Person Specification

Post	Department	Line Manager	
Macmillan Clinical CNS Development Lead		Lead Cancer Nurse	
Criteria relevant to role	**Essential**	**Desirable**	**Measurable**
Education and professional qualifications	• RN • Currently registered with NMC • Post graduate qualification in Cancer • Masters level education /qualification or equivalent experience • Evidence of CPPD, • Recognised teaching and assessing qualification	• Coaching qualification	S
Skills/abilities	• Ability to work within a multi-professional team • Experience in delivering complex and specialist information to large groups through multiple formats • Able to convey ideas and advice clearly, concisely, with conviction and in a persuasive manner often in the face of opposition or hostility when challenged. Appropriately assertive • Assertiveness skills and the ability to deal with interpersonal conflict. • Ability to adapt communication methods to a wide variety of abilities/needs. • Communication skills that facilitate building honest and trusting partnerships	• Evidence of successful partnership working across different organisations and sectors.	S and I
Experience Knowledge	• Extensive experience of working a specialist nurse in cancer setting in the NHS • Evidence of continued professional development, including evidence of	Proven Management and leadership experience. • Evidence of involvement in	S & I

	supplemented specialist training • Experience in working with allocated budgets including internal and external grants and funding streams, overseeing these • Experience in undertaking audit and research	policy and practice change • Demonstrate a sound knowledge of Clinical Governance and risk management • Experience in writing reports, and business cases,	
Personal qualities	• Excellent time management and Organisational skills • Excellent verbal, written, interpersonal & communication skills		I
Physical qualities	• Has the physical ability to perform the full range of duties • Ability to work & travel across Trust estate and externally including local, regional, national		I