

PERSON SPECIFICATION -

Senior Clinical Fellow – General Surgery

DEPARTMENT:	JOB TITLE: Senior Clinical Fellow (HST equivalent)	Post Duration: 12 months	WEEKLY HOURS: Full time
SHORTLIST Criteria relevant to the job	ESSENTIAL Requirements necessary for safe and effective performance in the job	DESIRABLE Where available, elements that contribute to improved/immediate performance in the job	
SKILLS, KNOWLEDGE AND APTITUDE (EG – Communication or organisational skills., proven work record)	<ul style="list-style-type: none"> • Ability to prioritise workload & use initiative. • Ability to know own limitations & when to seek advice. • Good communication skills. • Meet the requirements of the GMC's Good medical Practice. 	<ul style="list-style-type: none"> • Good working knowledge of IT. • Evidence of audit, research and/or service developments. 	
QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> • MBBS or equivalent • FRCS/MRCS part 1 or equivalent • Eligibility or valid / relevant GMC registration. • Indication of career path. 	<ul style="list-style-type: none"> • MRCS part 2 • Progress towards Higher Medical Qualification. 	
EXPERIENCE	<ul style="list-style-type: none"> • A major interest and expertise in general surgery. • Relevant and experience in breast & gastrointestinal surgery special interest pertinent to the post. • Evidence of clinical audit 	<ul style="list-style-type: none"> • Teaching experience 	
DISPOSITION (EG – Acceptability to others, leadership)	<ul style="list-style-type: none"> • Ability to work effectively in multidisciplinary team. • Commitment to current post. 		
SPECIAL REQUIREMENTS (EG – Flexibility/Travelling)	<ul style="list-style-type: none"> • Ability to fully participate in a partial shift rota. • Commitment to continuing educational and personal development. • Valid permit / status to remain/work in UK. • Evidence of continuing education and personal development. 		

PERSON SPECIFICATION -

Senior Clinical Fellow – General Surgery