

## Person Specification / Interview Score Sheet

**Job Title:** Trainee Biomedical Scientist Annex U Band 5 Immunology

**Accountable to:** Immunology Laboratory Manager

Criteria	Essential Criteria	Desirable Criteria	Mgmt Score	Essential HI*	Desirable HI*
Qualifications	<ul style="list-style-type: none"> <li>Honours degree or equivalent in a biological science which is acceptable by Institute of Biomedical Science (IBMS)/ Health Professions Council (HCPC) for Registration or working towards the completion of</li> <li>Completion of or working towards the completion of the IBMS Registration Portfolio</li> </ul>	<ul style="list-style-type: none"> <li>Immunology MSc</li> <li>HCPC registered</li> </ul>	A	A	
Experience	<ul style="list-style-type: none"> <li>Current experience within UKAS accredited Immunology laboratory</li> <li>Experience working using Winpath software</li> <li>Phadia 250 experience</li> <li>Helios experience</li> </ul>	<ul style="list-style-type: none"> <li>Experience in equipment or test validation and implementation</li> </ul>	A	A/I	

Technical Skills Competencies	<ul style="list-style-type: none"> <li>Practical skills associated with Good Laboratory Practice.</li> <li>Able to work accurately, attention to detail and good hand-eye co-ordination.</li> <li>Must be able to understand and work within established Standard Operating Procedures and relevant Health &amp; Safety policies, including COSHH</li> </ul>		A/I	A/I	
Knowledge	<ul style="list-style-type: none"> <li>Knowledge of Laboratory based Immunology testing underpinned by theory and experience</li> <li>Knowledge of the UHD Trust Values</li> </ul>	<ul style="list-style-type: none"> <li>Willing to pursue further learning</li> </ul>	I	A/I	
Personal Attributes	<ul style="list-style-type: none"> <li>Personally accountable</li> <li>Calm, objective, approachable</li> <li>Reliable and trustworthy</li> <li>Able to work autonomously and as team member</li> </ul>	<ul style="list-style-type: none"> <li>Full UK driving license</li> </ul>	A/I	A	
Language requirement	<ul style="list-style-type: none"> <li>Be able to speak English as necessary to undertake the role</li> </ul>		A/I		

#### Scoring Key:

<b>1</b>	Does not meet criteria
<b>2</b>	Below requirement (serious shortcomings)
<b>3</b>	Acceptable level of competence (some shortcomings in performance)
<b>4</b>	Acceptable level of competence (quality evidence provided)
<b>5</b>	Exceptional standard

#### \*HI – How Identified

<b>A</b>	Application form
<b>I</b>	Interview
<b>T</b>	Test
<b>P</b>	Presentation