



UHS Pharmacy Limited

Person Specification: Superintendent Pharmacist

Headings	Essential	Desirable
Qualifications training required	<ul style="list-style-type: none"> • Master's degree in pharmacy or equivalent. • General Pharmaceutical Council registration as a practising pharmacist. • Postgraduate qualification in clinical pharmacy or equivalent experiential practice. • Management training/qualification or equivalent experience. 	<ul style="list-style-type: none"> • Royal Pharmaceutical Society membership. • Leadership training/qualification. • Independent prescriber. •
Previous or relevant experience necessary	<ul style="list-style-type: none"> • Experience of managing and leading a community pharmacy business or hospital pharmacy department. • ≥ 6 years' considerable work experience • Experience of managing a team and service. • Experience of training staff. • Evidence of being able to manage change. • Knowledge and experience of UK Tax system regarding VAT. • Sound knowledge of Pharmacy law, ethics, and practice. • Track record of critical evaluation skills applied in practice. • Proven track record of service development and project management. • Highly developed negotiation, influencing and interrogative skills. 	<ul style="list-style-type: none"> • Both community pharmacy and hospital pharmacy experience. • Experience of robotic dispensing. • Awareness of arrangements for homecare medicines. • Management of a service contract

Aptitudes and skills required	<ul style="list-style-type: none"> • Attentive to details and accurate work. • Able to solve highly complex problems, organise and prioritise the work of the team. • Responsible and conscientious. • Excellent verbal and written communication skills including presentation skills. • Highly advanced clinical pharmacy skills and knowledge and able to put into practice. • Numerate • Able to build and maintain relationships with key stakeholders effectively. • Able to lead and motivate a team. • Ability to access and interpret information (in context of medicines and management).. 	
Personal qualities/temperament	<ul style="list-style-type: none"> • Initiative • Able to work as part of a team or independently • Able to cope with pressure and maintain concentration • Innovative • Forward-thinking • Committed to personal development 	
Living the Our values:	<ul style="list-style-type: none"> • Able to demonstrate behaviours that meet the UPL/Trust Values • Patients First • Fresh Thinking • Working Together 	
Special requirements of the post	<p>Job may involve weekend working on rotation and some late duties during the week</p> <p>Willing and able to undertake continuing professional development</p>	
Outside interests	Evidence of other interests to provide rest and recuperation	Evidence of team working, within leadership role