

Consultant Gastroenterology

Application Pack

Tameside and Glossop Integrated Care NHS Foundation Trust are seeking to appoint a Consultant in Gastroenterology to work within our Gastroenterology department, based at Tameside General Hospital.

The post holder will provide a high-quality diagnostic and therapeutic upper and lower endoscopy service, a high-quality outpatient service, including patient administration, and manage gastroenterology and medical inpatients on the gastroenterology ward.



Advert

Job Title: Consultant Gastroenterologist *£15,000 retention payment

Consultant - Gastroenterology - 10 PA's (Please note: additional PA's may be available)

Permanent vacancy

*A successful candidate could receive £15,000 additional payment, each year for three years as a part of Recruitment and Retention Premia (T's & C's apply)

*We offer relocation and associated expenses package of up to £8,000

Tameside & Glossop Integrated Care is entering an exciting period of clinical workforce expansion in all grades and roles. This is a new post to join the existing Gastroenterology Consultants with a specific remit to further transform and extend Gastroenterology services in the region.

We are looking for a dynamic, creative and motivated Consultant to join our friendly progressive team. The successful candidate will be joining an established team of 4 consultants to work clinically in our JAG accredited Endoscopy unit outpatient clinics as well as having in-patients on our dedicated gastroenterology ward.

This post is to provide additional capacity for our expanding service and it is expected that applicants will have undergone specialist training in Gastroenterology medicine. Most importantly you must be driven and have a desire to provide an exemplary service with our patients at its heart. As a forward thinking trust we are continually striving to deliver clinical excellence to our patients.



Main duties of the job

A full time Consultant Gastroenterologist in Gastroenterology is required to meet the demand for Gastroenterology services at Tameside and Glossop Integrated Care NHS Foundation Trust and will be based at the hospital site.

Detailed job description and main responsibilities

The post holder will provide a high quality diagnostic and therapeutic upper and lower endoscopy service, a high quality outpatient service, including patient administration and manage gastroenterology and medical in-patients on the gastroenterology ward.

The post holder will take part in an on call rota for GI bleeding.

The post holders will be supported by a GI secretarial Team, will have an office and will have access to a PC with internet. The fixed weekly expectation is likely to include:

- 3 outpatient clinics a week
- 3 endoscopy sessions

Name

Vinod Patel

Job title

Consultant Gastroenterologist

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Additional contact information

Dominic Morris – Associate Divisional Director

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Job Description

- Will contribute to a culture of continuous improvement that seeks to achieve consistent, high-quality care within the department.
- Provide a high-quality diagnostic and therapeutic upper and lower endoscopy service.
- Expected to provide management for Gastroenterology inpatients through, but not exclusive to, daily board rounds and ward rounds.
- To undertake outpatient clinical activity.
- Expected to develop specialist services.
- Work with colleagues to provide a Consultant-led service with the highest standard of care through working with the multi-professional team to develop care pathways and clinical guidelines and developing and maintaining good working practices with wards, outpatients and the Emergency Department (ED).
- Ensure appropriate information is made available to staff to measure clinical performance and enable meaningful benchmarks to be established and evaluated within your area of responsibility.
- Ensure there is a robust process for reviewing the quality of services provided, explaining the causes of success and failure and ensure the highest standards are maintained.
- Liaise with consultants within the department on the development and implementation of protocols and guidelines for the management of patients and the development of clinical audit, including NELA audit.
- Will act as a clinical supervisor for trainees and participate in the Postgraduate and Undergraduate teaching programmes, and teaching of other health professionals, within the department.
- Provide a role model of professional leadership, which underpins the corporate values and behaviours agreed by the organisation, ensuring these are understood and demonstrated by the medical workforce within your area and take remedial action where poor behaviour are demonstrated.
- Offer educational, clinical support and leadership to junior medical colleagues, nursing colleagues and other members of the multi-disciplinary team. This will include participating in the appraisal and assessment of junior medical colleagues, as delegated by the Unit Training Director and in line with the Trust's policy and participate in teaching of SpR's.
- On-call participation not mandatory but available for interested candidates.



Facilities and work of the department

- Inpatient care is provided in a 30 bedded ward (ward 42) located in the Ladysmith Building.
- The fully JAG accredited endoscopy unit provides both diagnostic and therapeutic endoscopic procedures including gastroscopy, colonoscopy, flexible sigmoidoscopy and ERCP.
- Outpatient clinics for referrals seen in a newly-built outpatient department.
- The department has strong multidisciplinary links for cancer referrals and patients.
- Our Specialist Nurses lead a dedicated IBD service.
- Current staffing within the department: Consultants, Specialty Doctors, Clinical Fellows, First Year Foundation Doctors, Specialist Nurses.

Job Plan

- The Post's Job Plan will be created by the Directorate Management upon commencement of the role and will be comprised of 10 PA but with the potential for additional PA's to be added.
- Dedicated PA's will be allocated for SPAs.
- On-call activity is optional but available.

Teaching/Training

- Candidate will be expected to contribute to clinical teaching and training.
- The Trust fully supports continuing professional development as recommended by the Royal College of Physicians.



Management Team

We are part of the Division of Medicine, which comprises of the Emergency Department, the Acute Medical Unit, Same Day Emergency Care, Intensive Care, the Coronary Care Unit, Care of the Elderly and General Medicine whose subspecialties include; Gastroenterology, Diabetes/Endocrinology, Neurosciences, Cardiology, Rheumatology, Respiratory Medicine, Dermatology and Stroke services.

The Chief Executive of the Trust is Mrs Karen James OBE and the Medical Director is Mr Dilraj Sandher.

The Executive Director with ultimate responsibility for the Department of Acute Medicine is Trish Cavanagh, Deputy Chief Executive, and Jonathan O'Brien, Chief Operating Officer.

Departmental Management Team

Clinical Director: Dr S Ahmed

Specialty Lead: Dr V Patel

Consultants: Dr N Faruqi, Dr M Ibriak, Dr Amir Saleem

Divisional Director of Medicine: Kathryn Gaskell Do Carmo

Associate Divisional Director: Dom Morris

Deputy Directorate Manager: Katrina Hassall

Directorate Support Manager: Helen Fletcher



Person Specification

	Professional Qualifications	Experience	Skills	Audit	Teaching	Communication	Relationships	Other
Essential	<ul style="list-style-type: none"> Full GMC registration and on Specialist Register or within six months of receipt of CCT in Gastroenterology Medicine and General Internal Medicine at time of interview. MBBS or equivalent medical qualification. MRCP (UK) or equivalent. Valid Intermediate Life Support (ILS) Provider Status (as applicable). 	<ul style="list-style-type: none"> Evidence of achievement of competencies by time of appointment in line with GMC standards/ Good Medical Practice. Appropriate knowledge and ability to apply sound clinical judgement to problems. Demonstrates the necessary range, depth and breadth of competencies specified in the Gastroenterology Medicine Curricula. JAG accreditation. Extensive experience in Gastroenterology, including diagnostic and endoscopy procedures. Trained endoscopist. 	<ul style="list-style-type: none"> IT Skills Effective decision making. Able to demonstrate initiative and judgment. Capacity to operate under pressure. Demonstrates initiative & resilience to cope with changing circumstances. 	<ul style="list-style-type: none"> Demonstrates ability to undertake robust audit/research within team structure within the last 3 years. 	<ul style="list-style-type: none"> Evidence of appropriate teaching experience within the last 3 years. 	<ul style="list-style-type: none"> Able to communicate and liaise effectively with patients, relatives and with colleagues in all disciplines. Written communication in a clear and concise manner. 	<ul style="list-style-type: none"> Capacity to work effectively with others within and beyond the multi-professional teams. Ability to supervise junior medical staff and others. 	<ul style="list-style-type: none"> Committed to quality improvement. Assertive, confident and able to work on own initiative. Prioritise your own and others' workload.
Desired	<ul style="list-style-type: none"> Higher qualification in teaching & learning e.g. postgraduate certificate or master's degree. Relevant academic achievements in the last 5 years. Valid Advanced Life Support (ALS) Provider Status. 			<ul style="list-style-type: none"> Evidence of relevant research e.g. presentations, publications in peer reviewed journals within the last 5 years. 	<ul style="list-style-type: none"> Evidence of participation in undergraduate and postgraduate teaching. Evidence of attendance to 'Teaching for Teachers' or similar course. 			



About Tameside and Glossop Integrated Care Foundation Trust

Tameside & Glossop Integrated Care NHS Foundation Trust (ICFT) was established as a Foundation Trust on February 1st 2008. The Trust operates from the Tameside General Hospital site, which is situated in Ashton-under-Lyne and has a number of community premises throughout the locality of Tameside & Glossop. The ICFT services a population of approximately 250,000 residing in Tameside in Greater Manchester, and the town of Glossop in Derbyshire.

Tameside & Glossop Integrated Care NHS Foundation Trust is a self-governing Foundation Trust, the Board of Directors assume management responsibility but are accountable for its stewardship to the Council of Governors and members. Our performance is scrutinised by the Foundation Trust regulator NHS Improvement (NHSI) and the Care Quality Commission (CQC).

Employing 4,360 substantive staff, the ICFT provides a range of healthcare services one would associate with a general hospital such as general and specialist medicine, general and specialist surgery and full consultant led Obstetric and Paediatric hospital services for women, children and babies.

We have a range of Community services including Urgent Integrated Care, Children's Young People & Families and a 96 bedded Intermediate Care facility, the Stamford Unit.

Tameside and Glossop Integrated Foundation Trust was one of the 20 hospitals awarded £21m from HM Government to expand facilities, which the Trust has used to renovate and expand its Emergency Department. This exciting development will see expansion and enhance our clinical facilities to serve our local population. Due to be completed April 2024.



About Tameside

The Metropolitan Borough of Tameside is a metropolitan borough of Greater Manchester in North West England. It is named after the River Tame, which flows through the borough and spans the towns of Ashton-under-Lyne, Audenshaw, Denton, Droylsden, Dukinfield, Hyde, Mossley and Stalybridge plus Longdendale. Its western border is approximately 4 miles (6.4 km) east of Manchester city centre. It borders High Peak in Derbyshire to the east with the City of Manchester to the west. The Trust also provides healthcare services for the population of Glossop, a market town in the High Peak, Derbyshire, about 15 miles (24 km) east of Manchester and 24 miles (39 km) west of Sheffield. Glossop lies just outside the Peak District National Park and has transport links to Manchester, making the area popular for commuters.

The resident population of Tameside and Glossop is approximately 254,646, (13% Glossop, 87% Tameside). More people now live in Tameside than at any time in the past, with population projections estimating that this will continue to increase over the next 10 years.

The ethnic composition of the Tameside population is also changing, with the current Census (2011) showing that 15.8% of the local population are from an ethnic minority group; this is an increase from the last Census (2001) of 7.4%. 21% of residents have declared themselves as having a disability, according to the 2011 Census. 51% are Female and 49% male.

In Glossop, 95.9% of residents are white British whilst 4.1% are Black and Minority Ethnic (BME). 51% are Female with 49% male mirroring the make-up of Tameside. 18% of residents in Glossop declared themselves as having a disability.



Our vision and values

As an Integrated Care Foundation Trust our vision is to improve health outcomes for our population and influence the wider determinants of health, through collaboration with our health and care partners. Tameside and Glossop Integrated Care NHS Foundation Trust has been established to manage and provide integrated health and care services to people in the area. The locality will do so as part of the Greater Manchester Health and Social Care Partnership, taking advantage of opportunities offered by devolution.

Objectives supporting our vision

At Tameside & Glossop Integrated Care NHS Foundation Trust we believe that 'Everyone Matters'. Our Aim is to deliver with our partners, safe, effective care which you can trust. To help us achieve our aim we have developed a set of values which we aspire to. By living our values and behaviours throughout the organisation, we can demonstrate that everyone really does matter, our values are Safety, Respect, Learning, Communication and Care. Alongside our core values, our objectives for 2023/24 are the following:

1. Deliver personalised, safer and caring services.
2. Support the health and wellbeing needs of our community and colleagues.
3. Develop effective partnerships to address health and wellbeing inequalities.
4. Develop a diverse, talented and motivated workforce to meet future service and user needs.
5. Drive service improvement through high quality research, innovation and transformation.
6. Use our resources efficiently, effectively and sustainably.
7. Develop our Estate and Digital Infrastructure to meet service and user needs.



Governance

The department has developed a Clinical Governance programme in line with current recommendations and trust requirements which is overseen by a senior consultant. This is a multi-professional programme and members of all staff groups are required to participate in delivering the governance agenda. Regular clinical audit sessions are held within the department and hospital. The appointee will be expected to participate in such sessions. The appointee will also be required to participate in appropriate continuing medical education activities.

Maintaining Medical Excellence

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff, practising in the Trust will ensure that they are familiar with the procedure and comply.

Appraisal

The Trust requires all Medical staff to participate fully in the annual appraisal process. For the Gastroenterology Department all Consultant appraisals will be done by Dr Patel, the specialty lead.

Additional Requirements

1. To provide cover for colleagues as directed by your manager.

2. Risk Management (Health & Safety)

- a) You will always follow risk management procedures. The Risk Management procedures for the Trust and the department are kept by the departmental manager.
- b) You are personally responsible for Risk Management issues in respect of yourself and your colleagues.
- c) If you identify a potential hazard, you should report it to your manager / supervisor at once. If in doubt you should speak to your manager for guidance.
- d) You must always use safety equipment provided and report any defects to your manager. You must attend Risk Management Training as directed by your manager.
- e) If you are a manager or have line management responsibilities for staff or a department or area of work, you are responsible for the Risk Management issues in that area. You will ensure that there is an annual Risk Management audit in your area and make sure that where necessary, an action plan eradicating risks is drawn up and implemented.
- f) Should you need help in resolving Risk Management matters, you must seek assistance from your manager.



Additional Requirements

3. Infection Prevention and Control

- a) You are personally responsible for ensuring that you protect yourself, patients, visitors and colleagues from the risks of infection associated with health care activities and the care environment.
- b) You must always adhere to infection prevention and control policies liaising with the infection control team and acting on any instructions given.
- c) You must attend regular infection prevention and control update training.
- d) You should always promote and demonstrate good practice for the prevention and control of infection.

4. To avoid any behaviour which discriminates against your fellow employees, or potential employees on the grounds of their sex, sexual orientation, marital status, race, religion, creed, colour, nationality, ethnic origin or disability.

5. To always safeguard confidentiality of information relating to patients and staff.

6 Child Protection and Vulnerable People

It is the responsibility of all staff to safeguard children and/or vulnerable adults, to access training to ensure they know what constitutes abuse, and what support is available to them, at a level appropriate to their role and responsibilities.

To report any concerns, without delay, to the identified person within their department/division or area of responsibility as per the relevant policies, keeping clear records, and following up as required to ensure necessary actions have been taken.

7. No Smoking Policy

The Trust operates a No Smoking Policy, which states that smoking is prohibited within all Trust premises and on the site. This includes entrances, exits, cars, lease cars, car parks, pavements and walkways, areas hidden from general view and residences. As an employee of the Trust, you are expected to comply with this policy, failure to do so may result in disciplinary action being taken under the Trust's Conduct and Disciplinary Policy.

8. To abide by all relevant Trust Policies and Procedures.

This list of duties and responsibilities is by no means exhaustive, and the post holder may be required to undertake other relevant and appropriate duties as required.

