

Cwm Taf Morgannwg University Health Board

JOB DESCRIPTION

CONSULTANT IN OBSTETRICS & GYNAECOLOGY (7 Sessions)

1.0 ACCOUNTABILITY

Accountable to:	Chief Executive
Professionally accountable to:	Children and Family Care Group Medical Director
Managerially accountable to:	Children and Family Care Group Director of operations

2.1 Job Summary

This role is joining a team of 17 Consultants responsible for the provision of Obstetric & Gynaecological services to the Health Board.

The Obstetrics & Gynaecology services for Cwm Taf Morgannwg University Health Board (CTMUHB) are currently site based and this post will be based in Prince Charles Hospital and the Royal Glamorgan Hospital. The service is delivered as two separate Obstetric Consultant led units (Prince Charles Hospital and Princess of Wales Hospital) and one Midwifery led unit (Royal Glamorgan Hospital). There are obstetric and gynaecology services delivered in the Royal Glamorgan Hospital. This new arrangement has been in place since 1st April 2019.

The Prince Charles Hospital consultant obstetric unit delivers around 2700 women per annum and is the main receiving hospital for planned births from the Royal Glamorgan Hospital, Ynysmaerdy, Talbot Green. The majority of Consultants working within the department have elements of obstetrics and gynaecology within their job plans and the special interests include urogynaecology, reproductive medicine, emergency gynaecology, ambulatory gynaecology, minimal access surgery, colposcopy, research, oncology, postgraduate and undergraduate education.

This post is a general post in obstetrics and gynaecology. There will be an opportunity to develop a special interest, in line with the needs of the service and the interests of the appointee. The post has an element of resident evening cover built into the job plan to achieve 60 hour consultant labour

ward cover.

The number of deliveries in the unit is likely to rise over the next few years with the population increases in the surrounding area and implementation of the South Wales Programme.

Working across Boundaries

The post is based at Prince Charles Hospital or The Royal Glamorgan Hospital. We are reconfiguring our services to ensure they remain safe and sustainable in the future, and there may be occasions when you will be requested to work at other locations within the new Health Board. We reserve the right to transfer you, following consultation, to any of its locations, in accordance with the needs of the service. In such circumstances, a change of base may carry an entitlement to excess travel payments.

The three main District General Hospitals:

Prince Charles Hospital in Merthyr Tydfil has 406 beds and provides acute emergency and elective medical and surgical services, Intensive Care and Coronary Care; consultant-led obstetric services with Special Care Baby Unit, inpatient consultant-led paediatric medicine and has a busy Accident and Emergency unit. There are seven operating theatres. The hospital also provides sub-regional oral and maxillofacial services, a full range of locally provided and visiting specialist outpatient services and has an extensive range of diagnostic services and facilities including 64 slice CT, Nuclear Medicine and MRI. State of the art facilities are provided within the Radiology Department and the hospital is close to being filmless with digital images and reports available to clinicians across the site. Clinical staff residences are located on this site.

The Royal Glamorgan Hospital, near Llantrisant has 466 beds and provides a comprehensive range of in-patient, day case and outpatient facilities together with Accident and Emergency and Diagnostic facilities. The Acute Mental Health Unit is also based on the Royal Glamorgan site. There are a range of Critical Care services including Intensive Care Unit and High Dependency Unit. There are also nine operating theatres. State of the art facilities are provided within the Radiology Department and the hospital is close to being filmless with digital images and reports available to clinicians across the site. The Pathology service is also modern and well-staffed using specialist equipment. Modern innovations have been introduced to enable authorised results to be viewed on computer screens in all wards and clinics.

The Princess of Wales Hospital is located on the outskirts of Bridgend and provides a comprehensive range of acute surgery and medicine for patients of all ages, including inpatient, outpatient and day services. The above services are offered within facilities which include: Emergency Department, emergency and planned surgery; emergency medicine; gynaecology, obstetrics and neonatal unit; paediatric services; acute mental health care (Coity Clinic); main operating theatres and a purpose-built Day Surgery unit; and ophthalmology unit. The hospital also has an Intensive Care/High Dependency Unit; Coronary Care beds; a short stay unit; and full range of diagnostic and support services; a palliative care centre; private clinic/in-patient facilities and a discharge lounge.

Community Hospitals

Ysbyty Cwm Cynon is a new £70 million purpose-built community hospital providing integrated community and intermediate care services to the population of Merthyr Tydfil and the Cynon Valley. The hospital which will be a “centre of Excellence” for intermediate/community services is situated in Mountain Ash.

The intermediate care services in the hospital are run by the locality team and the Health Board consultants and associate specialists. There are 100 in-patient intermediate care beds provided from four 25 bedded wards. Patients admitted for rehabilitation are usually transferred from Prince Charles Hospital following initial assessment and management of their acute illness. A small percentage of patients are admitted directly from the community through agreement between the consultant physician in care of the elderly and bed management.

In addition, there is an 8 bedded Specialist Palliative Care (SPC) ward and a 16 bedded ward which undertakes the continuing assessment of older persons’ mental health. In addition to these wards there are day rooms, day centres, various outpatient clinics, a range of therapy and diagnostic services, a minor injuries department, an out of hours primary care centre, maternity services and a range of community teams.

Dewi Sant Hospital in Pontypridd provides a range of outpatient services, plain film radiology services and outpatient accommodation.

Ysbyty Cwm Rhondda comprises of 108 beds for medical and surgical rehabilitation, continuing care and respite care. There are 4 SPC beds transferred from Ysbyty George Thomas. A specialist stroke service has been established on this site. A minor injuries unit provides local access to emergency treatment. A comprehensive out-patient service is on site, supported by diagnostic and pharmacy services. This is the main focus for Community Hospital Services for the Rhondda Fawr and Rhondda Fach.

The hospital concentrates upon rehabilitation care and also provides a range of general and specialist in-patient and out-patient care.

Patients admitted for rehabilitation are usually transferred from Royal Glamorgan Hospital following initial assessment and management of their acute illness. A small percentage of patients are directly admitted from the community through agreement between the Consultant Physician in Care of the Elderly and bed management.

There is a full out-patient department utilised by most medical and surgical specialties with an attached daytime accident unit, x-ray and ultrasound facility and a small pathology department.

Pontypridd Cottage Hospital/Y Bwthyn provides in-patient, out-patient and day care for patients requiring SPC via 6 inpatient beds. Y Bwthyn also provides a base for the Macmillan Nursing Service, open access physiotherapy service and psychology services. It is currently staffed by one consultant

and two part-time associate specialist specialty doctors. There is also an Elderly Mentally Infirm (EMI) day unit on site.

Ysbyty George Thomas in Treorchy comprises of 47 beds which currently provides for the care of the elderly patients with mental health problems and 25 GP medical beds. Open access physiotherapy and occupational therapy for inpatients is also available on this site.

Base Hospital

Although the holder of this post will be based at either the Prince Charles Hospital or the Royal Glamorgan Hospital, they are going to be working at least 1 session per week at Ysbyty Cwm Cynon / Ysbyty Cwm Rhondda. They also may be required to work at any of the Health Board premises, which may also include Brecon War Memorial Hospital and Ystradgynlais Hospital in Powys.

2.2 Consultants and senior staff in the specialty

Royal Glamorgan Hospital

Mr M Elnasharty	Children and Family care group medical director MRCOG Special Interest – Urogynaecology, Medical Education
Mr J Pembridge	MRCOG Special Interest – High Risk Pregnancy
Mrs N Bhal	MROG Special Interest – Urogynaecology
Mr N Swamy	FRCOG Special interest - Laparoscopic Surgery, Vaginal Surgery
Mr S Watermeyer	FRCOG Special Interest – Oncology
Mr Mohamed Khalifa	MRCOG Special Interest – Oncology lead
Miss Adetola Doherty	MRCOG Special Interest- Colposcopy, medical education

Prince Charles Hospital

Mr S Vine	FRCOG Special Interest – Oncology
Mr S Chawathe	MRCOG Special Interest – Urogynaecology

Mr J Rogers	MRCOG Special Interest – Ultrasound Scanning/minimal access surgery
Miss S Sivasuriam	MRCOG Special Interest – Oncology/ Minimal access surgery
Dr H Bayliss	MRCOG Special Interest – Integrated Sexual Health
Dr H Marx	MRCOG Special Interest - Maternal Medicine
Mrs V Govindapillambika	MRCOG Special Interest – Urogynaecology
Mr G Haroun	MRCOG Special Interest – Intrapartum Care
Miss Khadija Janoowala	MRCOG Special interest- labour ward lead
Mr Phil White	MRCOG Special interest- Gynaecology lead

2.3 Children and Family Care Group Structure

Mr Mohamed Elnasharty- Care Group Medical Director

Dr Suzanne Hardacre- Director of midwifery and nursing

Mr Carl Verrecchia- Children and Family Care Group Director of operations

Ms Hannah Lloyd- Clinical service Group Manager Obstetrics , Gynaecology and Sexual Health

2.4 Work of the Department

Gynaecology Unit

The work of the Prince Charles Hospital Gynaecology Unit includes general care of patients, admission of emergency patients and waiting list for operation. Elective admissions attend a nurse led pre-operative assessment clinic.

There are eight operating sessions at Prince Charles Hospital and six Gynaecology Clinics, (three at Prince Charles Hospital, 2 at YCC and one at Mountain Ash Hospital).

Obstetric Unit

There are around 2,700 deliveries in the North Cwm Taf area. The work includes intrapartum care, ante natal and post-natal management of patients. The majority of the patients are booked cases

but all the emergencies in the area are admitted. There are six consultants Ante natal Clinics, two at YCC Hospital and four in Prince Charles Hospital, including the clinic for women with medical complications in pregnancy.

2.5 Support Facilities

You will have use of office facilities, secretarial support and IT provision including a computer with use of the Internet. You will be provided with login in to NHS digital systems through the National Active Directory (NADEX) and will be provided with an NHS email account which we will use to communicate with you and expect that you will review regularly.

We have public Wifi in most of our sites and you are encouraged to bring your own smartphone or tablet for mobile working. An app that allows access to the intranet and your Outlook account securely will be provided for you on request.

There are designated car parking spaces for staff on all our hospital sites. At the current time there are no charges for parking by staff within Health Board sites.

3.0 MAIN DUTIES AND RESPONSIBILITIES

3.1 Clinical

You will provide a clinical service, with colleagues, which will include the responsibility for the prevention, diagnosis and treatment of illness.

Working with Consultant colleagues and the multi-professional team you will have continuing responsibility for the well-being of all patients under your care; allowing for proper delegation to, and training of staff. Labour ward sessions include obstetric ward rounds, in line with RCOG recommendations. In partnership with clinical and managerial colleagues you will also have responsibility for the safe, efficient and effective functioning of the services in which you work in line with the values, operational policies and integrated medium term plan (IMTP) of the Health Board. You are encouraged to consider how services can be improved and to report any concerns about safety.

You will be required to adhere to the principles of good medical practice as laid down by the General Medical Council.

You will be required to participate in the Health Board's risk management process, clinical governance and any other healthcare governance activities within the department, the directorate and the Health Board. Adherence to the Caldicott Principles of information governance is mandatory.

You will be required to maintain a licence to practice through revalidation, to undergo satisfactory annual appraisal using the all Wales online Medical Appraisal Scheme ("MARS") and to formulate a Personal Development Plan, in conjunction with the Clinical lead, to identify training and development needs. You will be expected to participate in sufficient personal and professional

development to fulfill Royal College and GMC requirements. You will also be required to undergo a job plan review at least annually, and to agree, and then meet service outcomes.

You will be expected to make a significant contribution to the service and directorate planning process through active participation in the clinical directorate structure.

You will participate in 60 hour resident labour ward cover and 1 in 8 non-resident emergency cover at the Prince Charles Hospital, with prospective cover. You will not be expected to cover any other clinical areas while providing resident labour ward cover. In exceptional circumstances it may also be necessary to undertake duties at other locations within the University Health Board. Travelling as necessary between hospitals/clinic will be required to undertake such duties. Travel expenses will be remunerated according to the Health Board policy and procedures for claiming.

You will adhere to all policies which cover radiation exposures as currently outlined in IRMER regulations.

The Health Board is committed to meet its obligations to minimise infection. You will be required to comply with current procedures for the control of infection, including dress-code, to challenge non-compliance by colleagues, and to attend training in infection control provided by the Health Board.

All Consultants provide Antenatal clinics; Gynaecology Outpatient Services & Gynaecology Surgery. Some Consultants also undertake outpatient sessions in Ysbyty Cwm Rhondda or Ysbyty Cwm Cynon.

The post holder will play a pivotal role in ensuring that there are effective communication processes in place to ensure that all clinical stakeholders:

- Are aware of the range of services available, the standard to which they operate, and the evidence base to support their use
- Understand the service vision and its implications on their practice
- Are able to contribute to the planning and evaluation of all services

As a senior employee of the Health Board the post holder will work in close co-operation with, and support other clinical, medical professional and managerial colleagues in providing high quality healthcare to the Health Board's patients.

Integral to the responsibilities of the post are the following requirements:

- To ensure the provision of a first-class clinical service
- To provide effective leadership to all staff engaged in the specialty
- To sustain and develop teaching and research wherever appropriate
- To undertake all work in accordance with the Health Board's procedures and operating policies
- To conduct clinical practice in accordance with contractual requirements and within the parameters of the CSG and UHB'S service plans
- To maintain the confidence of business plans and development strategies formulated for the specialty, the CSG and UHB
- Core clinical expertise in the speciality
- Leadership and team building skills as well as working as part of a multidisciplinary team

- Supporting and training multidisciplinary teams
- Delivering care in the acute hospital setting
- Participating in CPD including Audit
- A Teaching and Training Role for medical undergraduates and postgraduates
- Educational Supervisor role to Junior and Middle Grade Medical Staff
- To undertake regular multidisciplinary clinical audit and provide evidence-based medicine

3.2 Education and Training

We place great importance on our University status and have strong educational links to the Colleges of Medicine in Swansea and Cardiff and the College of Human and Health Science in Swansea and you will be responsible for carrying out training, teaching, examination of healthcare staff and accreditation duties as required and for contributing to and participating in postgraduate and continuing medical education activity, locally and sometimes nationally.

The Multi-professional education centre (MPEC) in Princess of Wales Hospital contains clinical skills and resuscitation training facilities, a library, seminar rooms and lecture theatres. The centre is home to modern IT systems, experienced clinical teachers and technical support staff.

You will be named in the contracts of junior medical staff as the person expected to act as Educational Supervisor for those assigned to you; overseeing their training and being the initial source of advice for doctors regarding their careers, within the guidelines of the specialist bodies and medical royal colleges. Medical trainees in Wales are required to agree an educational contract jointly between them, the Health Board and the Deanery.

You will participate in the specialty's postgraduate teaching sessions.

3.3 Research

We are a University Health Board and you will be encouraged to participate in or actively support research and development in line with our Research and Development strategy and in discussion with the Director of Research and Development. The time required for supported research activities will be agreed through the job planning process.

4.0 UNIVERSITY PARTNERS

4.1 School of Medicine, Cardiff University

Since its foundation in 1893, the School of Medicine has been committed to the pursuit of improved human health, through education, research and engagement with the wider world. It is a major centre for teaching and research and makes a positive difference to the way medicine is practised in Wales, the UK and internationally. The School of Medicine at Cardiff is one of the largest in the UK, employing nearly 500 academic and 300 support staff. Over 1000 undergraduate and 1100 postgraduate students are currently enrolled on medical and science courses. As a major international centre for

teaching and research, staff and students make a world-leading contribution to medicine and are committed to the pursuit of improved human health through education, research and engagement with the wider world. The School has recently invested heavily in a programme of curriculum development, is rated among the top 10 medical schools in the UK and the top 100 world-wide and is among the five most rapidly improving medical schools in the UK. As part of this programme they are also in the midst of developing a new assessment strategy for all undergraduate and postgraduate programmes.

The Princess of Wales Hospital in Bridgend is affiliated with Cardiff University's School of Medicine, with around 700 undergraduate medical students spending time in the hospital each year, some 300 in the speciality of General Surgery, where the involvement in medical student teaching includes:

- First-year students: introduction to hospital medicine.
- Second-year students: teaching basic clinical skills (history taking and examination).
- Third and fourth-year students: clinical placements directed at consolidating basic clinical skills developing and shaping "medical" knowledge, skills and behaviours and preparation for examinations.
- Final year students: "student assistantship" placements directed at preparing individual students for junior doctor posts by means of "apprenticeship" - like training.

Undergraduate medical education is co-ordinated and supervised by an Honorary Senior Lecturer Dr Tom Lawson, and an Honorary Lecturer Mr Steve Shearing, supported by an undergraduate education manager Mrs Julie Jones.

4.2 Cardiff Research Institutes

Across the school of Medicine, five institutes lead research that covers a spectrum from basic laboratory science to bedside practice. These are the Institute of Psychological Medicine and Clinical Neurosciences, the Institute of Infection & Immunity, the Institute of Primary Care & Public Health, the Institute of Cancer & Genetics, and the Institute of Molecular & Experimental Medicine. Alongside these research Institutes, core functions of the school are provided by the Institute of Medical Education and the Institute of Translation, Innovation, Methodology & Engagement (TIME).

The only dental school in Wales provides unique and important leadership in dental research, teaching and patient care. Located at the University Dental Hospital on Cardiff University's Heath Park campus, a 53 acre site shared with the University Hospital of Wales.

Research facilities have recently been enhanced with the £11m Henry Wellcome Building for Biomedical Research in Wales. The building includes state-of-the-art laboratories and equipment for research into Infection & Immunity, Cancer Biology and Psychiatric Genetics, adjacent to a purpose-built Clinical Research Facility.

4.5 Other University partners

The Health Board also works closely with other Colleges including Swansea University (Computer science, engineering, management) and with the **University of South Wales**, particularly for nurse

education and also **University of Wales, Trinity St. David.**

5.0 MANAGEMENT AND CLINICAL LEADERSHIP

Consultants have an important leadership role in their teams and the Health Board. You will be required to work closely with your clinical and management colleagues in the safe and efficient running of services and are expected to contribute, with colleagues, to the management, improvement and modernisation of the services in which you work. You may also be asked to contribute nationally to support the NHS in Wales.

There is a requirement to work within the financial and other constraints determined by the Health Board and set out in the integrated medium term plan (IMTP) and you will be expected to contribute to the development and annual review of the IMTP. Additional expenses or resources of any kind must not be committed without the approval of the appropriate manager/budget holder.

Subject to the terms and conditions of service, you will be expected to observe all relevant policies and procedures of the Health Board, drawn up in consultation with the professions, where they involve both clinical and non clinical matters.

You will be expected to be familiar with and comply with local and national employment and Workforce policies and procedures in the management of employees of the Health Board.

You will be required to ensure that arrangements are in place for the organisation of medical staff and that they are allocated duties in accordance with the work of the specialty and within the level of their competence.

6.0 RESPONSIBILITIES AND DUTIES SPECIFIC TO THE POST

The post holder will work in a team of consultants who provide obstetric and gynaecology services for the North side of Cwm Taf Morgannwg University Health Board including Prince Charles Hospital and the Royal Glamorgan Hospital.

7.0. PROVISIONAL WORK PROGRAMME

The provisional work programme is attached at Appendix 1.

This job plan which will be subject to review in accordance with paragraph 30(d) of the Medical and Dental Staff (Wales) Handbook (1 December 2003).

8.0 GENERAL INFORMATION FOR APPLICANTS

If you are related to any member of staff in a senior officer position in the Health Board you should clearly indicate in your application the name of the officer to whom you are related and indicate the nature of the relationship. Deliberately concealing such a relationship would result in disqualification.

Whilst you must note that canvassing of any member of the Advisory Appointments Committee or the employing Health Board will disqualify you, we encourage applicants to seek further information about the post and you may wish also to approach University partners about academic opportunities.

Any offer of appointment will be subject to the receipt of three satisfactory references.

The nature of the work of this post is exempt from the provisions of Section 4 [2] Rehabilitation of Offenders Act 1974 [Exemption Order 1975]. You are, therefore, not entitled to withhold information about convictions under the Act and, in the event of employment; any failure to disclose such convictions could result in dismissal or disciplinary action by the Health Board. Any information will be completely confidential and will be considered only in relation to an application for positions to which the Order applies.

Travelling expenses will be reimbursed for only one pre interview visit and only then if you are selected for interview. In the case of travelling from abroad, traveling expenses are payable only from the point of entry into the UK. In the event of the successful candidate declining the offer of employment, no expenses will be reimbursed.

Reimbursement for Relocation Expenses when appointed will be considered and will be in accordance with the Health Board policy at the time of appointment.

You will be required to declare at all times any financial interests you may have in respect of agencies with whom the Health Board may enter into contract for the supply of goods and/or services. These will include the receipt of hospitality, funding for travel or conferences or goods in kind. Such interests should be communicated, in writing to Board Secretary and also declared on any application for study or professional leave.

The terms and conditions of service, including pay, are determined by the Medical and Dental Staff (Wales) Handbook and the General Whitley Council Conditions of Service and any changes to those conditions which the Minister for Health & Social Services may authorise from time to time.

The salary applicable is on the pay scale for Consultants in Wales and will be specified in your contract of employment. . Non-resident on-call duties attract a band 3 intensity supplement.

Where it is agreed that the post will be filled on a part time basis, the job plan will be agreed accordingly.

If you wish to undertake private practice work you may do so, provided that you continue to meet all the obligations of your job description and personal job plan in regard to the discharge of your NHS work. There must be no conflict of interest between your NHS and private work which should be carried out in un-contracted time that is clearly identified in your job plan.

Your private residence shall be maintained in contact with the public telephone service and given the particular nature of your work you are required to live in a location which is within reasonable travelling time from your place of work as agreed with your Clinical Lead, unless specific approval is given in advance to your residing at a greater distance, by the Unit Medical Director. When non-resident oncall for obstetrics you will be required to remain within thirty minutes travel time of Prince Charles Hospital. If your home is further away than this, the HB will provide accommodation on site.

Job Limitations

At no time should the post holder work outside their defined level of competence. If the post holder has concerns regarding this, they should immediately discuss them with their Lead Consultant / Clinical Director. All staff have a responsibility to inform those supervising their duties if they are not competent to perform a duty.

Confidentiality

In line with the Data Protection Act 1998, the post holder will be expected to maintain confidentiality in relation to personal and patient information, as outlined in the contract of employment. The post holder may access information only on a need to know basis in the direct discharge of duties and divulge information only in the proper course of duties.

Health & Safety

The post holder is required to co-operate with the Health Boards to ensure health and safety duties and requirements are complied with. It is the post holder's personal responsibility to conform to procedures, rules and codes of practice; and to use properly and conscientiously all safety equipment, devices, protective clothing and equipment which is fitted or made available, and to attend training courses as required. All staff have a responsibility to access Occupational Health and other support in times of need and advice.

Risk Management

The Health Board is committed to protecting its staff, patients, assets and reputation through an effective risk management process. The post holder will be required to comply with the Health Board's Health and Safety Policy and actively participate in this process, having responsibility for managing risks and reporting exceptions.

Safeguarding Children

The Health Board is committed to safeguarding children therefore all staff must attend the required level of safeguarding children training.

Records Management

The post holder has a legal responsibility to treat all records created, maintained, used or handled as part of their work within the Health Board in confidence (even after an employee has left the Health Board). This includes all records relating to patient health, financial, personal and administrative, whether paper based or on computer. All staff have a responsibility to consult their manager if they have any doubts about the correct management of records with which they work.

Job Description

This job description is not inflexible but is an outline and account of the main duties. Any changes will be discussed fully with the post holder in advance. The job description may be reviewed periodically to take into account changes and developments in service requirements.

No Smoking: To give all patients, visitors and staff the best chance to be healthy, all Health Board sites including buildings and grounds are smoke free.

9.0 DISCLOSURE OF CRIMINAL BACKGROUND OF THOSE WITH ACCESS TO CHILDREN AND VULNERABLE ADULTS

In order to minimise any possible risk of abuse of children or vulnerable adults a check will be made with the Disclosure and Barring Services (DBS) on the possible criminal background of the successful candidate for this post. The DBS is authorised to disclose in confidence to Cwm Taf Morgannwg University Health Board's nominated officers, details of any criminal record, including cautions and bind over orders and "spent" convictions.

You will be required to undertake the Disclosure Check, although applicants should be aware that a refusal to comply with this procedure will prevent further consideration for the post. Any information disclosed will be treated in the strictest confidence and all circumstances will be taken into account before any decision is reached.

10. DETAILS FOR VISITING BEFORE INTERVIEW

Candidates who may wish to seek further information or who would like to arrange to visit the Health Board are invited and encouraged to contact:

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Candidates who may wish to seek further information or who would like to arrange to visit the Health Board are invited and encouraged to contact:

Hannah Lloyd	Clinical Service Group Manager	01685 728498 Hannah.Lloyd6@wales.nhs.uk
Mr Mohamed Elnasharty	Clinical Director	01685 728498 Mohamed.Elnasharty@wales.nhs.uk

For further information on the area please refer to the Consultant Information Pack online at NHS Jobs or our website.

CONSULTANT IN Obstetrics & Gynaecology

SAMPLE JOB PLAN (may be subject to alteration)

	Sessions	Hours	Location	Type of Work
Monday AM 08:00- 13:00				Uncontracted
Monday PM 13:30-17:00	1	3.75	YCR	DCC antenatal clinic
Tuesday AM 09:00-12:45	0.5 0.5	3.75 3.75	YCR RGH	DCC Gynaecology outpatient clinic Supporting professional activity SPA lead role(1:2)
Tuesday PM 13:15- 17:00	0.5	3.75	RGH	Supporting professional activity SPA(1:2)
Wednesday AM 09:00-12:45	1	3.75	RGH	Gyn RAC clinic
Wednesday PM				Uncontracted
Wednesday 17:00-21:00	0.5	4	PCH	Resident obstetrics on call 1:2
Thursday AM 08:30-17:30	0.6	3.75		Labour ward 1:2
Thursday PM 08:30-17:30	0.6	3.75		Labour ward 1:2
Friday AM	0.5	3.75	PCH	SPA (1:2)

09:00-12:45				
Friday PM 13:15-17:00	0.5	3.75	PCH	Admin (1:2)
Friday 5-8pm	0.125	3.75		DCC Resident On Call (1:8)
Non-resident on-call	1			Non Resident on call (1:8)

This is a 7 session job plan which will be subject to review, three months after appointment and then no less frequently than annually. The base hospital and any work done on other sites will have travel time incorporated as programmed activity (DCC) into the job plan and expenses paid. Morning sessions are typically 9am - 12.45pm, and afternoon sessions 1.30pm - 5pm. Theatre lists are allocated time before and after the list for pre- and post-op ward rounds and team briefing sessions, attracting 1.2 sessions per half day list. All OOH (non-resident) on-call work is Band A. OOOH oncall is obstetrics only as we have separate gynecology oncall rota

Opportunities for additional direct clinical care (DCC) sessions and the requirement for and use of time for Supporting Professional Activities (SPA) will be discussed with you at each job plan review, however in the first three months it is expected that you will use one SPA session to ensure that you are introduced successfully into the Health Board.

By mutual agreement, one SPA session may be carried out outside the Health Board and any un-contracted time must be identified clearly.

It is expected that you will receive mentoring from a consultant colleague who will be identified to you at appointment to help support your transition into the Health Board and early years working with us.

We have obstetrics on call consultant and Gynaecology on call consultant so in case of complex cases, there is always help and support available. We also have good connection with University hospital of Wales in case advise is needed in complex cases

Person specification for Consultant Obstetrician and Gynaecologist

Criteria	Essential	Desirable
<ul style="list-style-type: none"> Full GMC registration 	✓	
<ul style="list-style-type: none"> MRCOG or appropriate specialist registration 	✓	
<ul style="list-style-type: none"> Relevant CCT or equivalent ('equivalence' must be confirmed by GMC by date of AAC) 	✓	
<ul style="list-style-type: none"> Entry onto the GMC Specialist Register or eligibility for entry within 6 months of the date of the AAC* 	✓	
<ul style="list-style-type: none"> Completion of Advanced Labour Ward practice Advanced Training Skills Module (ATSM) or equivalent experience 	✓	
<ul style="list-style-type: none"> Competent in laparotomy, diagnostic laparoscopy, management of miscarriage and ectopic for OOH work 	✓	
<ul style="list-style-type: none"> Evidence of management and administration experience 	✓	
<ul style="list-style-type: none"> Experience of supervising junior staff 	✓	
<ul style="list-style-type: none"> Good leadership skills 	✓	
<ul style="list-style-type: none"> Ability to communicate effectively with colleagues, patients, relatives, GPs, nurses and other agencies 	✓	
<ul style="list-style-type: none"> Enthusiasm and ability to work under pressure 	✓	
<ul style="list-style-type: none"> Good organisational and management skills 	✓	
<ul style="list-style-type: none"> Supportive and tolerant 	✓	
<ul style="list-style-type: none"> Ability to work within a multidisciplinary team 	✓	
<ul style="list-style-type: none"> Caring attitude to patients 	✓	
<ul style="list-style-type: none"> Experience of delivering PROMPTMDT training/ live simulation drill 	✓	

<ul style="list-style-type: none"> • Understanding of current NHS management and Trusts and be aware of the responsibilities that a consultant post brings 	✓	
<ul style="list-style-type: none"> • Attendance at a recognised management course. Evidence of leadership management and/or administration experience 	✓	
<ul style="list-style-type: none"> • Knowledge of Audit principles and evidence of participation in and completion of audit projects and the implementation of outcomes 	✓	
<ul style="list-style-type: none"> • Experience in Risk management in both obstetrics and Gynaecology 	✓	
<ul style="list-style-type: none"> • Able to lead incident review meetings and risk management meetings 	✓	