



Positive behaviour, Autism, Learning disability, Mental health Service

All staff uphold and promote our Trust vision and values

Our Vision

We put our patients, their families, and carers at the centre of our simple vision:



Our Values

Innovative	<i>We seek new ideas and adopt best practice to improve our services</i>
Caring	<i>We show kindness and consideration for others</i>
Agile	<i>We deal with new situations quickly</i>

Person Specification

Job title: Senior Community Nurse, Band 7

	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> Registered Nurse (RCN/RNLD/RNMH) with experience in Children's, Learning Disabilities and/or Mental Health Nursing. Further training in relevant areas of Autism, Learning Disability and/or mental health. 	<ul style="list-style-type: none"> Specialist Practice Community Qualification Nurse Prescriber Qualification A qualification and/or training in clinical supervision/Leadership
Experience	<ul style="list-style-type: none"> Experience of working clinically in a mental health and/or learning disability setting assessing, containing, and managing complex cases in a multi-disciplinary setting. Experience of working with people who have a learning disability and/or autistic spectrum disorder. Able to identify, assess and offer evidence-based interventions for mental health and/or challenging behaviour. 	<ul style="list-style-type: none"> Experience of working in the community. Experience of working in a family centered approach An awareness and appreciation of Positive Behavioural Support.

	<ul style="list-style-type: none"> • Experience of developing and delivering training and/or groups. • Experience of dealing with Safeguarding Incidents. • Experience of multi-disciplinary working • Experience of providing clinical supervision and Line Management • Ability to lead professionally and managerially • Up to date knowledge of policies and procedures and clinical issues relating to specific client group 	
<p>Knowledge and Skills</p>	<ul style="list-style-type: none"> • Knowledge of current developments specific to the PALMS remit and Nursing • Knowledge of different ways of working with CYP with a LD and/ or ASD. • An understanding of the impact of Learning Disability, Autism and mental health difficulties and challenging behaviour on family life • An ability to make autonomous clinical judgements involving highly complex facts and situations • High level of communication skills (written and verbal) including an ability to communicate effectively complex, highly technical and/or clinically sensitive information to a range of audiences. • An ability and commitment to work as a member of a team and effectively communicate with the team. • Practical computing skills including the use of databases and spreadsheets. 	
<p>Personal Abilities</p>	<ul style="list-style-type: none"> • An interest in, and commitment to, working with children who have a learning disability and/or an autistic spectrum disorder and/or mental health difficulties. • Values that match positive behaviour practices. • Positive interpersonal skills • Ability to work with children & young people whose 	

	<p>behaviour is personally challenging.</p> <ul style="list-style-type: none"> • Ability to establish and maintain professional relationships • An ability to work effectively in a range of direct care settings with families, carers, and staff. • Good organisational skills and an ability to manage own workload • Ability to work independently, reliably, and consistently • Ability and willingness to work flexibly including evenings and weekends. • Capable of using initiative and maintaining professional boundaries. • Ability to concentrate for prolonged periods • Ability to use supervision appropriately and effectively • Ability to recognise the emotional consequences of working with children with distressing and life changing disorders and seek support if needed. • Ability to recognise signs of stress and to seek appropriate support. • Ability to work as part of a 'virtual team'. • Ability to think clearly and express self. 	
<p>Other Specifications</p>	<ul style="list-style-type: none"> • Willingness to uphold the Trust's values • Eligible to live and work in the UK • If applicable to the role - hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010) 	