

## PERSON SPECIFICATION

### CARDIAC SURGICAL CARE PRACTITIONER

#### CARDIAC SURGERY

#### Requirements

	ESSENTIAL	DESIRABLE
<b>Education/ Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Surgical Care Practitioner.</li> <li>• Completed 2years University/in-house programme for SCP.</li> <li>• Passed the Royal College of Surgeons (RCS) exam for Cardiac Scp's.</li> <li>• Current Registration with Nursing and Midwifery Council or Health Professional council.</li> </ul>	
<b>Previous experience</b>	<p>Extensive experience with cardiac theatres.</p> <p>Evidence of continuing professional development.</p> <p>Extensive experience of working autonomously at an advanced level within the specialist area.</p> <p>Experience of delivery change management both personally and as a facilitator</p> <p>Previous experience of student supervision and clinical</p>	Experience in Endoscopic Vessel Harvesting

	education at undergraduate level	
<b>Skills/Knowledge/ Ability</b>	<p>Competencies as defined by the Curriculum Framework for Surgical Care Practitioners for the NHS National Practitioner programme.</p> <p>Basic Surgical Skills (suturing, knot-tying). Excellent manual dexterity.</p> <p>Advanced clinical, Managerial and leadership skills in specialty.</p> <p>Up to date knowledge of current clinical and professional issues</p> <p>Experience of audit, research and evidence based care</p> <p>An understanding of resource management</p> <p>Knowledge of quality standards &amp; NICE recommendations/NSF Sound Knowledge of current issues in the profession and practice of nursing.</p> <p>Excellent verbal, written, interpersonal &amp; communication skills</p> <p>Able to use skills of history taking and physical assessment to direct patient care</p> <p>Proven listening / counselling skills</p>	

<p><b>Additional Information</b></p>	<p>Time management and organisation skills</p> <p>Evidence of teaching skills</p> <p>Experience in patient advocacy</p> <p>Ability to conduct &amp; evaluate own projects successfully</p> <p>Demonstrate and understanding of: the National agenda for speciality</p> <p>Knowledge of current clinical &amp; nursing research</p> <p>Ability to critically analyse data</p> <p>Ability to carry out audit and research</p> <p>IT Skills</p> <p>Excellent communication and team working skills.</p> <p>Recognition of clinical limitations.</p> <p>Flexibility and adaptability to new ways of working and the acquisition of additional skills.</p> <p>Maturity / self awareness Creative / lateral thinker Sensitivity based on knowledge</p> <p>Enthusiasm and motivation</p> <p>Able to work flexible shift patterns, internal rotation to day and night duty/ unsocial hours ( on calls), according to service needs</p>	
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