

Person Specification for SLED

Paediatric Critical Care and NWTs

| DOMAIN | CRITERIA | | ASSESSMENT |
|---|---|---|---------------------------------------|
| | ESSENTIAL | DESIRABLE | |
| 1. Knowledge, Skills & Performance | <p>Holds acceptable primary medical qualification</p> <p>Significant experience of full-time equivalent postgraduate training</p> <p>Competence in managing medical emergencies.</p> <p>Evidence of procedural competencies in PICU (intubation, central venous access, arterial line insertion etc.)</p> <p>An appropriate knowledge base, and ability to apply sound clinical judgement to problems</p> <p>A commitment to personal CPD</p> | <p>Awards/distinctions whilst studying for 1st degree</p> <p>Valid Life Support Course (APLS, ATLS, ALS or similar)</p> <p>Experience in paediatric intensive care/ NICU/Anaesthesia/ adult ICU.</p> <p>Experience in transportation of critically ill patients</p> <p>Involvement in Research & Publication</p> | Interview/ CV/ Application |
| 2. Safety & Quality | <p>Understanding of the basic principles of evidence-based practice, patient safety, audit, clinical risk management, and clinical quality improvement initiatives.</p> <p>Ability to prioritise clinical need</p> <p>Ability to maximise safety and minimise risk</p> <p>Time management skills.</p> | <p>Experience of audit/ Quality improvement project</p> | Interview/ CV/ Application |
| 3. Maintaining Trust | <p>Honesty, integrity, awareness of ethical dilemmas, respect for confidentiality</p> <p>Certificate of Good Standing from current employer</p> | | Interview/ CV/ Application/ Reference |
| 4. Communication, partnership & Teamwork | <p>Ability to communicate and liaise effectively with patients and other people within a team</p> <p>Ability to work as a team with professional colleagues in all disciplines</p> | <p>Evidence of effective team working and leadership, supported by multi-source feedback or workplace-based assessments</p> | Interview/ CV/ Application/ Reference |

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| | <p>Self-awareness, with knowledge of personal strengths and weaknesses, impact and areas for development</p> <p>Interest in and knowledge of the importance of leadership and management for clinicians</p> <p>English Language Skills: Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues and be demonstrated by having (the following scores in the International English Language Testing System (IELTS) – Overall 7.5, Speaking 7, Listening 7, Reading 7 Writing 7 or medicine version of OET with at least a grade ‘B’ in each testing area (speaking, listening, reading and writing) obtained in the same test.</p> | | |
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