

Job Title	Theatre Practitioner		
Agenda for change Band	5	Budgetary responsibility	Responsible for safe use of expensive equipment
Date Reviewed	30/06/2023	Management Responsibility	Supervises staff
Job Summary			
<ul style="list-style-type: none"> a) Act as a scrub/ recovery/ anaesthetic practitioner within in interoperative phase of the perioperative journey. b) Responsible for the care of the patient through the intra operative phase of the perioperative journey. 			
General Duties			
<ul style="list-style-type: none"> 1. To act as patient advocate and to maintain high standards of patient care, appropriate to the age of the patient, where relevant and ensuring that patient objectives are achieved using a systematic approach to patient care. 2. To assess plan deliver and evaluate individualised patient centred care and provide support and advice to other staff as appropriate 3. To receive patients and their relatives in accordance with recognised policies and ensure that they are kept informed of treatment and progress. 4. To arrange the care of patient's property, in accordance with Unit policies and within the limitations of hospital responsibilities. 5. To liaise with all members of the multi-professional team to ensure that all treatments are correctly carried out in accordance with given policy. 6. Demonstrate an awareness of resources and cost-effective measures in planning care. 7. Implement the role of the perioperative practitioner in minimising the health and safety risk to patients, visitors and all members of staff. 8. Identify the criteria for good practice in minimising the risk of infection within the guidelines of the Infection Control Policy. 9. Have an understanding of Infection Prevention and use of Standard Precautions following Trust Infection Prevention policies. 10. Provides skilled assistance in one or more core areas- scrub, anaesthetics and recovery duties to the level of core competencies. 11. With appropriate experience and training, work flexibly across specialities. 12. With appropriate experience and training, lead and delegate work within a team of staff, recognising and utilising members of the team's skills effectively through appropriate work assignment, decision-making authority, and responsibility. 			

13. To maintain accurate records of observation, treatment and care.
14. To co-ordinate the requirements and take part in the transfer of patients to other departments within the Trust.
15. To participate in the ordering, checking and administration of prescribed drugs (including controlled drugs) and other substances in accordance with Trust Policies.
16. To inform the person in charge of any untoward incidents, complaints or problems affecting staff/ patients/ relatives and visitors and complete adverse event reporting.
17. To adhere to the NMC/ HCPC Code of Conduct and Trust policies and procedures.
18. To act as a positive role model, demonstrating sound clinical judgement whilst giving advice to other professionals within their own scope of practice.
19. Ensure all medical equipment and devices are well maintained and ready for use at all times, reporting any faults or potential hazards to senior staff and arranging for replacements as necessary, ensuring decontamination procedures are followed.
20. To actively contribute to ideas for enhancing patient care using evidence-based practice
21. Actively respond to emergencies or untoward situations in the workplace.
22. To help create an environment that is conducive with learning and development.
23. To be involved in teaching, supporting and mentoring for all grades of staff, continuous assessment of practice for learners and the assessment of competence.

Trust Values

All staff are expected to strive to make the Trust values 'what we do' – to inspire, develop and support every one of us to live our values, every patient, every colleague, every day.

Each post holder is expected to ensure they live the values of:



PATIENTS FIRST



WORKING TOGETHER



ALWAYS IMPROVING

These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff, and partners in continuing to improve the experience people have using and delivering our services

Person Specification

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Skills and competencies
Communication
Manual dexterity
Microsoft Office skills
Time management
Prioritisation
People management
Teamwork
Delegation
Working under pressure
Interpersonal skills
Analytical thinking

Qualifications, knowledge and experience	
Essential	Desirable
Registered nurse or ODP on relevant part of the register	Experience of teaching and supporting learners in practice.
Degree or equivalent experience	Relevant resus qualification, ie Immediate Life Support
Has the ability to assist in carrying out the transfer of a patient through the intraoperative phase of perioperative care, giving concise accurate handover	Experience of working within relevant care setting
Demonstrate knowledge of the skills required to support learners in practice and to create a positive learning environment.	Specialist theatre work-based learning course, or mentorship course, post-qualification.
Practices and promotes the use of evidence-based practice	Interest in research to promote good practice
Knowledge of current issues within acute health service.	
Understanding of personal accountability.	
Aptitude for caring for the anaesthetised and/or acutely unwell patient.	

Additional Information

This job description is designed to help post-holders understand what is expected of them in their role though, please note, it focuses upon the core requirements of the post. Other related duties within the employee's skills and abilities will be expected whenever reasonably instructed. The job description may be amended in consultation with the post-holder within the scope and general level of responsibility associated with the post. It is the post-holder's responsibility to ensure that they adhere to all Trust policies, procedures and guidelines relating to their employment, regardless of their position.

A job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Trust is a fast-moving organisation and therefore changes in employees' duties may be necessary from time to time.

Safeguarding

The Trust is committed to safeguarding children, young people, and adults at risk within its care. As an employee you are accountable to ensure that you know how to respond when you are concerned for the safety of a child, young person, or adult at risk. The Trust will support you in this process by providing training, support, and advice. There is a Corporate Safeguarding Team who can be contacted for guidance, support, and safeguarding supervision. For children and adults, you should be aware of your responsibilities detailed in UHS policies and procedures and local safeguarding children and adult boards procedures.

Mental Capacity Act 2005

All staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role. It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first.

Job Reference – IJES01134ED