

PERSON SPECIFICATION CARDIFF AND VALE UNIVERSITY HEALTH BOARD

Job Title:	Specialist Speech and Language Therapist	Department:	Adult Speech and Language Therapy Service
Band:	6	Clinical Board:	CD&T
Base:	University Hospital of Wales		

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	<ul style="list-style-type: none"> Degree in Speech and Language Therapy HCPC Registration Post Graduate training in Dysphagia Undertaken relevant short courses/CPD in specialist area 	<ul style="list-style-type: none"> Membership of relevant Clinical Excellence Network Membership of RCSLT Ability to speak Welsh 	<p>Application Form Certificate Check Registration Card – Nurse/AHP</p>

<p>EXPERIENCE</p>	<p>Post graduate experience of:</p> <ul style="list-style-type: none"> • Clinical experience of working with a range of communication/ swallowing problems • Experience of working with specialist caseload • Working in partnership with an MDT and other professionals • Working through others • Teaching/training others • Providing clinical support to others (e.g. Health Care Support Workers, and student SLTs) 	<ul style="list-style-type: none"> • Experience of working in a rehabilitation setting 	<p>Application Form Interview References</p>
<p>SKILLS</p>	<ul style="list-style-type: none"> • Highly developed auditory perceptual skills • Excellent written and verbal communication skills. Able to communicate with communicatively compromised patients and their families • Excellent interpersonal skills • Excellent time management and organisational skills • Reflective practice and critical appraisal • Analytical/problem solving skills • Negotiating skills and ability to manage conflicting views 	<ul style="list-style-type: none"> • Sharing knowledge/ skills with others • Good presentation skills • IT skills – working knowledge of Outlook, Word, PowerPoint and Excel 	<p>Application Form Interview References</p>

<p>SPECIAL KNOWLEDGE</p>	<p>Knowledge of:</p> <ul style="list-style-type: none"> • Specific knowledge in specialist area • New initiatives/ trends in specialist area 	<ul style="list-style-type: none"> • Clinical governance issues • Prudent Healthcare • Therapy Outcome Measures 	<p>Application Form Interview References</p>
<p>PERSONAL QUALITIES <i>(Demonstrable)</i></p>	<ul style="list-style-type: none"> • Team player • Motivated & enthusiastic • Flexible • Demonstrates empathy and compassion for others □ Able to deal with distressed clients/ families • Resilient and able to manage distressing circumstances • Able to take own initiative 		<p>Application Form Interview References</p>
<p>OTHER <i>(Please Specify)</i></p>	<ul style="list-style-type: none"> • Able to meet the audiological requirements of the post • Able to travel between sites in a timely manner 		<p>Interview Document Check*</p>

<p>Date Prepared:</p>	<p>13/3/2024</p>	<p>Prepared By: Lisa Partridge</p>
<p>Date Reviewed:</p>		<p>Reviewed By:</p>