



PERSON SPECIFICATION CONSULTANT IN OBSTETRICS & GYNAECOLOGY WITH GYNAE-ONCOLOGY INTEREST REQUIREMENTS	ESSENTIAL OR DESIRABLE	Application	Interview	Reference
Qualifications				
MRCOG or appropriate specialist qualification (equivalent must be confirmed by PMETB/GMC)	E	✓		
You must be on the specialist register for Obstetrics and Gynaecology or within 6 months of being admitted to the register for trainees, if currently in a training programme in the UK. In accordance with the regulations, all other categories of Doctors must be eligible to be on the GMC specialist register (evidence required prior to commencement) to be considered for a consultant appointment by the Advisory Appointments Committee	E	✓		
Completion of Advanced Labour Ward practice Advanced Training Skills Module (ATSM)	E	✓		
Completion of Gynaecology Oncology (ATSM) or equivalent experience in Gynaecology Oncology	E	✓		
Applicants must continue to hold a Licence to Practise	E	✓		
Relevant higher degree	D	✓		
Experience and Achievements				
Must be able to demonstrate a high level of clinical experience and competence in all aspects of Obstetrics & Gynaecology including gynae-oncology	E	✓	✓	✓
Ability to offer expert clinical opinions on a range of problems within the specialty	E	✓	✓	✓
Wide based experience in Obstetrics & Gynaecology including gynae-oncology	E	✓	✓	✓
Understanding current issues within Obstetrics & Gynaecology including gynae-oncology and the future direction of the specialty	E		✓	
Understanding current issues within the wider NHS	E		✓	
Attendance at a recognised management course	D	✓	✓	✓
Shows ability to work with and lead others across professions	E	✓	✓	✓
Teaching and training				
Experience of and enthusiasm for clinical teaching of postgraduate doctors and non-medical staff	E	✓	✓	✓
Academic achievements/evidence of familiarity with research methods which have resulted in publications	D	✓	✓	✓
Experience in supervising junior medical staff	E	✓	✓	✓
Training in clinical and educational supervision	D	✓	✓	✓
Attendance at a teaching course	D	✓	✓	✓
Formal qualification in teaching/education	D	✓	✓	✓
Audit and Research				
Critical Appraisal skills	D	✓	✓	
Knowledge of Audit principles and evidence of participation in and completion of audit projects and the implementation of outcomes	E	✓	✓	✓
Evidence of knowledge of research methodology	D	✓	✓	
Disposition-Adjustment/Attitude/Commitment				
Good communication and empathy skills with patients	E		✓	✓
Evidence of willingness to participate in a multi-disciplinary team environment to provide an integrated service	E		✓	✓
Ability to work as a member of a team, both through communication and sharing workload	E		✓	✓
Ability to manage high pressure situations e.g. clinical crisis	E		✓	✓
Ability to prioritise and organise workload and co-ordinate staff	E		✓	✓
Ability to integrate the care of a patient by many and various other clinical staff	E		✓	✓
Willingness to work flexibly to deliver clinically effective and cost effective healthcare	E		✓	✓
Respect Diversity - Seeks to develop an understanding of different groups and individuals and ensures equitable and appropriate treatment for all	E		✓	✓



Practical/Intellectual Skills/Personal Qualities				
Ability to use IT Systems – inc Word, Excel, PowerPoint Outlook	E	✓	✓	✓
Evidence of continual learning and development	D	✓	✓	✓
Understands self (strengths and weaknesses) and impact of behaviour on others	D	✓	✓	✓
Evidence of innovation	E	✓	✓	✓
Access to own transport	D	✓	✓	✓
General				
Eligibility to work in the UK	E	✓		
Ability to work in various locations throughout the network of services provided by Doncaster and Bassetlaw Teaching NHS Foundation Trust	E	✓	✓	
For areas requiring EPP Clearance (Exposure Prone Procedures), this will also be a requirement of the health screening	E			
An enhanced DBS disclosure will be required with the Disclosure and Barring Service	E	✓		

The DBTH Way
 We lead by example and role model the **DBTH Way** and our **We Care** values

We are

Kind

Inclusive

Person centred

Empowering

Accountable

Collaborative

We show

Attentive listening

Integrity and honesty

Courage and positivity