

“Creating a great place to be cared for and a great place to work.”

Job Evaluation Reference Number:  
202101060CEP



**University Hospitals of  
Morecambe Bay**  
NHS Foundation Trust

<b>PERSON SPECIFICATION – Quality Improvement Midwife</b>		
<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>Registered and Practising Midwife</li> <li>Qualified QSIR practitioner</li> <li>Significant post registration experience working across the maternity services</li> <li>Educated to a degree level or equivalent with evidence of further professional development</li> <li>Experience in relevant clinical areas</li> <li>Knowledge of current midwifery issues</li> <li>Project management experience</li> <li>Excellent literacy skills</li> <li>Ability to teach junior staff as the situation requires</li> <li>Ability to write reports</li> <li>Mentorship qualification</li> </ul>	<ul style="list-style-type: none"> <li>Recognised teaching Qualification</li> <li>Attended a clinical leadership program.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Significant NHS Midwifery experience.</li> <li>Experience/ understanding management of change in a clinical setting.</li> <li>Experience of presenting/teaching to Multidisciplinary team.</li> <li>Experience in clinical IT systems.</li> </ul>	<ul style="list-style-type: none"> <li>Experience with project management</li> </ul>
<b>Skills, ability and knowledge</b>	<ul style="list-style-type: none"> <li>Excellent communication and inter-personal skills</li> <li>Motivates others and demonstrates enthusiasm</li> </ul>	<ul style="list-style-type: none"> <li>Advanced IT skills</li> </ul>

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	<p>for the clinical specialty</p> <ul style="list-style-type: none"><li>• Demonstrates a caring and sensitive approach to woman centred care</li><li>• Adaptable and responsive to changing needs and able to use own initiative</li><li>• Ability to identify stress in self and others and to take effective action to manage the situation</li><li>• Able to demonstrate that can learn lessons from mistakes</li><li>• The ability to manage multiple tasks within defined timescales</li><li>• Leadership in a clinical role/environment</li><li>• Commitment to improve patient care</li><li>• Ability to steer/negotiate decisions and outcomes</li><li>• Analytical / Creative Problem Solving</li><li>• Confidence in delivering presentations/ facilitating groups</li><li>• Competent in the use of IT systems</li><li>• Understanding of the essential key components of team leadership and management</li><li>• Ability to deal with information sensitively and confidentially</li><li>• Achievement of all clinical competencies</li><li>• Ability to influence decision making with senior clinical staff</li><li>• Ability to demonstrate sound judgement and act on own initiative</li><li>• Ability to communicate with all staff in a multidisciplinary setting</li><li>• Excellent presentation skills</li><li>• Ability to remain calm under pressure</li></ul>	
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	<ul style="list-style-type: none"><li>• Demonstrate an ability to apply research to practice</li></ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Ability to comply with the Trust's policies.</li><li>• To demonstrate flexibility in approach to work patterns.</li><li>• Willingness to professionally develop</li><li>• Flexible approach to work</li><li>• Team player</li><li>• High motivation</li><li>• Ability to travel as required</li></ul>	