

“Creating great place to be cared for and a great place to work”



**University Hospitals of  
Morecambe Bay**  
NHS Foundation Trust

**PERSON SPECIFICATION**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Professional qualifications</b>	Full registration with the General Medical Council MRCP or equivalent with a licence to practice.	MD or PhD degree
<b>Training</b>	CCT in general internal medicine (GIM) and/or geriatric medicine and/or neurology or within 6 months of completion of training at the time of interview	Confident in the care of acutely ill patients, in CCU/HDU etc. CCT in Stroke Medicine
<b>Previous work experience</b>	Broad exposure to medical diseases and the management of these.  Comprehensive patient management, ability to train/supervise junior medical staff and medical students	
<b>Research / Publications</b>	Ability to supervise junior doctors to plan and conduct a research and audit project	Evidence of recent independent or supervised research with relevant publications
<b>Professional interests</b>	Keen and enthusiastic in the field of acute medicine  Membership of appropriate professional society (ies)	
<b>Personal skills</b> a) Communication  b) Relationships	Ability to communicate effectively  Ability to form and maintain good	

“Creating a great place to be cared for and a great place to work”

<p>c) Supervision</p> <p>d) Leadership</p> <p>e) Teamwork</p> <p>f) Education</p>	<p>working relations with colleagues and patients.</p> <p>Experience of supervision of junior medical staff and relevant staff in other disciplines</p> <p>Ability to lead where appropriate</p> <p>Ability to work as a team with professional colleagues, both medical and others</p> <p>Experience of teaching and supervising undergraduate and postgraduate students</p>	<p>Attendance at educational skills or teaching course</p>
<p><b>7. Management issues</b></p> <p>a) Management</p> <p>b) Audit</p>	<p>Awareness of the managerial role of a consultant in the NHS</p> <p>Regular attendance and participation at audit meeting</p>	<p>Understanding of managerial responsibility and its future development in the role of clinicians in management</p>
<p><b>8. Circumstances</b></p> <p>Residence</p>	<p>Agreement to live within 30 minute drive of Royal Lancaster Infirmary.</p> <p>Ability to travel between sites</p>	

