



University Hospitals of Morecambe Bay

NHS Foundation Trust

Person Specification Community Staff Nurse		
Requirements	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> Registered Nurse (on the relevant part of the register for the post) Mentoring and assessing qualification or working towards. 	<ul style="list-style-type: none"> Post registration clinical course appropriate to area or willingness to undertake further training relevant to the post – and to use and maintain these skills in the delivery of care ECDL or equivalent
Experience	<ul style="list-style-type: none"> Evidence of recent professional development. Experience of establishing effective communication. Working within a multidisciplinary team Experience of implementing change. 	<ul style="list-style-type: none"> Previous experience within designated area. Experience of mentoring and assessing members of the team. Experience as shift team leader.
Skills, ability and knowledge	<ul style="list-style-type: none"> Specific clinical skills appropriate to speciality or willingness to undertake Ability to develop standards of care. Ability to respond rapidly to emergency situations. Ability to work as part of the multi-disciplinary team Ability to prioritise own workload and that of others Ability to demonstrate: <ul style="list-style-type: none"> Assertiveness Motivational skills Negotiation Problem solving / Decision Making Delegation Conflict and problem solving IT skills – use of email, word processing, internet searching Up to date knowledge of professional issues. Understanding of current NHS issues Ability to communicate effectively both written & verbal. Knowledge of Clinical Governance agenda Ensures that own actions support 	

“Creating a great place to be cared for and a great place to work”

Job Evaluation Ref:272

09/11/2023

	equality, diversity, privacy and dignity	
	<ul style="list-style-type: none">• Caring• Self motivated• Enthusiastic• Innovative• Flexible working will be required to meet the needs of the patient group and the service.• Approachable• Diplomatic• Ability to travel to provide assessment and treatment to patients in the community and attend meetings.	