

PERSON SPECIFICATION

JOB TITLE:	<u>Advanced Practitioner- Nuclear Medicine</u>
JOB BAND:	<u>AFC Band 7</u>

GUIDANCE FOR MANAGERS:

This document will not be used for the purpose of advertising the post but should be used as a tool to assist in the shortlisting of candidates. All role requirements detailed in this document, both essential and desirable that will be used to assess the suitability of a candidate must be added to the Role Requirements tab on the Trac System.

Qualifications & Education	Weighting (Essential or Desirable)
Hold a relevant BSc in Diagnostic radiography or Nuclear Medicine.	Essential
Accredited training in Nuclear Cardiology eg ECG, Stress leaders or similar, Nuclear medicine reporting	Essential
Post Graduate Qualifications - PgC, PgD or MSc in Nuclear Medicine.	Desirable

Knowledge and Training	Weighting (Essential or Desirable)
<ul style="list-style-type: none"> High-level understanding of both the theory and practice of nuclear medicine imaging. Knowledge of a range of medical conditions/treatments etc. to enable prioritisation of patient referrals. Broad knowledge of radiation protection and its legislation and practice i.e. IR (ME) R, ARSAC etc. Knowledge of health and safety. Broad Knowledge of EU GMP and its application to a specials licenced facility. 	Essential
<ul style="list-style-type: none"> Knowledge of 3 and 12 lead ECG placement, common cardiac rhythms, contra-indications of pharmacological stress testing and ILS 	Desirable

Experience	Weighting (Essential or Desirable)
Practical experience, familiarity and proven abilities across the full range of nuclear medicine procedures including dispensing and giving radioactive i.v injections.	Essential

3 years post graduate qualifications including experience of leading cardiac stress sessions using adenosine or regadenoson	Desirable
Nuclear Medicine Reporting course	Desirable

Communication & Relationship Skills	Weighting (Essential or Desirable)
<ul style="list-style-type: none"> • Work with challenging patients/distressed patients. • Work with ITU patients sent down to our department. 1-2 patients per month. • Able to work under pressure. 	Essential
<ul style="list-style-type: none"> • Excellent communication skills required which can be adapted to all situations (includes patients/relatives, carers, staff and other health professionals etc.) • Able to communicate with all age groups from the very young to the elderly. • Able to communicate clearly sensitive and complex information in a variety of forms to patients, carers, including patients with learning or physical disabilities e.g. consent. • Ability to emphasise and support patients through investigations, which may be long and uncomfortable. • Ability to communicate using a variety of mechanisms e.g. face to face, telephone, email, fax, internal and external meetings. • Able to communicate scientific and technical information. • Able to communicate clearly with cyclotron operators at Birmingham University. • Perform presentations as appropriate 	Desirable

Analytical & Judgement Skills	Weighting (Essential or Desirable)
Able to analyse basic cardiac ecg's including rhythm recognition	Essential

Planning & Organisational Skills	Weighting (Essential or Desirable)
<ul style="list-style-type: none"> • Able to produce accurate records. • Assist in writing and amending procedures. • Able to comment on draft policies and procedures. • Able to consider the implications of scientific papers etc., reflect and interpret them in line with current practice. 	Essential

Physical Skills	Weighting (Essential or Desirable)
<ul style="list-style-type: none"> • Able to undertake on a daily basis, Intravenous radioactive injections requiring excellent hand-eye coordination.(patients of all ages). 	Essential

<ul style="list-style-type: none"> • Able to dispense individual patient radioactive injections working within a restricted sterile environment. • Able to safely carry out manual handling of patients, on a daily basis e.g. from chair to imaging table, patients bed to table, toilet etc • Able to manually change lead collimators (15Kg) 	
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Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

Prepared by:	Modality lead
Date prepared:	01/06/2022
Job evaluation completed:	N/A
Job evaluation reference number:	N/A