

Mersey and West Lancashire Teaching Hospitals NHS Trust

Bank Medical Endoscopist



C&M Diagnostics Bank

This Post

Title	Bank Medical Endoscopist
Location	Various based on booking
Type of post	Temporary bank contract
Accountable to	Lead Employer part of Mersey and West Lancashire Teaching Hospitals NHS Trust
Reports to	Collaborative Bank Manager
Salary	Dependant on experience

Job Summary

This post is for a Bank Medical Endoscopist for the Cheshire and Merseyside Collaborative NHS Bank which covers 7 Trusts within the Cheshire and Merseyside region and includes:

- Liverpool University Hospitals NHS Foundation Trust
- Mid Cheshire Hospitals NHS Foundation Trust
- East Cheshire NHS Trust
- Mersey and West Lancashire Teaching Hospitals NHS Trust
- Countess of Cheshire Hospital NHS Foundation Trust
- Warrington and Halton Hospitals NHS Trust
- Wirral University Teaching Hospital NHS Foundation Trust

Applicants are required to hold Membership of the Royal College of Physicians (UK or equivalent qualifications), to be fully registered with the General Medical Council.

Job Description

The Bank Medical Endoscopist is expected to work with the workforce of the Trust the shift is based at to cope with increased general demand in endoscopy services, primarily in the elective/out-patient setting. The worker is not needed to contribute to an OOH Gastroenterology/GI Bleed rota.

The Bank Medical Endoscopist will work independently and autonomously as a JAG accredited endoscopist and work may include the following services:

- Upper GI: OGD including biopsy and Barretts surveillance.
- Lower GI: colonoscopy including biopsy +/- tattooing, polyp removal (< 1 cm), polyp surveillance, colitis surveillance and post cancer resection surveillance.
- Flexible sigmoidoscopy: as for colonoscopy as indicated.
- Banding of haemorrhoids (if trained to do so)

There is a close liaison between the Gastroenterologists and GI surgeons.
There is excellent support from interventional radiology throughout the region.

Job Plan for the Post

It is a requirement of the post that post-holders comply with each Trust's policies and procedures whilst on site, have (and maintain) GMC registration / licensing and participate in formal CPD programmes. Your substantive employing NHS Trust is expected to support the requirements for Continuing Medical Education as laid down by the Royal College of Physicians and be committed to providing time and financial support for these activities.

Duties and Responsibilities

The Bank Medical Endoscopist will be responsible for escalating any complaints or clinical incidents to the Unit Manager relating to a patient under their name during attendance at endoscopy. If you have any concerns, you feel unable to raise directly with the site then these can be reported to the Cheshire and Merseyside Collaborative Bank team at CM.nhsbank@sthk.nhs.uk

Clinical Responsibilities

Clinical productivity is managed via the individual Trust's processes and monitoring systems.

Professional Responsibilities

It is the responsibility of the Bank Medical Endoscopist's substantive employer to complete the individual's annual appraisal and related performance management procedures.

To maintain all required Statutory and Mandatory training sessions and attend any other training courses relevant to the post.

To actively maintain professional registration and all associated requirements

To adhere to relevant Code of Practice of Professional body (if appropriate)

General Duties

To fully comply with the relevant sections of the Health and Safety at Work Act. The post holder is required to follow all applicable rules and procedures relating to Health and Safety at Work and to take all responsible precautions.

To be aware of the confidential aspects of the post. To keep up to date with the requirements of information governance; undertake mandatory training and follow Trust

policies and procedures to ensure that trust information is dealt with legally, securely, efficiently and effectively. Breaches of confidentiality will result in disciplinary action that may involve dismissal. You must maintain the confidentiality of information about service user staff and organisational business in accordance with the General Data Protection Regulation 2018 (GDPR) and Caldicott principles.

To ensure that when creating, managing and sharing information records, it is done in an appropriate way, subject to statutory requirements and agreed security and confidentiality policies, procedures and guidelines. All workers are responsible for implementing and maintaining data quality, ensuring that records are legible and attributable and that their record keeping is contemporaneous.

To be aware of the confidential aspects of the post. Breaches of confidentiality will result in disciplinary action that may involve dismissal. The post holder should also be aware that, regardless of any action taken by the employing authority, breaches of confidentiality could result in civil action for damages.

All workers will be treated with respect by managers, colleagues, patients and visitors and equally workers will treat managers, colleagues, patients and visitors with the same level of respect. Workers will be supported to challenge any discriminatory behaviour that may be based on differences in race, disability, language, culture, religion, sexuality, age, and gender or employment status.

To be responsible for the prevention and control of infection within their own area. To attend infection control induction training and subsequent mandatory infection control training. To follow all Trust policies, procedures and guidelines relating to infection control.

To observe the provisions of and adhere to all Trust policies and procedures.

The duties contained in this job description are not intended to be exhaustive. The duties and responsibilities of this post are likely to evolve in line with the Trust's continued organisational development.

The post holder must be flexible in the duties performed and it is expected that similar duties, not specifically listed above, will be carried out as required and may be across sites.

Person Specification

Job Title	Bank Medical Endoscopist		
Salary	Dependant on experience	Job Code	

Method of Assessment: 'A' Application Form 'C' Certificate				
Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Full GMC registration	X		A/C
2	Current substantive Endoscopy post	X		
3	MBBS or equivalent medical qualification	X		A/C
4	MRCP or equivalent medical qualification	X		A/C
5	MD/PhD or equivalent medical qualification		X	A/C
6	European Specialty Examination in Gastroenterology and Hepatology (ESEGH).		X	A/C
Knowledge & Experience				
1	Appropriate knowledge base and ability to apply sound clinical judgement to Gastroenterology/GIM problems.	X		A/I
2	Specialist knowledge and experience in order to manage, supervise and/or offer expert clinical opinion on the management of a range of gastroenterology problems both emergency and elective within speciality including diagnostic and therapeutic endoscopy.	X		A/I
3	Demonstrates the necessary range, depth and breadth of competencies specified in the Acute Medicine curriculum and applying to this post.		X	A/I
4	Evidence of recent relevant CPD	X		
Skills				
1	JAG accreditation in diagnostic & therapeutic upper GI endoscopy (or equivalent experience)	X		A/I

2	JAG accreditation in diagnostic & therapeutic lower GI endoscopy (Flexible Sigmoidoscopy) (or equivalent experience)	X		A/I
3	JAG accreditation in diagnostic & therapeutic lower GI endoscopy (Colonoscopy) (or equivalent experience)		X	A/I
Other				
1	Demonstrates clarity in written/spoken communication & capacity to adapt language as appropriate to the situation.	X		A/I
2	Meets professional health requirements (in line with GMC standards/Good Medical Practice)	X		A/I
3	Able to build rapport, listen, persuade & negotiate	X		A/I
4	Able to communicate effectively with patients, relatives, GPs nurses and other agencies in relation to the role.	X		A/I
5	Capacity to use logical/lateral thinking to solve problems/make decisions	X		A/I
6	Demonstrates capacity to work effectively with others.	X		A/I
7	Able to work in multi-professional teams	X		A/I
8	Capacity to manage/prioritise time and information effectively.	X		A/I
9	Has basic IT skills	X		A/I
10	Capacity to operate under pressure. Demonstrates initiative & resilience to cope with changing circumstances	X		A/I
11	Capacity to take responsibility for own actions.	X		A/I
12	Demonstrates respect for all.	X		A/I