

## RECRUITMENT TO MEDICAL & DENTAL POSTS - PERSON SPECIFICATION

### SELECTION CRITERIA

**Post:** Senior Clinical Fellow in Vascular Surgery

Requirements	Essential	Desirable
<b>Qualifications/Training</b>		
Professional qualifications	MRCS or equivalent.	Higher research degree
Professional training	Specialist training in vascular surgery	
<b>Experience</b>		
Work experience	General training in vascular surgery to specialist level or equivalent	Interest in research with publications
Level of responsibility	Ability to make decisions at registrar level	
<b>Skills and Knowledge</b>		
Leadership skills	Sufficient leadership, organisational, communication, professional and personal skills to undertake effectively the role of clinical fellow in vascular surgery in a large teaching hospital and tertiary referral centre	Knowledge of the organisation of the NHS and the Government's agenda for its modernisation
Organisation skills		
Professional - extra skills or achievements		
Interpersonal skills	Good personal and interpersonal skills	Computing skills: ability to use word processor, spreadsheet programme and web browser
Communication skills	Good spoken and written English. Communication skills should be highly developed	
Teaching experience	Experience of teaching undergraduates and junior trainees	
Clinical governance experience	Experience of clinical audit	
Research skills	Experience of clinical research	Research publications
<b>Other Requirements</b>		
GMC Registration	Full	
Transport		Driving license