

SPECIALIST GRADE PERSON SPECIFICATION

MEDICAL AND DENTAL APPOINTMENTS

POST	<i>Specialty Doctor in ENT</i>
HOSPITAL	<i>Royal Blackburn Hospital</i>
COMPLETED BY	
DATE	<i>January 20224</i>

	Essential for the Post	Desirable for the Post	Assessment By
Attainments Educational Qualifications Professional Qualifications Occupational Qualifications	Full GMC Registration with Licence to Practice MB ChB or equivalent Previous experience within the NHS	MRCP (UK) or equivalent Higher degree (Ear, Nose & Throat)	Application Interview Documentation
Training	Evidence to show scope of relevant experience and practice for the role Attendance at appropriate professional meetings and courses	Development of a subspecialty interest within ENT Awareness of basic research methods	Application Interview Documentation
Experience	Minimum of six years of experience in ENT at Specialist Registrar or Staff Grade or Specialty Doctor or Clinical Fellow level. Ability to offer expert clinical opinion independently in a range of ENT problems within the specialty Minimum of 6 months experience of working within the NHS	Attendance at courses in teaching, appraisal and mentorship. Organisation of Educational meeting	Application Interview Documentation

	Ability to lead when appropriate Ability to work independently		
Professional Interests	Clear commitment to lifelong learning Ability to keep up to date in the speciality.	Evidence of participation in audit that lead to introduction of change	Application Interview Documentation
Management Ability	Ability to organise workload and arrange priorities Ability to motivate and develop the staff in the department Ability to plan strategically and to exercise sound judgement when faced with conflicting pressures	Experience of Audit management	Application Interview Documentation
Personal Skills	Good communication skills Ability to communicate with patients and relatives effectively and with empathy Energy, enthusiasm and ability to work effectively and efficiently under pressure A caring attitude to patients and staff Ability to work effectively and supportively within a team Ability to work autonomously at a high level of clinical responsibility	Experience in patient education and counselling	Application Interview Documentation
Circumstances	Access to private transport		Application Interview Documentation