

Person specification
Qualifications and Training
Essential criteria

Maximum score 2

- Registered Nurse (general) or Operating Department Practitioner

Desirable criteria

Maximum score 2

- A minimum of 12 months post registration experience

Education & Research

Essential criteria

Maximum score 6

- Demonstrates an understanding of the importance of research and evidence based practice
- Able to explain the principles of mentoring and assessing junior staff
- Understands the importance of developing self and others

Desirable criteria

Maximum score 4

- Demonstrates an understanding of audit
- Ability to take on small research or audit project

General & Personal

Essential criteria

Maximum score 12

- Motivated and demonstrates an enthusiasm for the speciality
- Demonstrates a caring and sensitive approach to patient care
- Sound verbal and written communication
- Adaptable and responsive to changing needs
- Ability to use own initiative
- Ability to identify stress in self and others and to take effective action to manage the situation

Desirable criteria

Maximum score 2

- Ability to motivate and lead staff for a shift