anthony Heagerty, Professor of Medicine
2. Prof Handrean Soran, Consultant in Endocrinology & Metabolic Medicine
3. Prof Maciej Tomaszewski, Professor of Hypertension
4. Dr Laxmi Balmuri, Consultant in Diabetes, Endocrinology & Metabolism
5. Dr Adam Greenstein, Consultant Geriatrician
6. Dr Muhammad Hamid, Locum Consultant Physician
7. Dr Bob Henney, Consultant Physician & Nephrologist; Clinical Lead Department of Medicine
8. Dr Clare Mumby, Consultant Physician with an Interest in Maternal Medicine
9. Dr Anupam Prakash, Consultant Physician
10. Dr Prasanna Rao Balakrishna, Consultant Diabetologist; Clinical Director IMS
11. Dr Rikesh Patel, Consultant Physician & Rheumatologist

Undergraduate and Post-Graduate Teaching

The team are responsible for delivering undergraduate teaching for Medicine for the University of Manchester. There is ample opportunity to be further involved in undergraduate teaching including themed case discussions, communication skills teaching, project supervision and OSCE examinations. In line with Trust workforce development plans, the department also hosts Physician Associate students.

The appointee will be expected to contribute to postgraduate training and teaching of junior medical staff within the department. The acute medical department has a celebrated and well-attended weekly teaching programme open to staff of all disciplines.

The appointee will be expected to be involved in clinical and educational supervision of trainees. There are opportunities available for further training required to fulfil these roles.

Clinical Audit and Quality Improvement

The appointee will be encouraged and supported to be actively involved in quality improvement and audit.

Continuing Professional Development

The Trust supports appropriate CPD as per the requirements of the Royal College of Physicians.

Appraisal and Revalidation

The appointee will undergo yearly appraisal and mandatory training in accordance with trust regulations and be subject to Revalidation in accordance with GMC requirements.

Equal Opportunities

The Trust encourages Equal Opportunities and operates an Equal Opportunities Policy. All individuals regardless of race, ethnicity, nationality, gender, or disability are encouraged to apply for all posts advertised.

Job Plan

The exact duties of the appointee will be subject to discussion, but a proposed programme of weekly sessions is outlined in Appendix 1. The post however requires a flexible approach to inpatient work and may require an increase in inpatient activity at times of high site pressures. This is a full-time post based on a working week of 10 PAs (units of Professional Activity) in accordance with the Terms and Conditions – Consultants (England) 2003. The duties are subject to review annually and at other times if required in the light of the changing requirements of the service and will be subject to discussion with the successful applicant. The Trust would grant appropriate study and professional leave in line with the Terms and Conditions of Service. External roles should be discussed with the Clinical Director prior to acceptance.

Appraisal / Maintaining Medical Excellence

There is an agreed annual appraisal process for Medical staff which the appointees will be expected to adhere to. Currently appraisals are documented using the dedicated online platform 'SARD'.

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff practising in the Trust should ensure that they are familiar with the procedure and apply it.

Information technology

The appointee will receive appropriate training to use the trust IT system which includes the new and comprehensive EPR system 'HIVE'.

Office / Secretary

The appointee will have office space, access to computer facilities and appropriate secretarial support.

Administration/Management

The new Consultant will undertake administrative duties associated with the care of his/her patients and the running of the Department in collaboration with Consultant colleagues.

Risk Management

The Trust has a Risk Management Strategy. All Consultant Medical Staff are required to adhere to the principles and practices contained therein.

Research

The Trust undertakes research in a diverse range of clinical areas and regularly recruits patients into clinical trials. We believe that clinical research is most successfully translated into improved care for patients through the combined efforts of patients, clinicians, scientists, industry and other partners.

We are dedicated to improving health and well-being for our diverse population. Research and innovation are central to our vision to be recognised internationally as a leading centre for healthcare provision.

Location. Greater Manchester is in the top three UK regions for attracting industry studies, and is home to a large, diverse and stable patient population. Manchester Royal Infirmary is located at the heart of the largest clinical-academic campus in Europe.

Connections. We are intrinsically connected with The University of Manchester – through colocation, and our joint biomedical research strategy, appointments, and medical training programme. With the University of Manchester, we are one of seven partners in the Manchester Academic Health Science Centre (MAHSC), the only AHSC outside of Southern England; designated by the Department of Health, this is a quality stamp for the research we conduct.

We host the National Institute for Health Research (NIHR) Clinical Research Network: Greater Manchester, and work closely with the Greater Manchester Academic Health Science Network and the Northern Health Science Alliance.

Quality of research. We are home to the NIHR/Wellcome Trust Manchester Clinical Research Facility (adults and children's), the NIHR Manchester Musculoskeletal Biomedical Research Unit and one of the NHS England 100K Genome Centres.

Infrastructure. We empower our staff to identify and assess unmet needs, and support them in working with industry and other partners to craft co-developed diagnostics, treatments and devices. Principal investigators work as part of a cross-functional team (divisional research managers, research nurses/midwives/coordinators, research office administrators, quality manager, innovation management service) dedicated to driving research and innovation.

Performance. We are continuously looking for ways in which we can improve delivery of our research studies. Over the past three years, we have significantly reduced the average time for study approval and first patient recruited (NIHR targets). Research and Innovation Division reports directly to the Board providing timely decision making, as well as strategic oversight and assurance to the Trust Board in relation to the management and governance of all research activities within the Trust and in our collaborations and partnerships.

Our world-leading research facilities, and the provision of internal pump-priming grants, provide a first-class environment for translational research in a hospital setting.

The Directorate, Trust and University have superb facilities for undertaking research and contributions to research will be actively encouraged. Areas of research interest should be discussed with the Head of Service and will normally be expected to relate to the clinical interests of the Departments and Trust. Research activity must be adequately funded by appropriate grant income secured by the appointee. Excellent opportunities exist to work in

collaboration with colleagues of all disciplines including those based at the University of Manchester.

Disclosure of Criminal Background of those with Access to Children and/or Vulnerable Adults

All NHS employers are required to check with the Criminal Records Bureau the possible criminal background of staff and volunteers who apply for work with vulnerable patients. It is a requirement of the post that such a check be undertaken, successful applicants will be asked to complete and sign a Disclosure Form giving permission for the screening to take place.

Having a criminal record will not necessarily bar you from working with the Trust. This will depend on the nature of the position and the circumstances and background of offences.

Further Information

Candidates are encouraged to make contact with:

Dr Robert Henney, Consultant Physician & Nephrologist; Clinical Lead, Department of Medicine

E: Robert.Henney@mft.nhs.uk

Appendix 1. Indicative Job Plans

| Weeks 1,3,5 | | | | |
|-------------|-------------|------------|-------|-------|
| Day | Time | Work | Hours | PA |
| Monday | 08:00-12:00 | Ward Round | 4 | 0.500 |

| | | | | |
|------------------|-------------|------------|---|-------|
| | 12:00-13:00 | Admin | 1 | 0.125 |
| | 13:00-16:00 | Ward Round | 3 | 0.375 |
| Tuesday | 08:00-12:00 | Ward Round | 4 | 0.500 |
| | 12:00-13:00 | Admin | 1 | 0.125 |
| | 13:00-15:00 | Clinic | 2 | 0.250 |
| Wednesday | 08:00-12:00 | Ward Round | 4 | 0.500 |
| | 12:00-13:00 | Admin | 1 | 0.125 |
| | 13:00-15:00 | SPA | 2 | 0.250 |
| | 15:00-16:00 | Ward Round | 1 | 0.125 |
| Thursday | 08:00-12:00 | Ward Round | 4 | 0.500 |
| | 12:00-13:00 | Admin | 1 | 0.125 |
| | 13:00-15:00 | SPA | 2 | 0.250 |
| | 15:00-16:00 | Ward Round | 1 | 0.125 |
| Friday | 08:00-12:00 | Ward Round | 4 | 0.500 |
| | 12:00-14:00 | Admin | 2 | 0.250 |
| | 14:00-16:00 | Ward Round | 2 | 0.250 |

| Weeks 2,4 | | | | | |
|------------------|-------------|------------|-------|-------|--|
| Day | Time | Work | Hours | PA | |
| Monday | 08:00-12:00 | Ward Round | 4 | 0.333 | |
| | 12:00-13:00 | Admin | 1 | 0.083 | |
| | 13:00-16:00 | Ward Round | 3 | 0.250 | |
| Tuesday | 08:00-12:00 | Ward Round | 4 | 0.333 | |
| | 12:00-13:00 | Admin | 1 | 0.083 | |
| | 13:00-13:30 | Ward Round | 0.5 | 0.042 | |
| Wednesday | 08:00-12:00 | Ward Round | 4 | 0.333 | |
| | 12:00-13:00 | Admin | 1 | 0.083 | |
| | 13:00-15:00 | SPA | 2 | 0.167 | |
| | 15:00-16:00 | Ward Round | 1 | 0.083 | |
| Thursday | 08:00-12:00 | Ward Round | 4 | 0.333 | |
| | 12:00-13:00 | Admin | 1 | 0.083 | |
| | 13:00-15:00 | SPA | 2 | 0.167 | |
| | 15:00-16:00 | Ward Round | 1 | 0.083 | |
| Friday | 08:00-12:00 | Ward Round | 4 | 0.333 | |
| | 12:00-14:00 | Admin | 2 | 0.167 | |
| | 14:00-16:00 | Ward Round | 2 | 0.167 | |

| Week 6 | | | | | |
|----------------|-------------|-------|-------|-------|--|
| Day | Time | Work | Hours | PA | |
| Monday | 08:00-12:00 | Admin | 4 | 0.167 | |
| | 12:00-16:00 | SPA | 4 | 0.167 | |
| Tuesday | 08:00-12:00 | Admin | 4 | 0.167 | |

| | | | | |
|------------------|-------------|-------|------|-------|
| | 12:00-16:00 | SPA | 4 | 0.167 |
| Wednesday | 08:00-10:45 | Admin | 2.75 | 0.115 |
| | 10:45-12:00 | SPA | 1.25 | 0.052 |
| | 12:00-16:00 | SPA | 4 | 0.167 |
| Thursday | 08:00-10:45 | SPA | 2.75 | 0.115 |
| Friday | | OFF | | |

| Weekends & Bank Holidays | | | | |
|--------------------------|-------------|--------|-------|-------|
| Frequency | Time | Work | Hours | PA |
| 1 in 8 | 08:00-16:00 | OOH WR | 8 | 0.889 |

| TOTALS | |
|--------------|-----------|
| Ward Round | 5.667 |
| Clinic | 0.250 |
| Admin | 1.698 |
| OOH WR | 0.889 |
| SPA | 1.500 |
| TOTAL | 10 |

Person Specification

| REQUIREMENTS | ESSENTIAL | DESIRABLE |
|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| Qualifications | GMC Registration MRCP or equivalent Entry in the GMC Specialist Register for GIM and Endocrinology & Diabetes Mellitus via CCT (proposed CCT date must be within 6 months of interview) or CESR | |
| Clinical Experience | Clinical skills in Internal Medicine equivalent to completion of Higher Speciality Training in General Internal Medicine, and Diabetes | Experience of dealing with "acute take" in the UK at consultant level. Intensive care unit experience |
| | Clinical skills in a Diabetes equivalent to completion of Higher Speciality Training | |
| Management and Administrative Experience | Experience in clinical audit Experience in patient safety initiatives | Experience in service improvement |
| Teaching Experience | Teaching experience to medical and non-medical staff | |

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|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Other Attributes | Good organisational ability and a willingness to be flexible in accordance with the demands of team Experience of working in a cross boundary clinical team with good communication and management skills | Presentational skills |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|