## University Hospitals of Morecambe Bay NHS Foundation Trust

| PERSON SPECIFICATION             |  |   |
|----------------------------------|--|---|
| Requirements                     | Essential  | Desirable   |
| Education and qualifications     | Full Registration with the General Medical Council (with a licence to practice)  | MD or PhD degree  |
|                                  | Current MRCP(UK) qualification, or equivalent  | Substantial (5 years+) Acute<br>internal Medical experience         |
|                                  | Current entry on the GMC Specialist<br>Register via:   | Specialty Certificate<br>Examinations in Acute Internal<br>Medicine |
|                                  | <ul> <li>Certificate of Completion in<br/>Specialist Training (CCT) or<br/>within 6 months of completion<br/>of training at the time of<br/>interview, or</li> <li>Certificate of Eligibility for<br/>Specialist Registration<br/>(CESR), or</li> <li>European Community Rights</li> </ul> |   |
| Experience                       | Broad exposure to medical<br>diseases and the management of these.<br>Comprehensive patient management,<br>ability to train/supervise junior medical<br>staff and medical students   | Confident in the care of acutely ill patients.                      |
| Skills, ability and<br>knowledge | Ability to supervise Junior Doctors<br>Ability to plan and conduct audit +/-<br>research projects<br>Keen and enthusiastic in the field<br>of Acute Medicine<br>IT literate - and able to use a fully digital  | Evidence of recent<br>research with relevant<br>publications        |
|                                  | Patient Record system as part of operating practice  |   |

|                    | Membership of appropriate professional<br>society(ies)  |   |
|--------------------|---|---|
| Personal Qualities |   |   |
| Communication:     | Ability to communicate effectively  | Attendance and<br>participation at<br>educational skills or |
| Relationships:     | Ability to form and maintain good working relations with colleagues and patients.               | teaching course   |
| Supervision:       | Experience of supervision of junior<br>medical staff and relevant staff in other<br>disciplines |   |