

MFT CAMHS Mental Health Practitioner Band 7 Team Leader PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE
Registration/ Accreditation	You must be registered/accredited with a professional body. e.g. NMC, SW England, UKCP, HCPC, BACP	
Qualifications	You must have a recognised qualification. Recognised qualifications are: Registered Nursing: RMN/RSCN/RNMH Social Work (CQSW/DipSW) Occupational Therapy Clinical Psychology Relevant post graduate qualification or training in area relevant to service delivery	Qualifications in Psychological Therapies to Diploma or Masters level e.g. CBT / SFT/ IPT Mentorship course ENB998 or equivalent Leadership Qualification
Experience	Substantial experience of working effectively with people with mental health difficulties, including experience of delivering specialist skills in at least one therapeutic modality Extensive experience of case management, including experience of assessing and managing risk: including safeguarding Experience of developing and providing evidenced based assessments, formulations, and care plans Experience of liaison and working with a range of other relevant agencies and professionals Experience of staff management and evidence of managerial skills and knowledge Experience of mentoring and supervision of others Evidence of successful partnership working with other professional groups Understanding of the principles of Clinical Governance and a willingness to follow Trust Policy and Procedures	Experience of working in Child and Adolescent Mental Health. Experience of providing interventions for children and young people with mental health problems and their families. Experience of working with wider stakeholder groups Evidence of providing clinical supervision and training Evidence of project management experience

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Knowledge, Skills and Ability.</p>	<p>Specialist knowledge of child mental health and relevant legislation in relation to young people and mental health</p> <p>Highly developed knowledge of evidence-based practice across a range of therapeutic interventions with this client group</p> <p>Ability to perform complex diagnostic assessments as an autonomous practitioner across a range of mental health conditions</p> <p>Ability to identify and manage risk in individuals presenting with mental health needs</p> <p>Ability to manage and organise own time and diary, and work flexibly and creatively in a clinical context</p> <p>Ability to provide and receive complex, sensitive, or contentious information often within a hostile, antagonistic or highly emotive atmosphere</p> <p>Evidence of leadership ability, able to influence, involve and develop individuals and teams</p> <p>Excellent negotiation and conflict resolution skills</p> <p>Able to multitask and mentally adapt to different, unpredictable situations</p> <p>Able to foster partnerships and working relationships with other professional networks</p> <p>The ability to follow policy and make proposals for change.</p> <p>The ability to work independently with the support of clinical and management supervision</p> <p>Able to demonstrate understanding, acceptance of and commitment to the principles underlying equal opportunities, treating every person with respect</p> <p>The ability to maintain clinical records both written and electronic and be IT literate.</p>	<p>IT competent</p> <p>Knowledge and understanding of the research process</p> <p>Experience in audit</p>

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Personal Attributes	<p>A commitment to undertake further relevant training and self-directed study.</p> <p>Approachable and reliable with a willingness to embrace integrated service models and new ways of working</p> <p>Punctual and flexible across hours of work when required.</p>	
Work Related Circumstance	<p>Use of a car or access to a means of travel across the Trust footprint in line with service needs</p> <p>Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies</p> <p>Evening and weekend working may be necessary in line with service requirements</p> <p>Appointments to be regulated and controlled activities require an enhanced DBS check</p>	