

BETSI CADWALADR UNIVERSITY HEALTH BOARD

REQUIREMENTS	ESSENTIAL	DESIRABLE
QUALIFICATIONS	➤ Full GDC Registration ➤ Specialist Membership in Orthodontics or equivalent ➤ Be on the GDC Specialist Register in Orthodontics	➤ Intercollegiate Specialty Fellowship Exit Examination in Orthodontics, or equivalent before commencing the post ➤ Possession of a Certificate of Accreditation or eligibility for a CSST in Orthodontics ➤ Fellowship in Dental Surgery or Membership of the Faculty of Dental Surgery or equivalent ➤ MSc or equivalent
EXPERIENCE	➤ Successful completion of an SAC approved minimum two year training in a fixed term training appointment (Post-CCST/FTTA) in Orthodontics or within six months of completion of training which follows on from the pre-CCST training period of 3 years or equivalent ➤ Commitment to continued professional development through lifelong learning.	➤ Successful completion of an SAC approved minimum three year training programme in Orthodontics ➤ Experience in the management of craniofacial anomalies, including CLP ➤ Demonstration of CPD log book.
ABILITY	➤ Commitment to team approach and multi-disciplinary working ➤ Counselling and communication skills ➤ Up-to-date with current practices in Orthodontics	➤ Computing skills
AUDIT	➤ Evidence of participation in clinical audit and understanding role of audit in improving medical/dental practice. Understanding of clinical risk management and clinical governance	➤ Critical appraisal skills
RESEARCH	➤ Ability to appraise scientific literature critically	➤ Evidence of initiating, progressing and concluding research projects with publication in refereed journals ➤ Active research interests

MANAGEMENT	➤ Commitment to participating in and understanding of the management process ➤ Management of clinical service	➤ Evidence of management training ➤ Involvement in Service development
TEACHING	➤ Evidence of teaching medical/dental students and junior doctors/dentists at both postgraduate and undergraduate levels. ➤	➤ Organisation of (undergraduate and/or postgraduate) teaching programmes ➤ Evidence of participation in Education skills training ➤ Training in teaching
PERSONAL QUALITIES	➤ Evidence of ability to work both independently and in a team ➤ Flexible approach ➤ Good communication skills	➤ Participation in Appraisal skills course ➤ Leadership skills
OTHER REQUIREMENTS	➤ Satisfactory Immigration Status ➤ Satisfactory Health Clearance ➤ Satisfactory Disclosure Check ➤ Disability and Equality awareness	➤ Car owner/driver

GOFYNION	HANFODOL	DYMUNOL
CYMWYSTERAU	➤ Cofrestriad llawn â'r CGD ➤ Aelodaeth Arbenigol mewn Orthodonteg neu gyfwerth ➤ Bod ar Restr Arbenigwyr y CGD mewn Orthodonteg	➤ Arholiad Ymadael Cymrodoriaeth Arbenigedd Rhyng-golegol mewn Orthodonteg, neu gyfwerth cyn dechrau'r swydd ➤ Meddu ar Dystysgrif Achrediad neu'n gymwys i gael CSST mewn Orthodonteg ➤ Cymrodoriaeth mewn Llawfeddygaeth Ddeintyddol neu Aelodaeth o'r Gyfadrn Llawfeddygaeth Ddeintyddol neu gyfwerth ➤ MSc neu gymhwyster cyfatebol
PROFIAD	➤ Cwblhau'n llwyddiannus o leiaf dwy flynedd o hyfforddiant a gymeradwywyd gan ACA mewn apwyntiad hyfforddiant tymor penodol (Ôl-CCST / FTTA) mewn Orthodonteg neu cyn pen chwe mis ar ôl cwblhau'r hyfforddiant sy'n dilyn wedi'r cyfnod hyfforddi 3 blynedd cyn CCST neu gyfwerth ➤ Ymrwymiad i ddatblygiad proffesiynol parhaus trwy ddysgu gydol oes.	➤ Cwblhau'n llwyddiannus raglen hyfforddi tair blynedd o leiaf mewn Orthodonteg a gymeradwywyd gan ACA ➤ Profiad o reoli anomaledau creuan-wynebol, yn cynnwys CLP ➤ Arddangos llyfr log DPP.
GALLU	➤ Ymrwymiad i ddull gwaith tîm a gweithio rhyngddisgyblaethol ➤ Sgiliau cwnsela a chyfathrebu ➤ Yn gyfredol ag arferion cyfoes mewn Llawfeddygaeth Orthodonteg	➤ Sgiliau cyfrifiadurol
ARCHWILIO	➤ Tystiolaeth o gymryd rhan mewn archwiliad clinigol a deall rôl archwiliad wrth wella arfer meddygol. Dealltwriaeth o reolaeth risg clinigol a llywodraethu clinigol	➤ Sgiliau gwerthuso beirniadol

YMCHWIL	➤ Y gallu i werthuso llenyddiaeth wyddonol yn feirniadol	➤ Tystiolaeth o ddechrau prosiectau ymchwil, eu datblygu a'u cwblhau drwy eu cyhoeddi ➤ Diddordeb rhagweithiol mewn ymchwil
Rheoli	➤ Ymrwymiad i gyfranogi yn y broses rheoli a dealltwriaeth o hynny ➤ Rheoli gwasanaeth clinigol	➤ Tystiolaeth o hyfforddiant ym maes rheolaeth ➤ Cyfranogi yn y gwaith o ddatblygu gwasanaethau
ADDYSGU	➤ Tystiolaeth o addysgu myfyrwyr meddygol/deintyddol a meddygon/deintyddion ieuaf ➤	➤ Trefnu rhaglenni addysgu (israddedigion a/neu ôl-raddedigion) ➤ Tystiolaeth o gyfranogi mewn hyfforddiant sgiliau Addysg ➤ Hyfforddiant ym maes addysgu
RHINWEDDAU PERSONOL	➤ Gallu i weithio'n annibynnol ac fel rhan o dîm. ➤ agwedd hyblyg ➤ Sgiliau cyfathrebu da.	➤ Cyfranogi mewn cwrs sgiliau Gwerthuso ➤ Sgiliau arwain
GOFYNION ERAILL	➤ Statws Mewnfudo Derbyniol ➤ Gwiriad Iechyd Boddhaol ➤ Gwiriad Datgelu Boddhaol ➤ Ymwybyddiaeth o Anableddau a Chydraddoldeb	➤ Perchennog/gyrrwr car